333rd
Annual Report
of the
Medfield
Town Officers



1983



# 333rd Anniversary



# ANNUAL REPORT of the TOWN OFFICERS

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# **IN MEMORIAM**

PAUL A BOYCHUK

Police Officer 1982 - 1983

THOMAS J. O'TOOLE

Assistant Wiring Inspector 1969 - 1983

# **FACTS ABOUT MEDFIELD**

Population as of January 1, 1983

10,521

Assessed Valuation 1983

\$294,173,450

Tax Rate

1/1/83 - 6/30/83 7/1/83 - 12/31/83 21.30 21.65

Area

14.43 Square Miles

Miles of Highway

66.50

Elevation at Town Hall approximately 180 feet above mean sea level.

Medfield is in the following Voting Districts:

10th District

Representative to Congress

Barney Frank 114 Floral Street Newton, MA 02158

2nd District

Governor's Councillor

Robert F. X. Casey 11 Pacella Drive Dedham, MA 02026

Norfolk, Bristol and Middlesex District

State Senator

David H. Locke 15 Ordway Road Wellesley Hills, MA 02181

8th Middlesex District

Andrew S. Natsios 234 Courtland Street Holliston, MA 01746

Commonwealth of Massachusetts United States Senators

Edward M. Kennedy J.K.F. Memorial Building Boston, MA 02203

Paul E. Tsongas J.F.K. Memorial Building Boston, MA 02203

Number of Registered Voters as of December 31, 1983:

Democrats 1187 Republicans 1214 Independents 3308

# **ANNUAL REPORT TOWN OFFICERS**

	MODERATOR	Term Expires
Ralph C. Copeland		1984
	TOWN CLERK	
Nancy J. Preston		1985
	TREASURER	
Edward F. Barrett, Jr.		1984
	COLLECTOR OF TAXES	
Nancy J. Preston		1986
	SELECTMEN	
Robert J. Larkin Kenneth M. Childs, Jr.		1984 1985
Ann B. Thompson		1986
	ASSESSORS	
Melville J. Mills Joseph S. Kennedy		1984 1985
Susan Thornton		1986
	SCHOOL COMMITTEE	
Jane B. Jackson John T. Harney		1983 1984
W. David Stephenson Barbara J. Tupper		1984 1985
William J. Hajjar		1986
	TRUSTEES OF THE PUBLIC LIBRARY	
Elizabeth L. Martin David F. Temple		1984 1984
Arthur W. Brodeur Gretchen B. Childs		1985 1986
Michael Howard Patricia S. Kallio		1986 1986
racifera b. Raffio	PLANNING BOARD	1750
Margaret E. Bancroft	I MANTHO BOARD	1984
C. Richard McCullough		1985 1986
Daniel W. Nye Joseph Parker		1987
Sarsfield Brennan		1988

	PARK COMMISSIONERS	Term Expires
Paul Allen Sandra Fitch Mary V. Gillis John E. Nichols Eileen DeSorgher William J. Heller Robert W. Miller		1984 1984 1984 1985 1985 1986 1986
	HOUSING AUTHORITY	
James R. Ryan Elizabeth L. Martin Jane N. Kelly, State appointed Peter A. Gaines Richard M. Denton		1984 1985 September 10, 1986 1987 1988
	FIRE CHIEF	
	Joseph E. Ryan	
	CHIEF OF POLICE	
	William H. Mann	
	SERGEANTS	
Patrick W. Clancy	Robert B. Ripley, Retired Ronald E. Kerr	George W. Kingsbury
	POLICE OFFICERS	
Anthony A. Bertone Richard D. Bishop		Thomas M. LaPlante, Jr. Robert E. Naughton

Robert W. Brady Patrick J. Caulfield John T. Garvey, Jr. Stephen P. Grover Kevin W. Robinson Robert D. Roy Raymond J. Wheeler

#### PERMANENT INTERMITTENT PATROLMEN

Douglas E. Aldrich Aldo D. D'Angelo Ruth A. Gaffey Richard Kelcourse Patricia A. Knowles Eileen F. O'Brien Stephen P. Saulnier Robert G.V. Taylor John W. Wilhelmi

# **APPOINTMENTS MADE BY SELECTMEN**

EXECUTIVE SECRETARY	Term Expires
Michael J. Sullivan	1984
SUPERINTENDENT OF STREETS, WATER AND SEWER	
Kenneth P. Feeney	1984
TOWN ACCOUNTANT	
Michael J. Sullivan	1984
TOWN COUNSEL	
Charles Fuller, Jr.	1984
BOARD OF HEALTH	
Douglas F. Werner	1984
Hope M. Wallingford, resigned	1984
Anthony C. Centore, resigned	1985
Carol Ann Nye	1986
CEMETERY COMMISSIONERS	
H. Tracy Mitchell	1984
Walter F. Reynolds, Jr.	1985
Michael J. Rogers	1986
ŭ	
WATER AND SEWER COMMISSIONERS	
Leland D. Beverage	1984
John D. Williams	1985
John A. Rose, Jr.	1986
Harry C. Merrow, Associate Member	1984
SUPERINTENDENT OF INSECT PEST CONTROL	
Ellis N. Allen	1984
TREE WARDEN	
Ellis N. Allen	1984
FIELD DRIVER AND FENCE VIEWER	
T. I. D. Olm. 1	100/
John P. O'Toole	1984

DOG OFFICER	Term Expires
Karen MacGregor Jennifer A. Shaw, Assistant Dog Officer	1984 1984
INSPECTOR OF ANIMALS	
Karen MacGregor Wilbur M. Salter, D.V.M., Assistant	1984 1984
POUND KEEPER	
Roy Owen	1984
INSPECTION DEPARTMENT	
John P. O'Toole, Inspector of Buildings Anthony Calo, Local Inspector of Buildings Walter R. Nye, Gas Inspector John A. Rose, Assistant Gas Inspector Michael Wright, Acting Assistant Gas Inspector John A. Rose, Plumbing Inspector Walter R. Nye, Assistant Plumbing Inspector Michael Wright, Acting Plumbing Inspector Joseph F. Erskine, Wiring Inspector Thomas J. O'Toole, Assistant Wiring Inspector, deceased Tauno O. Aalto, Assistant Wiring Inspector OFFICIAL GREETER OF THE TOWN OF MEDFIELD	1984 1984 1984 1984 1984 1984 1984 1984
Joseph L. Marcionette	1984
OFFICIAL KEEPER OF THE TOWN CLOCK	
Austin C. Buchanan Robert E. Kennedy, Assistant  BOARD OF REGISTRARS	1984 1984
Mary MairEtienne Beatrice Bangs John F. Ganley	1984 1985 1986
<u>VETERANS' DEPARTMENT</u>	
Paul F. Curran, Director, Agent, Burial Agent G. Marshall Chick, Graves Officer	1984 1984
COLLECTOR OF WATER AND SEWER USE CHARGES	
Nancy J. Preston	1986
SEALER OF WEIGHTS AND MEASURES	
Patricia A. Rioux	1984

#### MEASURER OF WOOD AND BARK

Term Expires

Patricia A. Rioux

1984

#### PUBLIC WEIGHER

Patricia A. Rioux

1984

#### CONSTABLES AND KEEPERS OF THE LOCK UP

Douglas Aldrich
Anthony A. Bertone
Richard D. Bishop
Robert W. Brady
Patrick J. Caulfield
Patrick W. Clancy
Robert Currie
Ruth A. Gaffey
John T. Garvey
Lawrence Goldman
Stephen H. Grover
Ronald E. Kerr
George W. Kingsbury
Leslie A. Kleczek

Thomas M. LaPlante, Jr. William H. Mann
Michael Mushnick
Robert E. Naughton
Carol Ann Palmieri
Patricia A. Rioux
Robert B. Ripley, resigned
Kevin W. Robinson
Robert D. Roy
Christopher J. Sheehy
Robert G. Taylor
Raymond J. Wheeler
John W. Wilhelmi

#### POLICE INTERNS

John Wilhelmi Carol Ann Palmieri Edward J. Blais June 30, 1983 December 31, 1983 December 31, 1983

#### SCHOOL TRAFFIC SUPERVISORS AND POLICE MATRONS

Gretchen B. Childs
Elizabeth R. Hinkley
Priscilla Mahoney
Elisabeth T. Mann
Susan A. Medina
Mary T. Nyren

April 1984 April 1984 April 1984 April 1984 April 1984 April 1984

#### POLICE MATRONS

Carol Ann Pa	almieri
Jessie A. E	rskine
Mary I. Mai:	rEtienne
Leslie A. K	leczek
Patricia A.	Rioux

April 1984 April 1984 April 1984 April 1984 April 1984

#### SPECIAL POLICE OFFICERS - BEN FRANKLIN SECURITY

Ronald A. Taddeo Arthur J. Picherri

#### SPECIAL POLICE OFFICER - ROCKY WOODS

Stephen E. Bassett

#### SPECIAL POLICE OFFICERS - MEDFIELD STATE HOSPITAL

Elwin Graves Joseph Harkins, III Valerie Jones William J. Marchand, Jr. Charles Coffone James Gibson Robert McGrath Leo J. Prince John Rogers

#### SPECIAL POLICE OFFICERS - SCHOOL DEPARTMENT

Allan K. Belcher Tassos P. Filledes Vincent D. Hallowell Frank J. Hoffman G. Douglas Ide John McGrath James E. Morris Harold F. Pritoni

#### SPECIAL POLICE OFFICERS

Leo Acera Albert Baima Walter J. Barnes Bruce A. Berry Lawrence Brackett Leo N. Brennan Albert Brown James Brown Herbert Burr James Campbell William Carlson Joseph Carvalho Vincent Cellucci Mario R. Centamore, Jr. Kenneth M. Childs, Jr. Clinton M. Clark Joseph Concannon Robert E. Currie Robert Dixon Kenneth W. Dunbar David C. Egy Robert Eklund Jeffrey M. Farrell Shawn P. Garvey Jonathan Gifford George W. Hinkley III John Holmes William D. Jones Samuel Johnston James Kashalena George Katapodis Edward Kerwin, Jr. Edward Kerwin, Sr. Leslie A. Kleczek

Timothy M. Kleczek Robert J. Larkin Alfred Leverone James Lovejoy Karen MacGregor Roderick MacLeod Robert K. McCarthy William Meau George P. Michel Hugh Mick Frank S. Newell, Jr. Carol Ann Palmieri Gene Piken William R. Reagan Walter F. Reynolds, Sr. David Riggs Patricia A. Rioux Warren Robinson Joel Rosenfeld John Ryan Joseph E. Ryan Carl Sheridan John F. Sullivan Herbert Talerman Ann B. Thompson J. Robert Tosi William Triefol James F. Tubridy John E. Varnum, Jr. Armando Vieira Thomas Ward Thomas Watson John Wenger

#### COUNCIL ON AGING

#### Term Expires

Susan Mastronardi
Annie M. Rogers
Constance Scribner
Barbara Connors, resigned
Nancy Munroe
Lawrence Aronstein
Madeleine I. Harding, Associate Member

November 16, 1986 November 16, 1986 November 16, 1984 November 16, 1984 November 16, 1984 November 16, 1985 April 1984

#### BOARD OF APPEALS ON ZONING - SUBDIVISION CONTROL

		Term Expires
Burgess P. Standley		April 1984
Ralph C. Good, Jr.		April 1985
Robert F. Sylvia		April 1986
Walter H. Frank, Associat		April 1984
Jane P. McCarty, Associat	e Member	April 1984
	ARCHITECTURAL BARRIERS COMMITTEE	
Pauline A. Coulter		April 1984
Robert Coulter		April 1984
Beverly Hallowell		April 1984
William J. Heller		April 1984
Charles H. Rayner, Jr.		April 1984
Frederick A. Rogers, Jr.		April 1984
Christie A. Shoop		April 1984
Michael J. Sullivan		April 1984
Bruno J. Palumbo		April 1984
	COUNCIL ON ARTS	
Stephen W. Cook		April 1984
Gay D'Amaro		April 1984
Susan A. Parker		April 1984
Rosalie Shirley		April 1984
Francis A. Iafolla		April 1984
Stephanie J. Loer		April 1984
William F. Pope		April 1984
	CABLE ADVISORY COMMITTEE	
R. Edward Beard	Daniel E. Hogan	
Herbert P. Boyle	James W. Jackson	

Richard Foley Daniel O'Halloran, Associate Member

Torm Evniros

#### CAPITAL BUDGET COMMITTEE

Kenneth M. Childs, Jr. Michael J. Sullivan Francis J. Cusack Margaret E. Bancroft Edward W. Callow

#### CENTRAL BUSINESS DISTRICT COMMITTEE

Richard Baker Doris E. Keller Fred W. Clarridge, Jr. Daniel W. Nye Margaret C. Erdlen Lorraine G. Holland David L. Owen Roy C. Watson

#### CHARLES RIVER WATERSHED PROJECT - MANAGEMENT STUDY COMMITTEE

April 1984 Harry A. Kelleher

CIVIL DEFENSE	Term Expires
Vincent M. Cellucci, Director John E. Varnum, Jr., Deputy Director Richard Ostrander, Underwater Rescue and Recovery Frederick A. Rogers, Jr., Dispatcher William M. Derby, Jr., resigned Patrick S. Harris, Chief Radio Operator Stephen Wood, Assistant Deputy Chief Radio Operator Judith C. Harris, Radio Operator George Wood, Radio Operator Gene L. Piken, Assistant Radio Operator, resigned	April 1984
Ruth A. Gaffey, Shelter Manager Patricia A. Rioux, Shelter Manager  CIVIL DEFENSE AUXILIARY POLICE OFFICERS	April 1984 April 1984

Vincent M. Cellucci, Deputy Chief	April 1984
John E. Varnum, Jr., Captain	April 1984
Bruce Berry, Sergeant	April 1984
Albert Brown, Sergeant	April 1984
Herbert Talerman, Range Sergeant	April 1984
Chester A. Burks	April 1984
Raymond Burton, Jr.	April 1984
Robert Currie	April 1984
Ruth A. Gaffey	April 1984
Jonathan Gifford	April 1984
Lawrence Goldman	April 1984
Judith C. Harris	April 1984
Patrick S. Harris	April 1984
James T. Kashalena	April 1984
John Mayer	April 1984
James P. Nagle	April 1984
Gene L. Piken	April 1984
Patricia A. Rioux	April 1984
Frederick A. Rogers, Jr.	April 1984
Robert J. Sessa	April 1984
Armando R. Viera, Jr.	April 1984
Leonard Vitale	April 1984
Stephen Wood	April 1984
Doreen A. Ryan	April 1984

#### COLLECTIVE BARBAINING TEAM

Kenneth M. Childs, Jr. Charles Fuller, Jr. John C. Krause Paul G. Murphy Michael J. Sullivan

#### COMMUNITY GARDENS COMMITTEE

John Carmichael	April 1984
Margaret P. Hollis	April 1984
	April 1984
Raymond O. Hollis	April 1984
David Owen	
Roy Owen	April 1984
Harold Pritoni	April 1984

	CONSERVATION COMMISSION	Term Expires
John F. Guthrie, Jr. Edmund P. Hammond David H. Martin Betty A. Kaerwer John H. Beale Richard W. Bryant John F. Bradstreet Lee Howell Hanson C. Robbins, Associate Robert A. Kinsman, Associate Douglas Campbell, Associate Bernard Monbouquette, Associa	Member Member	April 1984 April 1984 April 1984 April 1985 April 1985 April 1986 April 1986 April 1986 April 1984 April 1984 April 1984 April 1984
Dennis M. Anderson		Irene L. O'Toole
Warren G. Clarke		Nancy J. Preston
Marguerite Eppich Roger F. Hardy	Daniel Hogan	Robert C. Stokes Michael J. Sullivan
,		
DEVEL	OPMENT AND INDUSTRIAL COMMI	SSION
Donald H. Harding George M. Graham, Jr. William P. Mikelonis, resigne John H. Shannon Paul E. Hinkley	ed .	April 1984 April 1984 April 1984 April 1985 April 1986
EMERGENCY	MEDICAL SERVICES RESPONSE	COMMITTEE
Jude Hinkley William H. Mann Robert E. Meaney, Jr. Joseph E. Ryan Michael J. Sullivan		April 1984 April 1984 April 1984 April 1984 April 1984
<u> </u>	ENFORCING OFFICER FOR ZONING	
John P. O'Toole Anthony Calo, Assistant		April 1984 April 1984
	HAZARDOUS WASTE COORDINATOR	
Robert H. Janoch, Jr.		April 1984
	HAZARDOUS WASTE COMMITTEE	
Edith A. Beal Lester M. Cohen, resigned Robert H. Janoch, Jr. David H. Martin		April 1984 April 1984 April 1984 April 1984

	HARMODIA A GOLDINA GOLDINA	
	HISTORICAL COMMISSION	Term Expires
Eleanor M. Anes		April 1984
Ann S. Mentzer		April 1984
David L. Wilmarth Nancy L. Codispoti		April 1984
Donald J. MacDonald		April 1985 April 1985
David L. Owen		April 1985
Richard P. DeSorgher		April 1986
Robert A. Dellaselva, Ass	ociate Member	April 1984
Laura H. Smith, Associate	Member	April 1984
INI	USTRIAL DEVELOPMENT FINANCING AUTHO	ORITY
Robert J. Larkin		April 1984
Anne Lee Howell		April 1985
Stephen Buckley, Jr.		April 1986
Robert J. McCarthy William P. Mikelonis, res	donad	April 1987
william F. Mikelonis, les	inghed	April 1988
	INSURANCE ADVISORY COMMITTEE	
Woolsey S. Conover, Jr.,	resigned	April 1984
Harry A. Kelleher		April 1984
Edward J. MacDonald		April 1984
	LAND MANAGEMENT COMMITTEE	
Ellis Allen	Mar	ry Gillis
Eric O'Brien		niel Hogan
Richard Bryant		chard Middlesworth
Richard G. Connors	н.	Tracy Mitchell
	н.	
Richard G. Connors Kenneth P. Feeney	н.	Tracy Mitchell n B. Thompson
Richard G. Connors Kenneth P. Feeney	H. Anı	Tracy Mitchell n B. Thompson
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan	H. Anı	Tracy Mitchell n B. Thompson ARD April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan	H. Ann	Tracy Mitchell n B. Thompson  ARD  April 1984  COMMITTEE
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI	H. Ann	Tracy Mitchell n B. Thompson ARD April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI	H. Ann	Tracy Mitchell n B. Thompson  ARD  April 1984  COMMITTEE
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI Arthur L. Farrar	H. And ODFIELD DESIGNEE - MBTA ADVISORY BOA	Tracy Mitchell n B. Thompson  ARD  April 1984  COMMITTEE  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI	H. And ODFIELD DESIGNEE - MBTA ADVISORY BOA	Tracy Mitchell n B. Thompson  ARD  April 1984  COMMITTEE
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI Arthur L. Farrar	H. And ODFIELD DESIGNEE - MBTA ADVISORY BOA	Tracy Mitchell n B. Thompson  ARD  April 1984  COMMITTEE  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI Arthur L. Farrar	H. Ann  Anti- EDFIELD DESIGNEE - MBTA ADVISORY BOA  D-NORFOLK PRISON PROJECT SCREENING OF MEDFIELD TOWN HISTORIAN	Tracy Mitchell n B. Thompson  ARD  April 1984  COMMITTEE  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI Arthur L. Farrar  Laura H. Smith	H. Ann  Anti- EDFIELD DESIGNEE - MBTA ADVISORY BOA  D-NORFOLK PRISON PROJECT SCREENING OF MEDFIELD TOWN HISTORIAN	Tracy Mitchell a B. Thompson  ARD  April 1984  COMMITTEE  April 1984  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI Arthur L. Farrar  Laura H. Smith  Margaret E. Bancroft	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	Tracy Mitchell a B. Thompson  ARD  April 1984  COMMITTEE  April 1984  April 1984  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI Arthur L. Farrar  Laura H. Smith	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	Tracy Mitchell a B. Thompson  ARD  April 1984  COMMITTEE  April 1984  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI Arthur L. Farrar  Laura H. Smith  Margaret E. Bancroft  Albert A. Cruickshank	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	Tracy Mitchell a B. Thompson  ARD  April 1984  COMMITTEE  April 1984  April 1986  April 1986  April 1984  April 1984  April 1984  April 1984  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI  Arthur L. Farrar  Laura H. Smith  Margaret E. Bancroft  Albert A. Cruickshank Paul Curran L. Lee DeSorgher Edward J. Fralen, Jr.	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	ARD  APTIL 1984  April 1984  April 1984  April 1986  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI  Arthur L. Farrar  Laura H. Smith  Margaret E. Bancroft  Albert A. Cruickshank Paul Curran L. Lee DeSorgher Edward J. Fralen, Jr. Robert J. Larkin	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	ARD APTIL 1984  April 1984  April 1984  April 1986  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI  Arthur L. Farrar  Laura H. Smith  Margaret E. Bancroft  Albert A. Cruickshank Paul Curran L. Lee DeSorgher Edward J. Fralen, Jr. Robert J. Larkin William H. Mann	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	ARD  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI  Arthur L. Farrar  Laura H. Smith  Margaret E. Bancroft  Albert A. Cruickshank Paul Curran L. Lee DeSorgher Edward J. Fralen, Jr. Robert J. Larkin	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	ARD APTIL 1984  April 1984  April 1984  April 1986  April 1984
Richard G. Connors Kenneth P. Feeney  ME Michael J. Sullivan  MEDFIELI  Arthur L. Farrar  Laura H. Smith  Margaret E. Bancroft  Albert A. Cruickshank Paul Curran L. Lee DeSorgher Edward J. Fralen, Jr. Robert J. Larkin William H. Mann Rev. Paul E. Norcross	H. Ann  EDFIELD DESIGNEE - MBTA ADVISORY BOX  D-NORFOLK PRISON PROJECT SCREENING O  MEDFIELD TOWN HISTORIAN  METROPOLITAN AREA PLANNING COUNCIL	ARD  April 1984  April 1984

#### REPRESENTATIVE TO THE NORFOLK COUNTY ADVISORY BOARD

Robert J. Larkin September 1984

#### PARKING CLERK AND HEARING OFFICER

Nancy J. Preston April 1984

#### PESTICIDE ADVISORY COMMITTEE

Ellis N. Allen April 1984
Dr. John H. Beale April 1984
Dr. William M. Jackson April 1984
Graeme Justice April 1984
Robert A. Kinsman April 1984
Alan D. Paul April 1984

#### POLICE RADIO SYSTEM STUDY COMMITTEE

Werner Kiessling Gene L. Piken
William H. Mann Robert Naughton Charles Seavey

#### REPRESENTATIVE TO "OUTER 64" MBTA COMMITTEE

Gregg R. Steamer April 1984

#### JOINT REGIONAL TRANSPORTATION COMMITTEE

Sarsfield Brennan April 1984

#### SOLID WASTE DISPOSAL COMMITTEE

Margaret E. Bancroft Kenneth P. Feeney A. Lennox Brodeur Harry A. Kelleher Thomas A. Caragliano Robert E. Kennedy Douglas A. Campbell Paul G. Murphy Anthony C. Centore Elmer O. Portmann Kenneth M. Childs, Jr. Hanson C. Robbins George L. Robinson Thomas J. Donovan Paul E. Hinkley Michael J. Sullivan John D. Williams Michael Krupka

#### SOUTHWEST SUBURBAN EMERGENCY MEDICAL SYSTEM

William H. Mann, Chief, Police Department Joseph E. Ryan, Chief, Fire Department

#### TECHNOLOGY STUDY COMMITTEE

Margaret E. Bancroft	April 1984
Charles Breen	April 1984
Kenneth M. Childs, Jr.	April 1984
Daniel V. Fritzsche	April 1984
Charles Kenny	April 1984
Robert J. Larkin	April 1984
Albert W. Moulton III	April 1984
John H. Shannon	April 1984
Michael J. Sullivan	April 1984

	128 WEST ADVISORY COUNCIL	Term Expires
Thomas J. Donovan		April 1984
	YOUTH ADVISORY COMMISSION	
Richard P. DeSorgher Rev. Philip J. DesRosiers Mary V. Gillis Mary Gillis, student Sandra Higgins Jeanne Kraus Moira McCabe Molly Miner Stephanie Mouquin David Novak Sandra Pierce Christine Rogan Debi Ross Barbara Ruzzo Tricia Spiegel Barbara Tupper		April 1984

#### YOUTH RECREATIONAL REVIEW COMMITTEE

Ann B. Thompson

## APPOINTMENTS MADE BY TAX COLLECTOR

DEPUTY COLLECTORS

Peter Bartkewicz June M. Doucette Virginia F. Kinter

# APPOINTMENTS MADE BY ASSESSORS

Stanley E. Bergeron, Assistant Assessor	April 1984
C.B. Doub, Assistant Assessor	April 1984
Mariorie M. Temple Assistant Assessor	April 1984

## APPOINTMENTS MADE BY FIRE CHIEF

Ellis N. Allen, Deputy Fire Chief Charles G. Seavey, Captain Clinton M. Clark, Lieutenant George DeVenanzi, Lieutenant Robert Bond, Clerk

# APPOINTMENTS MADE BY BOARD OF HEALTH

ADVISORY COMMITTEE	TO	THE	OUTREACH	PROGRAM
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	Term Expires
Lois Cardell	April 1984
Robert Cresto, resigned	April 1984
William H. Mann	April 1984
Douglas F. Werner	April 1984
Marilyn R. Rossier	April 1984
ACENTS	

#### AGENIS

William R. Domey, P.E. Engineer/Agent	April 1984
John J. Keefe, R.S., Milk Inspector/Agent	April 1984
Mae L. Otting, Administrative Agent	April 1984

#### BOARD OF HEALTH ADVISORY COMMITTEE

Jean P. Clark Madeleine I. Harding Nancy C. Kashalena A. Ritchey Stagg, M.D. James D. Sullivan, M.D. Rev. Robert L. Wood

# APPOINTMENTS MADE BY MODERATOR

#### DEPUTY MODERATOR

Tidal B. Henry		April 1984
	WARRANT COMMITTEE	
Ann B. Thompson, resigned Frederick Temple John Rudisill Hanson C. Robbins Werner F. Kiessling Richard L. Middlesworth Barbara J. Stevenson Francis J. Cusack Chester F. Galeucia Paul G. Murphy		April 1984 April 1984 April 1984 April 1984 April 1985 April 1985 April 1985 April 1986 April 1986 April 1986
	DEDGOVERT DOLDE	

#### PERSONNEL BOARD

John C. Krause	November	30,	1983
Edward J. Hughes	November	30,	1984
Martin J. McLaughlin	November	30,	1985

#### SCHOOL PLANNING AND BUILDING COMMITTEE

David R. Iverson	April	1984
Mary Ellen Valzania	April	1984

# APPOINTMENTS MADE BY PLANNING BOARD

	MASTER PLAN IMPLEMENTATION COMMITTEE	Term Expires
E. Kenneth Jenkins Donald Church Sarah Schmid Joseph Codispoti, resigned Juliana Alasso Loretta Fader Robert M. Strong John Gagliani Robert A. Kinsman Nicholas J. Scobbo, Jr.	ned	June 28, 1984 June 28, 1984 June 28, 1984 June 28, 1984 June 28, 1985 June 28, 1985 June 28, 1985 June 28, 1986 June 28, 1986 June 28, 1986 June 28, 1986
	SIGN ADVISORY BOARD	
Joseph Codispoti, resign Helen K. Weinert Philip Bonanno Charles E. Mitchell Ralph Costello Donald H. Harding Daniel W. Nye	ned	January 15, 1984 January 15, 1984 January 15, 1985 January 15, 1986 January 15, 1986 January 15, 1986
	BICYCLE PATH COMMITTEE	
Daniel V. Fritzsche Richard DeSorgher Joseph R. Parker, Jr. Gregory Beedy Margaret McLaughlin David F. Temple George Bruns Diane McCullough		June 28, 1985 June 28, 1985

## APPOINTMENTS MADE BY TOWN ACCOUNTANT

Irene L. O'Toole, Assistant Accountant

### APPOINTMENTS MADE BY TOWN CLERK

Nancy S. Franke, Assistant Town Clerk

## APPOINTED BY CHAIRMAN OF SELECTMEN CHAIRMAN OF THE SCHOOL COMMITTEE AND MODERATOR TO REGIONAL VOCATIONAL SCHOOL COMMITTEE

Albert G. Chouinard

June 30, 1986

# **DEPARTMENTAL REPORTS**

FOR THE YEAR ENDING DECEMBER 31, 1983

## **BOARD OF SELECTMEN**

To the Residents of Medfield:

The recovery in the economy at the national level along with a decline in interest rates touched off somewhat of a building boom in Medfield in 1983. Eighty building permits for new houses were issued and several commercial and industrial projects were commenced or completed. Among these were Schoolhouse Park on West Street, office condominiums on North Meadows Road, the new Comark plant and the expansion of Arrow Business Forms on West Street, and Surgical Products, Inc. on West Street.

Once again Medfield was fortunate to have had dedicated Board and Commission members who planned for such an eventuality and a town meeting which provided for an adequate level of services to meet the needs of our new residents and businesses. The good zoning and health regulations which have been developed and refined over several decades assured that this new growth would be orderly. Adequate water supplies, an up-to-date wastewater treatment plant and a well maintained network of roads allowed neighborhoods to absorb this new growth with a minimum of disruption. New library and police facilities, good schools and a generally adequate and well-maintained physical plant assured both old and new residents that the services to which they had become accustomed would be provided without interruption. And woven throughout the town is an abundant supply of forest, pasture and wetlands and gracious well-maintained historic properties, all of which contribute to the beauty and spaciousness that is Medfield. In spite of its problems and its limitations, Medfield is a wonderful place to live and we should all be grateful for this special experience we share.

If the hard work and dedication of past town officials and residents has taught us anything, it is that we must continue to plan for the future, even as we grapple with the problems of the present. The growth which was experienced in 1983 has created a new awareness of future needs and a new resolve to address those needs before they become crises.

The decline in school enrollment of the past decade along with the completion of financing on several of our school buildings has afforded Medfield the opportunity to address some of its critical environmental needs. In particular, the provision of a pure and adequate water supply, the safe disposal of solid waste, and the safe use, storage and handling of hazardous materials have occupied much of our time this year.

The completion of the Mount Nebo water tower, first proposed in 1901, marked a major step in providing adequate pressure to our water system. Now, for the first time, the town has its own standpipe and is no longer totally dependent upon the state hospital standpipe.

Efforts to expand our water supply were less successful. While a new well site has been found near wells 4 and 5, preliminary testing indicated there was tannic acid in the water pumped from this site. While this substance, a by-product of decaying vegetative matter, is not harmful it does discolor the water and if the concentration were too great, it would require treatment to remove the color. On the basis of this information, the Water and Sewer Board decided to hold this well site in reserve for future use and will proceed with further water reconnaissance studies to develop new well sites.



PONDERING ISSUES AT TOWN MEETING



SELECTMEN KENNETH M. CHILDS, JR., ANN B. THOMPSON, ROBERT J. LARKIN, AND EDWARD BAND. MR. BAND PRESENTS PAINTINGS TO TOWN.

Perhaps the most pressing problem facing the town is the disposal of solid waste. Only two or three years capacity remains at the present landfill off North Meadows Road. The Landfill Study Committee examined the alternatives and concluded that the most feasible and least expensive solution would be to develop a new sanitary landfill on industrial land off West Mill Street. After considerable debate, the Town meeting rejected this proposal. The Town Meeting did amend the by-laws to authorize the Selectmen to institute a user fee for waste disposal. At year's end the newly-named Solid Waste Disposal Committee was preparing a new set of recommendations for the 1984 Town Meeting. It was estimated that Medfield residents and businesses dispose of 6,000 tons of solid waste a year. The costs of transporting this waste and of paying for the use of a private disposal site or resource-recovery facility have risen enormously in recent years as fewer communities have been willing to dispose of their own solid waste to say nothing of taking another community's. The disposal of solid waste will severely strain the town's financial resources unless new ways of disposing of or paying for the disposal are found. Ultimately we must come to realize that we can no longer financially or environmentally afford the throw-away society to which we have become accustomed.

The Pesticide Advisory Committee and the Hazardous Waste Committee addressed the problems of aerial application of pesticides, the use of chemical herbicides for control of weed growth along railroad and utility rights-of-way, and of underground storage of gasoline as all of us became more aware of the potential risks from these substances.

The state's right-to-know legislation providing for a worker's access to information on hazardous material exposure at the work site, was signed into law in the fall and will place a substantial new responsibility on the town when it is implemented in 1984.

The Planning Board also was active in 1984 in preserving the town's character while providing for orderly growth. After completing its housing study, the Board used this study as a basis for developing an amendment to the zoning-by-law to permit accessory apartments in certain large, older houses.

#### PUBLIC WORKS

Several projects were undertaken during the year to replace and improve our highway and drainage systems. The Vine Brook cemetery drain was replaced and in the process a new island, complete with a willow tree, was added to the cemetery pond. Repairs to the Kingsbury Pond drain were completed and drainage improvements were made on South Street Extension and Granite Street. Reconstruction of Farm Street to eliminate a dangerous curve was begun and the second ballfield at the 56 acre site off Hospital Road was graded and seeded. The Norfolk County Engineering Department, under the able direction of Alvah L. Downs, provided engineering services for all of these projects.

A minor extension of the sewer system to correct a health hazard was completed on Hearthstone Drive and an agreement with the state on the terms of the tie-in of the state hospital to the town's system was signed.

#### PUBLIC SAFETY

Thanks in part to the efforts of Senator David H. Locke and Representative Andrew S. Natsios, the state budget included \$120,000 for purchase of a new 1,000 gal./minute pumper for the Medfield Fire Department. This pumper will be purchased by the Department of Mental Health and turned over to the town upon delivery.

Responding to numerous requests for increased traffic enforcement, the Police Department increased radar surveillance and substantially increased the number of traffic citations issued.

The town's ambulance averaged over one call per day as the Emergency Medical Technicians continued to provide dedicated service to the town.

#### RECREATION

The termination of the skating program at Rocky Woods in 1981 has been of great concern to all of us. Skating at Rocky Woods was a tradition fondly remembered by many adults who grew up here and eagerly anticipated by our youth each winter. In an attempt to restore the skating program the Selectmen nominated three local residents to serve on a Trustees of Reservations Committee appointed to explore use of the Trustees' land in Medfield. This committee issued a report with several recommendations for use of Rocky Woods, Noon Hill, and Rhododendron Reservation which hopefully will be implemented by the Trustees.

#### NEW COMMITTEES

A Capital Budget Committee was established composed of several town officials who met with the various departments and established a list of priority projects for the next five years. In the 1984 Annual Town Meeting, you will find that the items programmed for funding in fiscal 1985 are all included in one article. This effort should help to simplify the warrant for the voters and provide information on the annual projects. We plan to continue this method of presenting our capital outlay requests to the townspeople.

On advice of the Cable Study Committee, the Selectmen voted on April 25th to initiate the formal licensing process of cable TV in Medfield and appointed a Cable Advisory Committee to undertake this task. Once again, we are indeed fortunate to have many residents who are willing to share their talents with the Town.

A Land Management Committee was also established, consisting of many of the Town's department heads, to research whether we would be better served if a Land Management Department was established, bringing all such services under one umbrella. A conclusion had not been reached at the end of 1983.

The Financial Management Study Committee reviewed the duties of the accountant, collector and treasurer's services to the community and made recommendations which will be considered as the town continues to grow but which the Selectmen concluded need not be implemented at this time. Especially in a time of fiscal austerity, the Board felt the incumbents in these positions are providing the town with excellent service.

A Town Meeting Study Committee was established in an effort to determine ways in which the voters would be attracted to town meeting so that we would not have the continuing problem of reaching a quorum. We have, therefore, made every effort to shorten the warrant to expedite the meeting. Although every household in town was reached by telephone at least once by this very active committee, prior to the 1983 Town Meeting, quorum problems continue to plague the Town. It is not unique to Medfield. Once again, the Selectmen will ask the 1984 Town Meeting to reduce the number of voters to reach a quorum, presently 250, because of the apathy of many of our voters.

The Town's Technology Study Committee spent countless hours preparing a proposal to the Massachusetts Technology Park Corporation for a microelectronics center to be located on the site of the Medfield State Hospital.

In December, the Committee made a formal proposal to the MTPC. We believe the decision where to locate this center will be made in 1984 and earnestly submit that the Town has much to offer and that, in turn, this would be a valuable asset to our community.

The Charter Study Committee's recommendations were acted on at the Annual Town Meeting in April. Certain recommendations concerning changing the time of Town Meeting and election failed to pass, along with the appointment rather than election of park commissioners. However, many recommendations dealing with attendance at Town Meetings and Warrant hearings, amendment to procedures for reconsideration of votes at Town Meeting, reducing the size of the park commission from seven to five members, and changing the title of Executive Secretary to Town Administrator and Superintendent of Streets, Water and Sewer to Superintendent of Public Works were acted upon affirmatively. In line with the General Laws, these matters will be referenda at the town election for final approval.

#### REORGANIZATION

The Board reorganized in March with Robert J. Larkin as Chairman, Kenneth M. Childs, Jr. as Clerk, and Ann B. Thompson as Third member.

The Selectmen held only one Special election early in the year when Robert Kinsman resigned from the Planning Board, but subsequently agreed to serve until election in March. A joint meeting of the Planning Board and Selectmen was held and Mr. Kinsman was unanimously elected to serve until March 28th.

#### RECOGNITION

On January 18th, the Selectmen recognized the twenty-six years of service of Sergeant Robert Ripley who retired on January 18th. He was presented with a plaque in recognition of his service to his community. Subsequently, Officer Ronald Kerr was promoted to Sergeant to fill this vacancy.

The Board also recognized William Mikelonis who served Medfield in a volunteer capacity since 1974. The Town will miss Bill who has moved to California. He made a major contribution to the town while serving on the Development and Industrial Commission, charter member and Chairman of the Industrial Development and Finance Authority and as a member of the Community Gardens Committee.

A plaque was also presented to Warren and Evelyn Sheard as they departed Medfield, following many years of service to the youth of the Town. Warren was a Park and Recreation Commissioner since 1971 and fostered an extremely successful soccer program.

We wish all these people well in their new locations.

The Board commends the Historical Commission who prepared and distributed a well executed brochure,  $\underline{A}$  Guide to the Architectural Heritage of Medfield Center.

#### LOCAL PROBLEMS

In February, Boston Edison Company notified the Selectmen they indefintely postponed plans to construct a 145 KV line on the right of way through Medfield. The Board had objected to this construction on behalf of the residents.

The Board ruled that spraying of railroad rights-of-way would only be allowed beyond 400' of the public water supply and beyond 100' of wetland areas.

In December of 1983, a few months before schedule, a new telephone system was installed in Medfield which will alleviate the many and varied problems brought to our attention by the townspeople. We are indebted to former Selectmen DeSorgher and his committee who diligently and doggedly pursued this for the Town, and to the representatives of the New England Telephone Company who cooperated to provide this service many years ahead of their schedule.

#### OTHER DEVELOPMENTS

The final disposition of the St. Edward's Church building was held up when the Norfolk District Court ruled that the Zoning Board of Appeals had exceeded its authority in denying the requested use variances. At the Appeal Board's request the Selectmen voted to make the Town Counsel available to represent them in an appeal of this decision.

The Selectmen also instructed the Town Counsel to assist the Library Trustees and the Medfield Historical Society in drafting a lease for the Society's headquarters on Pleasant Street.

New payroll, accounting and water and sewer software systems were implemented on the town's new computer.

#### IN MEMORIAM

The Board was saddened by the death of Thomas O'Toole, assistant inspector of wires who had served the town from 1969 to 1983.

#### SUPERINTENDENT'S DEPARTURE

In the spring, Superintendent Robert Cresto announced his intention to resign at the end of the 1983-1984 school year. Superintendent Cresto oversaw the school department during difficult times. With quiet dignity he handled the phasing out of classes at the Dale Street School, school reorganization and staff reductions. On behalf of the town we wish him the very best.

#### FIRST PARISH MEETINGHOUSE

For the first two hundred years, the Town's business was conducted from the First Parish Unitarian Church, which served as the Town's meetinghouse. In consideration of this historic relationship, the Board of Selectmen accepted the Parish Committee's invitation to conduct the September 20 Selectmen's meeting at the church, the first Selectmen's meeting held there since the Town House was constructed in 1872. The Selectmen were welcomed by Rev. Glenn Snowden and Joseph Needle, Chairman of the Parish Committee and enjoyed selections by church organist, Lauren Snowden, including a hymn composed by Medfield's own Lowell Mason. Dorothy Kane, a parishoner and long-term resident, gave a history of the building pointing out that the Town paid for four barrels of beer, twenty-five gallons of West India rum, thirty gallons of New England rum, thirty-four pounds of loaf sugar, four-hundred sixty-five lemons and served seven-hundred fifty meals to the workingmen building the Church. Representative Andrew S. Natsios gave a brief history of the colonial legislature, pointing out that each Town had a representative to the General Court and that representative was paid by the Town only if he voted as instructed by the Town Meeting. Those were the days!

#### SUMMARY

We, in Medfield, are the inheritors of an important and continuing legacy. From the town's early settlers to present times, Medfield has been enhanced by a small town spirit in which we take great pride. As we face the demands and challenges of new growth in the coming years, we must seek to emulate that small town do-it-yourself attitude that has encouraged us to provide for our own local needs. In an age when bigness claims to have all the answers, let us strive to take on small tasks at the local level and to accomplish them.

Respectfully submitted,

Robert J. Larkin, Chairman Kenneth M. Childs, Jr., Clerk Ann B. Thompson

BOARD OF SELECTMEN



LOCAL ARTIST BYRON REED AT WORK





# STREETS, WATER, AND SEWER DEPARTMENTS

To the Honorable Board of Selectmen and Residents of Medfield:

Herewith is respectfully submitted my Annual Report for the year ending December 31, 1983.

#### STREET DEPARTMENT

Resurfacing Program: The Highway Department maintains some  $66\frac{1}{2}$  miles of road with approximately 1545 tons of asphalt. This program of spot resurfacing and total resurfacing is essential to road safety. Also, \$12,632 was spent on the Road Seal Program. This program is designed to hold roads together until resurfacing is possible.

<u>Drainage:</u> Granite Street drainage project was completed in the fall ending a bad road icing condition. Routine catch basin and drain line cleaning, as well as some mapping of cross country drainage, was done during the year.

 $\underline{\text{Snow:}}$  Last year 46 inches of snow fell in 8 storms. The Department also  $\overline{\text{had}}$  30 call-outs for various salting and sanding operations. With the mild winter, the Highway Department was able to turn \$3,778.45 back to the general fund.

<u>Community Gardens:</u> Preparation of the community gardens was done by the Highway Department. Anyone wishing to sign up for one of the sixty-six plots must do so in March each year. The fee is \$10.00.

<u>Softball Fields:</u> The softball fields across from the State Hospital were seeded and will probably be ready for use in the Spring of 1985.

Cemetery Dam: Cemetery Pond Dam, which washed out in June of 1982 because of adverse weather, has been completed by the Highway Department. Also, Cemetery Pond has been cleaned and an island added for the protection of waterfowl and for aesthetic quality.

<u>Farm Street</u>: The Farm Street Reconstruction Project has begun with the addition of drainage and the removal and reconstruction of stone walls in the area. This project is scheduled for a Spring start up and a completion date of sometime in the summer.

Clark Road: Reconstruction of Clark Road and the addition of drainage has been completed. The Highway Department wishes to thank the people of the Clark Road area for their patience.

<u>Park and Recreation:</u> The Highway Department assisted in various recreation projects such as Little League Field for opening day and the opening of the Swim Pond.

<u>Landfill:</u> Over 5,500 Landfill stickers were distributed to the residents of Medfield. This program was designed to prevent out-of-town people from using the Landfill. The present longevity of the Landfill is two years. Presently, the Solid Waste Committee is recommending the construction of a transfer station to meet the Town's future needs. The Highway Department is presently engaged in hauling material for final cover to the existing Landfill.

#### LANDFILL INCOME INCLUDING RECYCLING

PAPER	DUMP FEES	WASTE OIL	TOTAL
\$578.95	\$450.	25.	\$1,053.95

#### SEWER.

The University of Rensselaer Polytechnic Institute in New York through a Federal Grant has finished tests of heavy metals at the Wastewater Treatment Plant. The results were very good. These tests backup EPA and DEQE monitoring results, confirming that the effluent from the Treatment Plant is of highest quality.

The Wastewater Treatment Plant treated approximately 150,000,000 gallons in sewage at 95% removal of impurities.

The Dover septage agreement brought an additional \$13,000 in revenue to the Town.

I wish to thank Nancy McSweeney for her dedicated work at the Medfield Wastewater Treatment Plant and wish her lots of luck on her new job as the Assistant Lab Technician at Nut Island in Quincy. I, also, wish to welcome Daniel Hogan, who took her place at Medfield.

It appears that the State Hospital tie-in has been finalized and construction will begin in the Fall of 1984. The flow from the State Hospital is estimated at 95,000 gallons per day.

#### WATER.

The Water Department completed the sprinkler system at the Hospital Ballfields. We, also, added backflow preventers to Metacomet Park and the State Hospital Ballfields. This prevents contaminated water from entering the system.

We also added 72 new services in 1983.

The Water Meter Program is 90% complete. This program is designed to replace stopped meters or slow meters and increase revenue to the town. The new meters have outside installations which make them accessible to the meter reader so he no longer has to enter the house.

The new water tower will be on line in the Spring of 1984. Presently, it is only half full, but some positive results have already occurred with it partially on line.

Sodium counts in our water have been within State and Federal Standards. Sodium tests are conducted four times a year,  $\,$ 

The annual flushing program was conducted last  $\mbox{\sc Spring}$  to assure cleaner water to water takers.

The new #5 Well has turned out to be a good producing well, but has some color problems. In light of that, the Water and Sewerage Board voted to cap it for now and continue further water exploration in the western and northern section of Town. These further explorations would complete the Master Plan for the Town.

In conclusion, appreciation is expressed to Frances Brennan, Gertrude Simpson and Nancy Franke, secretaries whose work contributes to the successful operation of the several departments.

Robert Kennedy, Street Department Foreman; Charles Evans, Water and Sewer Foreman and Peter Iafolla, Chief Operator of the Treatment Plant, and all the men of the various departments are commended for their excellent contribution to the public service of the Town.

Respectfully submitted,

Kenneth P. Feeney, Superintendent STREETS, WATER AND SEWER

## FIRE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my thirteenth Annual Report as chief for the period ending December 31, 1983.

During the year fire drills were held in all schools and the nursing home. All public buildings were inspected.

As there is an increase in the use of woodstoves and fireplaces, I would like to remind all homeowners that their chimneys, especially the metal type, should be cleaned on a monthly basis.

As of this year, anyone selling their home must install smoke detectors on each level of the house and they must be inspected and tested by the Fire Chief before the final papers can be signed on the sale.

On October 31, 1983, Firefighter Robert Kreger retired from the department after serving the residents of the town for sixteen years.

Firefighter Stephen Bassett passed the E.M.T. Course and was also appointed as the C.P.R. and First Aid Instructor for the department.

Monthly drills were held for the training of all personnel.

C.P.R. and First Aid Refresher courses were held for all personnel.

I would like to thank the officers and men of the department for their cooperation and deep dedication to the citizens of the town throughout the year. I thank the Police Department, Town Office personnel, the Building, Gas and Electrical Inspectors for their cooperation throughout the year.

Respectfully submitted,

Joseph E. Ryan, FIRE CHIEF

#### SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 1983

Buildings	12
Brush & Grass	33
Automobiles	10
Rubbish	7
Gasoline Washdowns	4
Highway Accidents	2
Electrical	17
Investigations	55
Oil or Gas Burners	8
Mutual Aid	4
Outside Assistance	1
Accidental Alarms	43
Chimneys	10
Searches	1
Gas Pump	1
Outdoor Cooking Permits	2
Duplicating Fluid Permits	5
Oil Storage Permits	84
Blasting Permits	11
Model Rocket Permits	12
Home Fire Alarm Inspections	120
Woodburning Stove Inspections	43
Motor Oil Storage Permits	0
Ammunition Permits	0
Lock Outs	1
Water Problems	5
Bomb Scares	1
Pumping Cellars	3
Box Alarms	108
Still Alarms	126
False Alarms	6
Station Duty	1
Landfill	0
Televisions	0
Rescues	3
Ovens	5
Details	0
Fence	1
Derailment	395
Outdoor Burning Permits	0
Explosive Permits	88
Inspections Propose Cos Pormits	10
Propane Gas Permits	2
Black Powder Permits	5
Smokeless Powder Permits	10
Fire Marshal Reports	10
Bonfire Permits	233
Resale Inspections	233

## POLICE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my Annual Report for the year ending December 31, 1983.

#### PERSONNEL:

There were many personnel changes during the year, including the following:

In January Sergeant Robert B. Ripley retired after 26 years of dedicated service. Sergeant Ronald Kerr was appointed to fill the vacancy in July.

Thomas M. LaPlante, Jr. of Medfield and Stephen H. Grover of Medway were appointed permanent full time officers in April.

We were deeply saddened by the sudden death in February of officer Paul Boychuk who had served as a provisional officer.

Among the other appointments were Permanent Intermittent officers John Mayer, John W. Wilhelmi who filled some of the shifts which were open due to illness and injury to officers; Carol Ann Palmieri full time dispatcher and James Nagle part time dispatcher.

We continued the training of interns under the Northeastern University Criminal Justice program: Interns John Wilhelmi, Edward Blais and Karl Harmon.

Officer Patrick Caulfield, injured while on duty in July 1981, is still on injured leave and has now applied for accidental injury retirement.

#### EQUIPMENT:

We replaced two cruisers in 1983. Through the Greater Boston Police Council bids, we received two 1983 Ford Crown Victorians; one in July to replace a 1980 Ford LTD and the other in October to replace a 1981 Chevrolet Malibu. We will replace the other two in 1984 if proper appropriation is received. The roof light that was several years old on Car 32 was replaced with a new modern roof light.

The roof light on Car 34 needs replacing also. I'll try to get a new one with the purchases of replacement cruisers.

Decelle's donated a resuscitator for a cruiser. I'll be replacing the old style resuscitator in the cruisers with new demand type units so that we will have the same type in each car.

In response to my request, a Radio Study Committee was appointed by the Selectmen consisting of myself, Robert Naughton, Gene Piken, Charles Seavey and Werner Kiessling. Two meetings were held and options discussed. We are awaiting estimated costs for replacement equipment in higher frequency to compare costs and make recommendations.

We purchased a used gasoline pump to replace the old pump behind the Town Hall.





Sergeant Robert Ripley retired this year.

Although we were definitely scheduled to receive our CRT machine to connect to the CJIS system, we still have not and must still use our old teletype. Sgt. Kerr remodeled the counter space to get ready for the CRT which is expected soon.

The Officer Phil Safety Program was conducted in grades K through 4 by Officers Naughton and Brady. The Officer Phil Program is paid for by local merchants and a "talking car" visits the children with safety messages and a talking robot visits them on another occasion. Officer Brady visited the nursery schools and Girl Scouts with safety films and lectures.

Chief Mann and Officer Naughton took part in the Youth and the Law Program in grade six at the Wheelock School. The Chief also lectured on drug abuse to grade six.

We are grateful to the Medfield Jaycees who ran a program to fingerprint young children at the Baptist Church. Detective Garvey, Trooper Grover, Officers Naughton and Brady assisted by actually fingerprinting the children.

Sergeant Clancy, Detective Garvey, and several other Officers conducted a package store surveillance in Medfield, watching for illegal purchases for minors. Several youths were charged with purchasing for minors and several minors charged with illegal possession of alcoholic beverages.

Because of many complaints by South Street residents of speeding on South Street, we ran surveys of the speed on that street and wrote to the DPW, who reviewed all the data. They will make recommendations soon. I also requested that they review speed limits on the west end of Main Street.

### TRAINING:

All Officers were recertified in CPR by instructors Ann Thompson, Joan Kiessling and Robert Currie.

Officers LaPlante, Grover, and Wilhelmi attended Breathalizer School. Dispatcher Rioux attended the Rape Investigation School.

All Officers were given Firearms Training by Sgt. Clancy in cooperation with the Corrections Department at MCI Norfolk. Buck Buchanan conducted a First Responder course for the Auxiliary Police and some regular Officers.

We were aided by the Auxiliary Police on many occasions, especially on Memorial Day, Medfield Day, Chirstmas Parade, 4th of July and Halloween. They rendered a valuable service to the Town and we are very appreciative of their efforts. I thank Director Vincent Cellucci and his Officers. I wish to extend a thank you to all Town Departments and Town Hall Personnel for their assistance and cooperation during the year.

Respectfully submitted,

William H. Mann POLICE CHIEF

### STATISTICS FOR THE YEAR 1983 ARE AS FOLLOWS:

Accidents Reported	196
Personal Injuries	40
Fatalities	1
Hit & Run	37
Pedestrian	1
Bicycles	2
Ambulance Trips	331
Arrests	137
Armed Robbery	1
Arson	2
Assistance to other Departments	343
Motorists and stranded persons	256
General	1304
Automobiles:	
Reported Stolen	14
Stolen Vehicles Recovered	14
Citations Issued	523
Breaking and Entering	35
Attempted	4
Burglar Alarm Answered	812
Civil Matters and Family Problems	78
Closed Homes Checked	182
Court Attendance	167
Disturbances	23
Emergency Calls	281
Fires Responded to by Police	67
Doors found Unlocked or Open	129
Windows found Unlocked or Open	12
Persons held in Protective Custody	22
Funeral Escorts	31
Investigation of Miscellaneous Complaints	1187
Accostings	7
Larceny	
Under \$100.00	91
Over \$100.00	110
Bicycles	30
Motor Vehicles	14
Shoplifting	8
Attempted Larceny	13
Lost Children Reported	10
Lost Children found by Police	4
Malicious destruction of Property	201
Mischievious acts	127
Missing Patients from State Hospital	135
Missing Patients picked up by Police	43
Missing Persons Reported	29
Missing Persons located by Police	8
Messages Delivered	40
Permits Issued	
Gunsmith	0
Ammunition Dealer	2
Firearm Dealer	2
Firearms ID Card	43
Pistol Permits	103
Bicycle Registration	246
Stolen Bicycles Recovered	9
Power Failure	16 7

Sudden Deaths Investigated	8
Summons Served	56
Suspicious Vehicles	138
Suspicious Persons	89
Suspicious or Annoying Phone Calls	63
Injured Adults	7
Injured Children	26
Assaults	15
Wires Down	13
False Alarms	8
Suicide and Attempted Suicide	2
Committments	5
Indecent Assault on Child under 14	1
Rape	1
Indecent Exposure	5
Escaped Prisoner Reported	2

More than \$10,000 was received from the Court for fines from traffic and other offenses.

### DETECTIVE INVESTIGATIONS

	CASES	CASES
Haramad Dahhama	INVESTIGATED 1	SOLVED
Unarmed Robbery	3	1 3
Stolen Library Books	3	3
Breaking & Entering	,	2
MV	4	2
House	15	4
Business	6	1
Town Building	3	1
Child Neglect	1	1
Tax Case	1	0
Sex Offense		
Exposing	5	5
Accosting	4	3
Rape	1	unfounded
Assault & Battery	2	2
Arson	1	0
Liquor Complaints	6	5
Missing Persons	2	2
Suspicious Persons	9	8
Stolen Motor Vehicles	6	3
Narcotic Violation	5	0
Malicious Destruction of Property	8	5
Threats	2	1
Motor Vehicle Complaint	3	2
Harassing by Mail	2	1
Background Investigation	4	
Harassing Telephone Calls	3	1
Assistance to other Departments	24	
Larceny	23	7
Assist Business	5	
Fraudulent Checks	12	12
Hit & Run	3	2
Trespassing	1	1
Larceny by Mail	2	
False Report Crime		
Stolen Property Returned to Owner	3	3
Vandalism	2	3

	CASES INVESTIGATED	CASES SOLVED
Car left Town	97	
Bomb Call	1	
Obscene Calls	2	
Attempted Flim Flam	1	
Unregistered Solicitors	3	
Weapon Violation	3	
Fingerprinted for Jaycees		
Recovered Property Restitution	\$10,400.00 4,651.80	



CHIEF MANN CONTINUES DRUG AWARENESS LECTURES

### **CIVIL DEFENSE**

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my Annual Report as Civil Defense Director for the year ending December 31, 1983.

The Civil Defense Director's responsibilities are to act as a go between the Selectmen and the town departments. The Civil Defense Director is also in charge of the Auxiliary Police, under the Chief of Police. This past year our Auxiliary Police and Radio Operators assisted at parades and other functions with traffic control, as well as completed our compulsory drills for the Fourth of July and Halloween.

Our vehicles were ready in case an emergency was declared due to road conditions due to snowstorms or any other emergency that might arise.

I wish to express my sincere thanks to the men and women of the Auxiliary Police for their cooperation and willingness to give of their time so unself-ishly throughout the year. Also, to the Board of Selectmen, Michael J. Sullivan and his staff, Police Chief Mann, Fire Chief Joseph Ryan for sharing his quarters for our E.O.C. Room and the Highway Department and our friends.

Respectfully submitted,

Vincent M. Cellucci CIVIL DEFENSE DIRECTOR



PRESIDENT OF THE LIONS CLUB, DENNIS OSMER PRESENTS CIVIL DEFENSE PLACQUE TO TOWN



NEW 'N TOWNE MEMBERS PRESENT GIFT TO AMBULANCE FUND



TOM REIS PRACTICES C.P.R. WHILE EMT'S JOAN KIESSLING, NANCY PRESTON AND ANN THOMPSON OFFER INSTRUCTION AT MEDFIELD DAY.

## AMBULANCE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

The Ambulance has been kept in good condition. We did have some electrical problems, but it appeared that a larger battery was needed and was purchased. The vehicle is a 1979 Chevrolet Cheyenne and was purchased in April 1980. It now has 30,919 miles on it. We put 6,426 miles on in 1983.

Our main personnel problem continues to be lack of enough EMT's available during the daytime. Several persons cover many days while many people cover few evenings.

Although bill collections have been good overall, there are several individuals who neglect to pay or contact us explaining their inability to pay. Five persons were brought to small claims court to collect their ambulance fees. I'll continue to use small claims court to collect the fees. During 1983 we billed \$28,350 and collected \$27,870.

Robert Currie conducted in-service training in 1983 and will continue in the future. Dr. Sullivan assisted in our training.

We had 331 trips in 1983, 38 less than 1982. 157 were taken to Leonard Morse Hospital, 51 to Norwood Hospital, 40 to Glover Hospital, 35 to Framingham Union, 22 cancelled enroute or refused transport, 1 standby and 25 to various area hospitals. We responded to mutual aid twice to Dover and once to Walpole. Millis responded to mutual aid 7 times for us.

Thank you to all the EMT's who volunteered their time and for your efforts to make Medfield Ambulance a good service for the community.

Respectfully submitted,

William H. Mann

## ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen and the Residents of Medfield:

I hereby submit my report as Animal Control Officer for the year 1983:

This year 1983 was a busy one for Animal Control. The position saw some needed and very welcome changes. An article establishing a second position of Assistant Animal Control Officer was voted in at the Town Meeting. Miss Jennifer Shaw of Medfield was hired for the position.

Word of the Pet Thereapy Program which was started in 1982 began to spread. Local newspapers carried stories and pictures and we were soon contacted by United Press International. U.P.I. carried a story of our work, which has, to date, appeared across the United States and Canada. We have received many letters with requests for information for others to begin similar programs in their areas. In July, WBZ T.V., channel 4 in Boston, spent a day taping the program, Evening Magazine, which was aired in September. We also taped the channel 27 program "Elder America" in September.

Chief Mann and I appeared before the Board of Selectmen to request a second Animal Control Officer. I offered to reduce my salary to accommodate the position. The request was approved. The position has not been filled at this time, but it is programmed to be filled early in 1984.

My three year quest for a town kennel was realized by an unexpected donation. An entire kennel setup, a building, two runs, and heaters, were donated by a Medfield couple moving to the West Coast. The kennel is now half assembled and should be operating by early 1984.

A total of 1308 citations were logged and answered as well as daily problems I met along the way. Seventeen dogs were hit by cars, resulting in twelve deaths. One hundred twenty-three dogs were reported lost. One hundred and one were reported to have returned home. Eleven dogs were housed as strays at the kennel. Eight found new homes. One was sent to Newbury Junior College and two were destroyed because of undesirable traits.

One thousand one hundred forty-six dogs were licensed (1146) as single pets. A total of twenty-two kennel licenses was granted for the keeping of four or more dogs.

The foster home program for orphaned cats was responsible for placing many strays throughout the year. Although, we have a much higher rate of adoption then most towns, it became necessary to call the Animal Rescue League of Boston to aid us with our growing cat problem.

We aided in other areas as well, birds in fireplaces, rabbits in gardens, horses in the street, cows in neighbors flower patches and sheep in trouble.

Eighty citations were sent for failure to obey the leash law. These totaled \$900. Of this \$385, has been paid. Of the remaining \$515,, two Medfield residents owe \$410. Hearings were scheduled for two persons but they failed to appear. Complaints have been sought against each and hopefully by this printing, the fines will have been paid or warrants will have been served for the arrest of both parties. The remaining \$105, owed, represents citations

which I expect to see paid by this printing.

I would like to thank the many people who have supported Animal Control this year with gifts of money, blankets, food, and shelter for the animals; also the Suburban Press and Nancy Temple for the newspaper space which aids so many during the years; Drs. Salter and Steele of Heritage Hill, the Medfield Humane Society, Chief Mann and all the Officers of the Medfield Police Department for their support and encouragement and aid which they have given me throughout the year.

Because of the network of caring people, Medfield enjoys one of the best reputations in New England for Animal Control. I am honored to be a part of that network.

Respectfully submitted,

Karen MacGregor

### THE ANIMAL INSPECTOR

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my report for the year ending December 31, 1983.

Fifteen dogs and two cats were reported to have scratched or bitten. These animals were subsequently quarantined for a period of ten days. None of these animals showed evidence of Rabies. In all cases, both the Medfield Board of Health and the Department of Agriculture were notified.

All barns and shelters for livestock and fowl were examined for clean-liness, water supply, air flow, and light. All but one met with the requirements set forth by The Department of Health. The one in question was ordered cleaned up and also ordered to be fenced in. The owner complied in both cases and kept his permit. All horses and ponies were required to be immunized against encephalitis and proof of such immunization was furnished by each owner.

A total of 60 horses, 12 ponies, 3 donkeys, 13 sheep, 5 cows, and 4 steer were inspected. A total of 28 permits were granted for the keeping of livestock and fowl. The number of chickens and waterfowl fluctuated monthly according to preditor kill and human consumption.

I would like to thank the Board of Health and in particular Mrs. Mae Otting for the help and consideration shown to me throughout the year.

I would also like to thank the livestock owners in Medfield for making my job as Animal Inspector as pleasant a job as it is. The care given your animals should be an inspiration to all those wishing to own farm animals.

Respectfully submitted,

Karen Mac Gregor Animal Inspector

Wilbur Salter D.V.M. Asst. Animal Inspector

## THE WATER & SEWERAGE BOARD

To the Honorable Board of Selectmen and Residents of Medfield:

WATER DEPARTMENT	1982	1983	1984					
	Actual	Actual	Estimated					
Total Services	2,777	2,854	2,900					
Added Services	42	77	46					
Thousand Gallons Used	298,832	359,031	400,000					
Thousand Gallons Sold	245,045	255,200	300,000					
Water Revenue Received								
Water Rates Water Services  Expenses Debt Services	\$251,831.	\$262,362.	\$270,000.					
	3,771.	5,783.	6,000.					
	187,604.	202,029.	214,317.					
	0	800,000.	800,000.					
SEWER DEPARTMENT								
Total Units Added Units Sewer Use Charge Sewer Installation Sewer Installers' Fees Septic Waste Disposal Fees Expenses	655	708	718					
	30	53	10					
	\$121,517.	\$130,614.	\$140,000.					
	1,250.	1,650.	1,000.					
	225.	425.	200.					
	17,963.	23,555.	24,000.					
	129,891.	139,155.	152,444.					

Respectfully submitted,

John A. Rose, Jr., Chairman John D. Williams Leland D. Beverage Harry Merrow, Associate Member



COMPLETED MOUNT NEBO WATER TOWER



JAMES GORMAN, JOHN ROSE, LELAND BEVERAGE AND WALTER FRANK AT CEREMONY THE FIRST DAY THE TOWER WAS PUT ON LINE

## TREE AND INSECT PEST CONTROL DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

Without major storms to cause extensive tree damage, work was more or less routine this past year. We try to continuously survey, recognize and remedy potential hazardous trees and tree conditions before serious problems occur.

This ability to recognize tree conditions comes not only from experience but from training and continuous contact through seminars and meetings of new and improved methods of tree care.

With continuous effort of the tree department to recognize and remedy potential hazards before they become an actual problem, the Town of Medfield had minimal electrical outage and minimal road blockage due to fallen trees and tree limbs.

Our other annual work entails keeping traffic control signs such as Stop, No Passing and speed limits, visible to the driving public. Curves, intersections and railroad crossings are also kept visible by removing obscuring limbs. Low limbs over sidewalks are removed or pruned for pedestrian traffic. Much of this work entails trees on private property as well as trees on town property, thus increasing the number of trees we care for far beyond our own 4,280 roadside trees.

Although the Warrant Committee feels we should minimize tree planting as a means of keeping our costs down, we were able to plant a few trees to maintain a continuous practice started in the year 1914, seventy years ago. It is the early planting of shade trees along public ways that makes New England attractive today.

The Gypsy Moth population again declined in 1983 to only a few small locations easily controlled with ground spray equipment. We do not expect any buildup this coming year, but only scattered trouble spots. Again it should be brought out that in Medfield the loss of Oak trees, the preferred food of the Gypsy Moth, is far below that of some of our surrounding towns that for various reasons chose not to spray for control of the caterpillars. This means far less cost to the town for tree removal to say nothing about the loss of mature roadside trees.

There is no further progress with materials to control Dutch Elm Disease. We are continuing to attempt to keep our few remaining Elms healthy and insect free thus making them less desirable for the disease to infect them.

We again, this past season, combined our Poison Ivy control with Brush control of the Highway Department, thus minimizing the chemicals applied. With continuous monitoring of poison ivy and brush recurrence our roadsides continue to be well maintained.

Respectfully submitted,

Ellis N. Allen Tree Warden Superintendent of Insect Pest Control

# THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen and Residents of Medfield:

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the draining of shallow, standing, stagnant water and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	3,387	feet
Brush obstructing drainage cut	1,278	feet
Culverts cleaned and opened	3	count
Drainage construction by wide-track backhoe	2,168	feet

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Aerial applied larvicide	1,400 acres
Larvicide by backnack and misthlowers	103.5 acres

Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying or threatening to residents.

Adulticide mistblowing from trucks	454.5 acres
Adulticide U.L.V. from trucks	30,114 acres
Catch basin application. Adulticide and larvicide	516 count

Surveys, inspections and monitoring in support of our programs include locating and mapping breeding areas, larval and adult collections and fieldwork evaluations leading to better drainage.

The Project received  $90\ \text{calls}$  from residents for information and assistance.

Respectfully submitted,

Albert W. Heuser, Superintendent

### THE PLANNING BOARD

To the Honorable Board of Selectmen and Residents of Medfield:

Housing or shelter is a fundamental building block in satisfying the needs of man and its architecture is the cultural heritage of society. During the past two years, the Planning Board has been examining the local issues of housing and preservation. This study is a microcosm of a greater national issue which confronts all communities whether large or small. Our effort has been to recognize local resources and, with the assistance of consultants, to formulate a rational direction which will assure the community that the long-term interests are being protected while understanding that short-term, socio-economic issues are of equal importance.

The housing study arose out of concerns expressed by different factions. We have met with builders interested in developing marginal land as well as life-long residents who simply want to create an additional living unit in their houses in order to reduce their living expenses in retirement. These are economic and emotional issues which affect our community be creating change. This change can be beneficial through sensitive and creative planning.

Thus shelter, housing in its most meaningful form, has been the focus of an indepth analysis of the community's needs and of the community's responsibility to its current townspeople and to the future generations who will have to work with the heritage we have bestowed upon them. We, as a Planning Board, have endeavored to listen to our constituents, to our consultants, to our neighbors, to our friends and to our consciences to provide the long-term and short-term planning direction with which we are charged. With everyone's help we know we can continue to maintain the "quality of life" which our community values so highly.

The following describes in some detail the activities of our Board during 1983 in addition to housing considerations:

#### TOWN MEETING ACTIONS

The 1983 Annual Town Meeting approved two amendments to the Zoning Bylaw. One amendment in effect added "row dwellings" (attached dwellings with separate entrances) as a permitted type of multi-family housing. The second amendment added language to regulate adult bookstores and confine their location to the B-I zoning district.

A proposed amendment allowing medical and dental offices in the Business District by right, rather than by Special Permit, failed to gain approval.

The Planning Board actively supported articles requesting funds for engineering plans for construction of North Street as a 34-foot wide street between Frairy Street and Green Street; for construction of the realigned portion of Farm Street between the railroad and Donnelly Drive; and for a continued study of solid waste disposal alternatives. All three articles were approved.

#### RESIDENTIAL PLANNING STUDY

The Planning Board worked with Thomas Planning Services to complete the

Master Plan Residential Planning Study begun in 1982. The Board held public meeting in January and February on issues raised by the study — particularly the issues of accessory apartments and split-zoned RU lots. The final report, and a synopsis for general distribution, were completed by the consultant in September.

The major findings of the study were as follows:

- 1) 99% of Medfield's existing housing stock is sound.
- 2) The remaining usable land, if fully developed under present zoning, could accommodate approximately 1450 housing units, representing a population increase of around 4700.
- 3) The existing development pattern of the town, with more intense development toward the center and less density in the outlying areas, satisfies Medfield's Master Plan goals, and therefore should be maintained and reinforced.
- 4) The town can meet its goals of preserving existing housing and increasing the supply of affordable housing by enacting appropriate amendments to the Zoning Bylaw.

During September and October, acting on the recommendations of the report, the Planning Board drafted a zoning proposal to allow one apartment in certain large older houses with a Special Permit from the Board of Appeals. Residents potentially affected by the proposal and other interested citizens responded to the proposal through two surveys carried out by the Master Plan Implementation Committee. A public meeting for further discussion of the subject was held in October. In December, the accessory apartment proposal was redrafted and ready to be submitted as a zoning article for the 1984 Town Meeting.

### INDUSTRIAL AND COMMERCIAL DEVELOPMENT

1983 was a busy year for Medfield in the area of commercial and industrial development, considering the relatively small amount of commercial and industrial land still available for development.

The Planning Board reviewed and approved five commercial and industrial site plans:

- . Mobile Excavating Corporation's facility for storage and maintenance of trucks and heavy equipment on West Mill Street.
- . "School House Square," an office park at West and West Mill Streets, incorporating the old school house on the site into a complex with two new buildings of traditional New England design.
- . An office complex comprised of two traditional-style new buildings at 5 West Mill Street, across the street from School House Square.
- An industrial building for Surgical Products, Inc., on Bridge Street, for warehousing and distribution of surgical stockings.
- . A two-story mini-storage warehouse on Route 27, west of the West Street intersection.

Construction and site work for School House Square and Surgical

Products were nearly complete at year's end.

 $\label{eq:theory_property} \mbox{The Board approved parking plans associated with two other development projects:}$ 

- . Complete reconstruction of the old "Dover Country Store" building on Park Street for use as a dental office building.
- . Conversion of a portion of the industrial building at 53 Park Street to a furniture refinishing and resale business.

- . A plan to double the size of the Arrow Business Forms plant on West Street.
- . A plan for a lawn equipment sales and service business at West and West Mill Streets.
- . A plan for a 100,000 sq. ft. industrial building on the west side of Route 27, south of the railroad.
- . A plan for expansion of Lord's Department Store and parking area.
- . A plan for converting and expanding the former "Classic Manor" restaurant building and annex on Route 109 for use as an office building.
- . A parking and drainage plan for a synagogue on Donnelly Drive.

The Board received a preliminary subdivision plan for five industrial lots off West Mill Street on land adjacent to the Penn Central Railroad tracks, action on which was pending at year's end.

### RESIDENTIAL DEVELOPMENT

Although no major new subdivision plans were acted on by the Planning Board in 1983, there was considerable building activity in several previously approved subdivisions, as indicated in the table following this report.

The Board did approve the extension of Westbridge Subdivision, creating an additional three lots at the end of Brastow Drive, and also approved a 45-foot wide street layout between two lots on Pound Street.

The covenant to the Ard Righ II (Dover Farm Road) subdivision was extended to September 1983, and subsequently the street was bonded and the lots released for building.

In December a preliminary subdivision plan was submitted for a nine-lot subdivision off Farm Street adjacent to Dover Farm Road.

The Board revised the fee schedule for subdivision street inspections to ensure that the cost of inspections is borne by the developer rather than by the town.

### OTHER BUSINESS

Members of the Planning Board served on several other Town committees, including the Capital Budget Committee, the Solid Waste Disposal Committee,

the Bicycle Path Committee and the Technology Study Committee. They attended meetings of the Massachusetts Federation of Planning Boards and the local chapter of the American Planning Association, and the Metropolitan Area Planning Council (MAPC). The MAPC annual report for Medfield is available at the Planning Board Office.

Planning Board members were sorry to lose the able services of Robert Kinsman, who resigned in January 1983 after six years on the Board, and Dan Fritzsche, who served a five-year term. They welcomed newly-elected members Sarsfield Brennan and Joseph Parker in March.

The Board appointed six new members to the MPIC, eight to the newly-created Bicycle Path Committee, and one to the Sign Advisory Board.

Two Scenic Roads hearings were held by the Board, which resulted in approval for temporary removal of a stone wall on Orchard Street to correct a drainage problem, and permission to the Tree Warden to remove several dead trees on Pine Street.

Two representatives of the Soil Conservation Service presented a slide show and program on Medfield soils and soil mapping at a public meeting held by the Planning Board in October.

The Board continued to use the engineering services of Whitman & Howard for subdivision and site plan reviews and inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of other Town Boards and Departments during the year, with special thanks to Zoning Enforcing Officer, Jack O'Toole, and Street Superintendent, Ken Feeney, for their cooperation.

Planning Board meetings are held weekly on Mondays at 8:00 p.m. at the Town House and are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Requests for information or appointments should be directed to the Planning Administrator, Mildred E. Willis, at the Town House.

Respectfully submitted,

C. Richard McCullough, Chairman Daniel W. Nye, Vice Chairman Sarsfield P. Brennan, Secretary Joseph R. Parker, Jr. Marganet E. Bancroft Robert A. Kinsman, Resigned

MEDFIELD PLANNING BOARD - REPORT OF ACTIVE SUBDIVISIONS

Total Lots in

Lots		Not	Released								29		19		13				13		12				23		2	112
Total Lots			1973 1974 1975 1976 1977 1978 1979 1980 1981 1982 1983 Released		11		11		11		50				00		48		37		37		33		86		27	371
	1		1983				11		5												2						20	41
			1982						9						∞						7		16				7	77
			1981		11																							11
sar			1980								12										12		17					41
Number of Lots Released Per Year			1979								10						13				13							36
ased ]			1978								13																	13
Relea			1977								15																	15
Lots			1976																2									2
er of			1975														13								5			18
Numbe		TI	1974														6		3						7			134 16
	Prior	to/and	1973														13		32						89			134
ed ions	Within	Sub-	division		11		11		12		79		19		21		48		20		64		33		121		29	483
Approved Subdivisions	00	Accepted Sub-	Streets division		2		3						3				5								27			40
		Active	Subdivisions	Ard Righ I	off Farm Street	Ard Righ II	off Farm Street	Cedar Acres	off Farm Street	Colonial Park	off High Street	Fquestrian Park II	off High Street	Fieldstone Estates II	off Hillcrest Road	Gunhill Park	off Millbrook Road	Marlyn Estates No. 3	off Harding Street	Noon Hill Estates III	off Orchard Street	Pondview Estates	off High Street	Stagecoach Estates	off South Street	Westbridge Subdivision	off West Street	Total

## THE MASTER PLAN IMPLEMENTATION COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

During 1983 the Master Plan Implementation Committee worked on special assignments to assist the Planning Board.

One of the MPIC's major projects was the conducting of a survey to determine how people living within homes that could be converted to accessory apartments felt about the possibility of this proposed zoning change. Also, a townwide survey was conducted to learn the general public's opinion on this proposal.

A subcommittee consisting of Sarah Schmid and Loretta Fader was formed to inventory all existing houses in Medfield with 2000 sq. ft. or more floor area, built before 1938 and containing the area requirement of the zone in which it is located to assist with the Residential Planning Study.

The MPIC drew up a history of youth programs offered in the past and reviewed the Master Plan to determine if programs therein had come to fruition.

There have been many appointments to the MPIC this year due to resignations and expiration of terms. The Board will continue to meet its responsibility of seeing that the Master Plan is being followed and updated.

Respectfully submitted,
MASTER PLAN IMPLEMENTATION COMMITTEE

Robert A. Kinsman, Chairman Julie Alasso Donald Church Loretta Fader John Gagliani E. Kenneth Jenkins Sarah Schmid Nicholas J. Scobbo, Jr. Robert S. Strong Joseph D. Codispoti Nancy Temple Peter F. McNulty

## SIGN ADVISORY BOARD

To the Honorable Board of Selectmen and Residents of Medfield:

During 1983 the Sign Advisory Board has continued to review all applications for sign permits as well as continue its policy of advising and assisting applicants on questions pertaining to signage.

The Sign Advisory Board has also brought to the attention of the Zoning Enforcing Officer any violations of the code.

Respectfully submitted,

Helen K. Weinert, Chairman Julie Alasso Philip Bonanno Ralph Costello Donald H. Harding Charles E. Mitchell Daniel W. Nye Joseph Codispoti (resigned)

## **BOARD OF APPEALS ON ZONING**

To the Honorable Board of Selectmen and Residents of Medfield:

During 1983 the Appeals Board heard and acted on the following applications for variances and special permits:

GRANTED: Variance to allow conversion of a single-family dwelling to a two-family dwelling on a lot in an RU zone with insufficient area.

Special permits for four medical and dental offices.

Variances to park within five feet of lot lines, to allow a narrower driveway, and to allow two less parking spaces than the Zoning Bylaw requires.

Special permit to build in a floodplain district.

Special permit to allow the expansion of a manufacturing facility.

Special permit for a pumping station.

Variance to allow a sign within the front-yard setback in an Industrial-Extensive zoning district.

Two variances were granted to allow swimming pools within the rear-yard setback.

DENIED: Variance to allow the construction of a single-family house on a lot with insufficient frontage and width at setback.

Variance to allow construction in a Business zoning district within the front-yard setback.

Variance to add to a house within the front-yard setback.

WITHDRAWN: Two applications - one to construct a refreshment stand and one to construct a dwelling on a lot with insufficient width at setback.

ALL DECISIONS WERE UNANIMOUS.

Respectfully submitted,

Robert F. Sylvia, Chairman Burgess P. Standley, Member Ralph C. Good, Jr., Member Walter M. Frank, Associate Jane P. McCanty, Associate

BOARD OF APPEALS ON ZONING

## **BICYCLE PATH COMMITTEE**

To the Honorable Board of Selectmen and Residents of Medfield:

The Bicycle Path Committee was established in June 1983 by the Planning Board in response to concerns for safety and to seek available State and Federal money for bike path construction.

Through several meetings with citizens and Town officials, the Bicycle Path Committee has identified a need for Bike Paths along:

- I. South Street and South Street Extension
- II. Route 27 (from Curve Street south toward Walpole)
- III. Route 109 (from Pound Street east to Millbrook Road)
- IV. The Nebo Street/Foundry Street/Philip Street loop, and
- V. Harding Street and Hospital Road (from North Street to the State Hospital ball fields).

These streets constitute the long term (5 years  $^{\pm}$ ) program. The initial phase will include South Street Extension from Route 27 to Indian Hill Road, or portions thereof.

Available funding for Bike Paths requires 25% local participation. This first phase portion of the program was limited to be consistent with the general budget constraints of the Town this year, to be consistent with available outside funds, and to allow the committee to focus on the many planning and design issues involved in such a project.

Respectfully submitted,

Daniel Fritzsche, Chairman Greg Beedy George Bruns Richard DeSorgher Margaret McLaughlin Diane McCullough Joseph Parker David Temple

BICYCLE PATH COMMITTEE



# TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Residents of Medfield:

1983 was largely a year of consolidation for our library, but it was also a year of innovation in the management of the library. We continued to spend a significant part of our time consolidating the gains represented by the opening of the addition in 1982. Hours of operation were increased by 10, although they still lag behind our hours before Proposition  $2^{1}\!\!_{2}$  and the hours of surrounding towns. Surveys have shown strong public support for having the library open more hours. The Trustees continue to believe that, in view of the great capital investment the library represents, it is at best penny-wise and pound-foolish to economize by reducing the hours of operation.

Roseanne Roseannadanna should have had building construction in mind when she uttered her famous line, "It's always somethin'!" We have had several niggling problems left over from the construction project; the leaks have been fixed, and by the time this report is published, we expect the acoustics of the meeting room will be satisfactory.

In 1983 the Trustees moved consciously toward becoming more of a policy-making body and became less involved in the day-to-day operations.

For the first time since she was hired as Library Director in 1969, Jane Archer was given a formal performance appraisal by the Trustees. Not only do the Trustees feel we have a highly competent and responsive director - the users seem to feel likewise. In 1983, Jane Archer's performance was evaluated vis-a-vis her job description; in 1984, it will be evaluated vis-a-vis specific objectives she and the Trustees agreed to. The Trustees feel that regular appraisals, along with setting clear performance objectives, are important to the effectiveness of the library.

The appraisal helped highlight another urgent need: to make the salary of the Library Director competitive with other towns, and with other librarians in Medfield. The relatively low salary of the director reflects a chronic problem: the library expenditures per capita in Medfield are far, far below the statewide average, and the townspeople suffer by having, to cite two examples, fewer hours of operation and a substandard reference collection, especially business reference.

In times of Proposition  $2^{1}\!_{2}$ , requests for more library money seem like a pipe dream, but in comparison to the total town budget, and in comparison to the capital investment the library represents, the extra sum is small indeed.

In conclusion, we'd like to thank the Board of Selectmen, the Warrant Committee, Michael Sullivan, Chuck Fuller, and other town officials and Boards that helped us in 1983.

Respectfully submitted,

David Temple, Chairman Arthur Brodeur, Vice Chairman Michael Howard, Secretary Gretchen Childs, Financial Secy. Elizabeth Martin, Asst. Financial Sec. Patricia Kallio

## THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen and Residents of Medfield:

1983 was the first full year the Medfield Public Library offered its services in its recently renovated and expanded facility, and we observed on a daily basis the high usage the building received. The circulation of books and other materials increased 8% over 1982. The number of people who came to enjoy a quiet place to read newspapers and magazines or to study was significantly higher, too. The new meeting room was used by many community groups, and its walls offered a highly effective area to showcase local works of art. The magnificent display of quilts which were hung for "Discover Medfield Day" drew a crowd of over 300 people in four days.

After two years of having the library hours of operation curtailed by the budgetary constraints of Proposition  $2\frac{1}{2}$ , it became apparent that more and more people wished to have more convenient access to the resources of the library. Funds to open an additional ten hours per week were included in our budget for 1983-84, which was overwhelmingly approved at Town Meeting.

To help fill some of the empty bookshelves provided by the expansion, the Library embarked on a campaign asking private donors to contribute to a gift fund. The public's response was overwhelmingly positive, and over \$1,000 was contributed for new books and magazine subscriptions. These extra contributions helped greatly to alleviate the dilemma of trying to significantly expand the book collection when confronted with rapidly rising book prices and budgetary limitations. Our heartfelt thanks is extended to these contributors and to the many who donated used, but still useful, books to the Library. Organizations in town who gave books during the year include the Hannah Adams Woman's Club, the Medfield Garden Club, and the Animal Humane Society.

Other grants were received during 1983 for which we were also most grateful. New 'N Town underwrote the cost of a podium for the meeting room and the Local Council on the Arts approved over \$1,000 to fund three proposals: (1) the purchase of paintings from local artists to add to the Library's circulating art collection; (2) three professional storyteller programs scheduled for the spring of 1984; and (3) a workshop for local writers on how to get their books published, with an editor from a Boston publishing firm featured as a resource person, also scheduled for the spring of 1984. The Library was able to add three Polaroid cameras to its collection by applying to Polaroid's community "Check It Out" program. The cameras are circulated to townspeople at no charge.

During the summer when two Apple computers were loaned to the Library by the schools, an adult computer literacy program was undertaken with five different sessions offered during July and August. Participants received ten hours of "hands-on" instruction in BASIC computer programming from two Medfield college students with computer expertise.

Other programs offered during the year were classes in needlepointing, vegetable gardening, and a free appraisal by a book dealer of old and rare books sponsored by the Friends of the Library. A stamp collectors' club was organized which meets monthly at the Library, and two contemporary book discussion groups have recently started under the auspices of the Friends.

An event-filled year was offered by the children's room under the talented leadership of our Children's Librarian, Connie Jones, with programs for all ages. "Toddler Time", a once a week morning program for preschoolers and their parents, served 434 people from October through March. Special summer events were held for 8-12 year olds, including the making of rainbow popcorn balls, constructing kites, learning about animals in nature, a chalkin, and a film festival. Weekly film programs for 4-7 year olds were also held during the summer months. A number of pets came to live in the children's room during the summer, when the Children's Librarian offered her caged pet-tending service for vacation bound residents. On a trial basis, the Trustees approved the policy of not charging fines in the children's room since most children do not live within walking distance of the library and must depend upon adult transportation. The number of overdue books did not significantly rise, so the Trustees approved the change as a regular policy.

We would like to publicly thank all the volunteers who helped at the Library during the year. We are most grateful for their continuing service. The Friends of the Library who offer so many valuable services including the very popular museum passes have rededicated themselves to expanding their membership and programming. Without this very special group of people, many of the services taken for granted at the Library would not be possible.

We in Medfield are very fortunate to have such a dedicated library staff who are always eager to assist the public. To them, I am deeply indebted because they make the library function so smoothly. To the Library Trustees, I am likewise indebted for their continuing support.

As we look to the future, the practicality of converting from a manual circulation system to an automated one looms on the horizon. Along with this, the possibility of computerizing the Library's holdings and linking them to a centralized computer along with other libraries; collections in the Boston area would establish access to a bibliographic catalog of well over a million titles. Such a network has already been established, and it is a matter of securing funds on the local level to join the system. With this in mind, library automation was submitted in the 5 year capital expenditure plan requested by the Selectmen.

Respectfully submitted,

Jane B. Archer Library Director

### LIBRARY STATISTICS

New borrowers registered:	830
New acquisitions:	1,073
Total volumes owned:	28,876
Total circulation of materials:	69,206

4. Preservation Award Program

The Preservation Award for 1983 was presented to the Medfield Historical Society for work done on the roof of the Peak House "as an example of the Society's continuing effort to preserve and maintain the Peak House as a National Historic Register property."

The Commission has approved a design for an Historic Preservation Certificate. The design was created and executed by Mrs. Susan Parker of Medfield. The first of the certificates will be awarded in May of 1984. The basis for the awarding of the Certificate will be at the discretion of the Commission.

5. Restoration of Town Records Program

This program was completed in 1982 with the restoration of the volume <u>Perambulation of Bounds</u>, 1849. All remaining records are in need of preservation within acid-free archival-style boxes. Arrangements are currently in process for the manufacture of appropriate size boxes to house the thirty-three volumes of historic records under the jurisdiction of the Town Clerk.

6. <u>Historic Slide Program</u>

The Commission's slide program on the History of Medfield continues to be well received. Still in a process of evolution, the program has expanded to include 150 slides with the significant help of Barbara 'Leighton. The show was presented on eight different occasions during the year. A duplicate program was prepared and presented to the Medfield School Committee for use in the social studies classes at the Junior and Senior High Schools. Corning Medical (Medfield) has prepared a modified version of the show for presentation in their program for all new employees.

This show is available free upon request to any class, group or organization in the town of Medfield.

7. Historic Preservation Reference Materials

Through its membership in the National Historic Trust, the Commission is kept aware of all current publications in the field of historic preservation. By special arrangement with the Medfield Public Library all copies of sample items received by the Commission are put on deposit with the Library.

Respectfully submitted,

David L. Wilmarth, Chairman Ann S. Mentzer, Secretary David L. Owen, Treasurer Eleanor Anes Nancy Codispoti Richard P. DeSorgher Donald J. MacDonald

## MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen and the Residents of Medfield:

The Medfield Historical Commission submits herewith its eleventh Annual Report for the calendar year 1983.

After a full decade of operation the Commission still finds some confusion exists on the part of the public in differentiating between the Commission and the Medfield Historical Society.

The Medfield Historical Commission is a legislated body mandated under state law with members appointed by the Board of Selectmen. Our primary charge is to oversee the preservation, conservation and restoration of all properties of historic significance. Membership on the Commission is limited to seven full members and an unlimited number of associate members. The Commission is always open to nominations or applications from any member of the community.

The Commission meets at the Town House on the third Thursday of each month from 8 to 10 p.m. All meetings are open to the public.

Current activities are as follows:

1. House Inventory Program

Started shortly after the Commission was formed, this program has been ongoing in an effort to create a detailed record of the historical properties in Medfield. This program was instrumental in providing critical data for the applications and acceptance of the First Parish Meeting House and the Peak House as National Historic Register Properties. It is also intended to serve the Commission in its efforts to create an Historic District comprised of a number of houses and commercial buildings in the Town's central district.

2. The Historic Signs Program

A step-child of the House Inventory Program, the Commission considers applications for dated signs for historic properties. All applications are researched to establish the authenticity of claims of historic significance. Once verified, signs are prepared on a cost basis for display on the property.

3. Historic Trail Brochure

One of the major activities of the Commission for 1983 was the preparation and publication of its Historic Trail Brochure: "300 Years A guide to the architectural heritage of the Town center." Funds for the brochure were generously provided by the Greater Boston Real Estate Board, Corning Glass Company and the Medfield Board of Selectmen. The brochure was made available first on MEMO Day. Two sets of the brochures were presented by the Commission to the School Committee with the stipulation that they be used to supplement instruction in appropriate courses offered within the Medfield School System.

Copies of the brochures are available free of charge at the Town House and the Public Library.

## THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Council on Aging is pleased to submit its Annual Report for the year 1983.

The Council consists of five members, all appointed by the Selectmen. Our major responsibility is to provide services for all residents of Medfield who have reached their sixtieth birthday. To assist us in these efforts, the Town of Medfield through the Council, employs a coordinator, Harry Mitchell, who is available part-time Monday through Friday at the Town House. He will gladly answer questions on social security, Medicare, Medicaid, fuel assistance, etc. He also writes our monthly newsletter, <a href="Hope">Hope</a>.

The Council also provides transportation for seniors with our Minibus. Driver, Millie Kennedy, arranges each week for shopping trips, banking, doctors' appointments and also transportation to our hot lunch program which has been the major focus of our efforts this past year. A hot lunch is served at the First Baptist Church Monday through Friday and a group of volunteers deliver the same to homebound seniors. In the past year, we have increased participation in both congregate and homebound meals by 67% and feel confident that we are successfully improving the quality of life, both nutritionally and socially, of those who participate.

Our major goal for the next year is to develop low cost programs of interest to the seniors to increase their opportunities for socialization. We have received a grant to financially support us in this endeavor.

Respectfully submitted,

Susan Mastronardi, Chairman Annie Rogers Barbara Connors Lawrence Aronstein Nancy Munroe Madeleine I. Harding, Assoc. Member

## MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its Annual Report for 1983.

The Board of Directors of the Medfield Housing Authority is made up of five commissioners, four of whom are elected for five year terms and one appointed by the Secretary of the Executive Office of Communities and Development. This year, James E. Ryan was elected to fill the unexpired one year term of Thomas J. Donovan and Richard M. Denton was elected to a five year term.

The Executive Director, Marie K. Roberts, has responsibility for the management of the sixty units for the elderly at Tilden Village and administers twenty-six units of low income housing at Wilkins Glen. John P. O'Toole oversees the maintenance of the grounds and property at Tilden Village.

In the Summer of 1983, the new office/maintenance facility was completed with residual funds from the initial allocation received from the Executive Office of Communities and Development.

The Medfield Housing Authority is committed to ensuring the safety of the residents. To this end, there is an on-going contract to ensure the efficacy of our fire alarm system; new energy efficient fluorescent lights were installed in the common areas of the apartments; and the sidewalks were resurfaced.

The Authority acknowledges with thanks the cooperation and assistance of other Town Boards, local organizations, and the support of the entire community.

Questions pertaining to public housing may be directed to Marie K. Roberts, P.H.M., at her office (359-6454) between 9:00 a.m. and Noon, Mondays through Thursdays. The Medfield Housing Authority meets on the third Tuesday of each month at 7:30 p.m. in the new office at 30 Pound St. The general public is welcome to attend these meetings.

Respectfully submitted,

Peter A. Gaines, Chairman Jane N. Kelly, Vice Chairman Elizabeth L. Martin, Treasurer Richard M. Denton, Assistant Treas. James E. Ryan, Secretary

## THE ARCHITECTURAL BARRIERS COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Architectural Barriers Committee hereby submits its Annual Report for the year ending December 31, 1983.

### Curb Cuts:

The curb cut at Upham Road was completed. However, three curb cuts will need to be reworked for proper depth and incline. These are located at the BayBank, Main Street across from Lord's by the lights, and at Janes Avenue in front of the Town House.

### Handicapped Parking Spaces:

Municipal handicapped parking spaces have been designated throughout the town and by the schools. Upright handicapped parking signs will soon be erected at these locations.

### Town Meetings:

Through the cooperation of the School Committee and with the sanction of the Selectmen, effective in 1984, all Town Meetings whether annual, special, or adjourned, will be held at the Amos Clark Kingsbury School thus making these meetings accessible both to the handicapped and elderly citizens.

### Handicapped Parking Control:

Finally this Committee with the approval of the Selectmen and Chief of Police has placed two articles in the 1984 Town Warrant. Adoption of these by the town will ensure control and availability of handicapped parking spaces for those who legally require them.

### Respectfully submitted,

Christie Shoop, Chairman
Robert L. Coulter, Vice Chairman
Beverly Hallowell, Secretary
Pauline A. Coulter
Daniel E. Hogan
Bruno J. Palumbo
Charles H. Rayner, Jr.
Frederick A. Rogers, Jr.
Michael J. Sullivan

## CABLE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

The Board of Selectmen appointed the committee in 1983 based upon a recommendation from the former Cable Television Study Committee that the Town of Medfield engage in the formal process of bringing cable television to the town. The Study Committee had, among other procedures, conducted a survey which produced results indicating that 82% of Medfield's citizens favored the idea of having the service available to them.

The Cable Advisory Committee, upon publishing a request for bids, received only a single proposal, the applicant being Massachusetts Cablevision Systems, Inc. The company serves or is about to serve many communities nearby Medfield, including Walpole, Holliston, Medway, Wrenthan and Foxboro, and offers rather impressive credentials.

The Committee has held numerous meetings since receipt of the application, both with and without representatives of Massachusetts Cablevision in attendance, and has had to involve itself with such issues as whether to enter into a combined system with the Town of Norfolk, the monthly rates to be paid by subscribers for various levels of services, and whether to deal with this one applicant or republish with the hope that Medfield might receive additional proposals.

As the year 1983 comes to a close, the Committee is reviewing in depth Massachusetts Cablevision's proposed provisional license, which addresses all aspects of construction and operation of a cable television system in the Town of Medfield, and is prerequisite to the ultimate final license. Although the applicant has already responded to a list of detailed, technical questions prepared by Committee members, addressing issues such as equipment specifications, breadth of service for both the short term and long term, and rate structure, much work need yet be done before the Committee will feel comfortable in recommending to the Selectmen adoption of a license. The Committee is also exploring the possibility of the Town's cable subscribers' "owning" their own system through a limited partnership cooperative.

The Cable Television Committee is aware of the desire of many of Medfield's residents to have cable television available to them in the very near future. The members hope that citizens will remain patient as the Committee carefully endeavors to bring to Medfield a sound, economical system which will serve us all well for many years into the future.

Respectfully submitted,

R. Edward Beard, Chairman Hexbert P. Boyle Richard M. Foley Daniel E. Hogan James W. Jackson Daniel O'Halloran, Associate Member

## THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

The Conservation Commission has been active this year watching over the several hundred acres of land under its jurisdiction and protecting ecologically important land, especially wetlands, throughout the Town. The Commission is charged with enforcing Massachusetts General Law 131, Section 40, called the Wetlands Protection Act and Medfield's own Wetlands Bylaw. Both laws are principally designed to protect wetland areas in order to control flooding and to prevent water supply contamination, but the town's Bylaw also extends our authority to protect wildlife habitat in and near wetland areas.

Additionally, the property acquired by the Commission as Conservation land is held in trust by the town to protect its scenic beauty, ecological significance, and for the passive recreation purposes of the town's residents.

This year we have been endeavoring to set up an active land management plan for the town's Conservation land. There is a genuine need for property maintenance such as trail clearing, tree plantings in some areas, and thinning in others, etc. The most significant parcel is the 300 acre Noon Hill Land. Since the Commission does not have any town employees working for it, we have endorsed the proposal for the town to create a Department of Lands and Natural Resources. In addition, we are evaluating land management proposals from the private sector as well.

Conservation land is acquired through a tax-deductible gift, sale or easement. Residents who have significant tracts of land are encouraged to contact us for more information. Most recently, Mr. and Mrs. Frederick Hill, formerly of Walpole, gave the town over 13 acres of land on High Street which abuts existing conservation land.

Public hearings were held pursuant to the Wetlands Act as follows:

1. Richard Ostrander South Street

Approved plan

2. R. Edward Beard Pine Street

Approved plan

 West Mill Realty Trust, Inc. West Mill Street

Approved plan

The Commission also reviewed several site plans which were determined to be not applicable to Act or posed insignificant alterations to Wetland areas.

Past Chairman Hanson Robbins asked to be transferred from a full membership to an associate so that he may now give most of his time to the Warrant Committee. He has served as a dedicated member for many years and is very knowledgeable about conservation matters, especially wetlands protection, and acquirement of lands.

In the future we will be applying our energies and interest to proper land management, and protection of Wetlands and public land from illegal dumping, destruction, spraying, or development.

Interested individuals are welcome to contact us about joining the Commission as an associate. We regularly meet the first Thursday of each month at the Town House, at 7:30 p.m.

Respectfully submitted,

Richard W. Bryant, Chairman
David H. Martin, Vice Chairman
Lee Howell, Secretary
John Beale
John F. Guthrie, Jr.
Edmund Hammond
Betty Kaerwer
John Bradstreet, Associate Member
Robert A. Kinsman, Associate Member
Bernard Morbouquette, Associate Member
Hanson C. Robbins, Associate Member

### HAZARDOUS WASTE COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

During 1983 this committee spent most of its time discussing specific hazardous waste or hazardous material concerns in Medfield. These concerns included the chemical composition of road oils, the testing for heavy metals in treatment plant sludge (both items were investigated by the Streets, Water, and Sewer departments), and the underground storage of gasoline. Several suspected spills or abandoned materials were investigated; none were deemed to be of a hazardous nature. Some diesel fuel and APCX (am inert component of PVC plastic) was spilled during a train accident near the State Hospital. Conrail conducted the clean-up of these materials. A list of recommended actions regarding the proposed Massachusetts Microelectronics Center was submitted to the Selectmen.

Late in the year we began to look at the problem from a more general perspective: From the list of all possible hazardous waste issues, which are the most important to Medfield? To help answer this question the neighboring towns of Norwood, Canton, and Walpole were contacted to learn some of the problems they faced and how the problems were solved. Based on past experiences in Medfield and surrounding towns, we have prioritized potential hazardous waste problems in Medfield:

- 1) Gasoline storage
- 2) Transport of materials by truck, rail, and pipeline
- 3) Storage and disposal of industrial materials  $% \left( {{{\mathbf{H}}_{\mathbf{H}}}} \right)$
- 4) Storage and disposal of household materials
- 5) Latent (undiscovered) dumps and spills
- 6) Unregulated/malicious dumping
- 7) Unintentional distribution of hazardous material

During 1984 we hope to make recommendations that will reduce the chance of problems arising in the seven areas listed above.

Respectfully submitted,

Robert Janoch, Chairman Edith Beale David Martin

MEDFIELD HAZARDOUS WASTE COMMITTEE

## **BOARD OF HEALTH**

To the Honorable Board of Selectmen and Residents of Medfield:

The calendar year 1983 again showed continued growth in the work load for the Board of Health agents, staff members and our contracting agencies. Growth was especially noted in the areas of on-site sewage disposal installations due to the need for a great deal of professional expertise in the planning and review of proposed septic systems. Our agents and staff found themselves spending more time supplying information and on consultation services as well as the continuing expansion of the outreach program's referral and counselling services.

### ENVIRONMENTAL HEALTH - Sanitation

As agent for the Board of Health, Mr. John J. Keefe made 133 inspections of food service establishments and retail food stores and gave consultation and advice to 5 requests and investigated 1 food related complaint. All establishments are inspected at least quarterly. As in past years, while most establishments maintain their operation within the guidelines of the State Sanitary Code, it continues to be necessary in some cases for the Board to request representatives of some to appear before the Board for review of reoccurring non-compliance problems. Follow-up of state alerts relative to chlorodane ban required local inspection time this year as well. Various consultations were also held with school, highway and fire personnel and administrators as well as State public health officials.

Under the provisions of Chapter II of the State Sanitary Code covering minimum standards for human habitation, Mr. Keefe made inspections of 30 dwelling units during the year which included random inspections of rental housing and inspections resulting from complaints and observations by other town inspectors in the course of their work. Where violations of the State Sanitary Code were found, the owner or occupant was ordered to take corrective action and follow-up inspections were made to assure compliance. Mr. Keefe also made 66 miscellaneous inspections which included the public bathing beach, semi-public pools, laundromats, gas stations, shopping centers, and the landfill. Twenty-four regular inspections of school cafeterias and 11 nursery schools were carried out through the year. Total inspections and consultations during 1983 were 346.

### ENVIRONMENTAL ENGINEERING

During the year, William Domey, Consulting Environmental Engineer/Agent provided professional engineering support for the Board of Health in its activities relating to management of water supply and disposal of wastewaters in the Town and protection of the ground and surface waters.

Engineering assistance was available to town residents and permits were issued for the repair of 11 septic systems along with the necessary construction inspections. Soil tests were observed at 41 sites. Forty-three plans were reviewed and 36 permits were issued for new septic system construction. Systems constructed were inspected, usually a minimum of 3 times each, and 59 were approved for use. Installations for 2 on-site well water systems were reviewed, including emphasis on water quality and well yield. Seventeen

pool requests were reviewed.

Plans were reviewed and reports filed with the Planning Board for recommendations for site plan approval, as well as submittals for the Zoning Board of Appeals. Applications for 20 installers' permits and 13 septage handlers and carters were processed.

Sewage complaints were investigated and orders issued, when necessary, for abatement of hazards to the public health and nuisance. Of approximately 600 requests for service during the year, there were about 250 site visits, 50 conferences and the remainder consisted of plans and documents reviewed which were submitted to the Board of Health for action. Board of Health meetings were attended whenever required.

#### ANIMAL CONTROL

Karen MacGregor continues her dedicated service as Animal Inspector and the Board of Health gratefully acknowledges her very capable assistance in that position. Her report is contained separately in this Town Report. The Board would like to remind residents that a permit issued annually by the Board of Health is required for the keeping of any animals other than household pets. Residents are also reminded that all animal bites or scratches must be reported immediately to the animal inspector so that she may quarantine the animal, and if necessary arrange for laboratory examination. All such bites and scratches must also be reported to the Board of Health of the town in which the bite occurred.

#### BOARD OF HEALTH PERMITS ISSUED

Restaurants, counter bars, and cafeteria food service Food stores and markets	12 11
Temporary food service permits	7
Catering permits	1
Mobile food service/ice cream vendors	Ô
Milk licenses - vehicles and stores	1
Bakeries	2
Laundromats	2
Funeral directors	1
Horse, animal, farm and stable permits	28
Veterinary clinics	1
Septic installers	20
Septic pumpers and carters permits	13
Refuse and offal carters permits	3
Disposal works construction permits	36
Repair or alteration of disposal work permits	11
·	2
Well permits	5
Wood alcohol permits	128
Total number of permits issued	120

The total revenue from the issuance of permits and the fees for the review of plans was 7,302 for the calendar year 1983.

#### CONTRACTS WITH HUMAN SERVICE DELIVERY SYSTEMS

In 1983 the Board of Health awarded contracts to the South Norfolk County Association for Retarded Citizens and the Walpole Area Visiting Nurse Association.

#### SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS, INC.

SNCARC provides a comprehensive and integrated network of services designed to address a wide range of needs and developmental levels to mentally

retarded and developmentally disabled citizens of the South Norfolk communities and their families. The Early Intervention Team provides preventive professional consultation, counseling and community education, and home-based programming for families with children age birth to three. Vocational programs provide prevocational, basic skills, work adjustment, on-site job training and job placement services. SNCARC also provides a residential program which includes group homes, supervised apartments and cooperative apartments providing living environments which are conducive to personal growth. Social and recreational programs include a Tuesday Drop-in Center and monthly dances. The Family Support Services include information and referral services, respite are, training projects, parent and sibling groups, special interest groups, and regular social functions. A Citizen Advocacy Program includes interested interested volunteers who help mentally retarded persons to realize their full potential as individuals. The Community Education and Consultation provides peakers and/or professional consultants to local public and private groups, professional agencies, business and industry, schools, etc.

The following report of services provided in 1983 to Medfield by SNCARC:

Program	Clients Served
Vocational/Educational Day Program (Norfolk Industrial Services/Develop- mental Achievement Center)	7
Residential Care Program	2
Early Intervention Program (Birth to age 3)	6
Family Support/Rehabilitative Therapies/Clinical Services	12
Resource Team/Clinical	2
Respite Care/Emergency Services	3
Social/Recreational/Transportation/ Citizen Advocacy Services	9

#### UBLIC HEALTH NURSING

Statistics for 1983:

LINICS:	1982	Sessions	Patients	1983 Sessions	Patients
Senior Citizen Health Hypertension Flu/Pneumonia		9 1 1	336 121 87	10 1 1	394 199 189
JRSING VISITS		1982		1983	
Nursing Therapeutic Visit	s			1215	
Health Promotion Visits		154		233	
Physical Therapy Visits		493		573	
Occupational Therapy				38	
Speech Therapy Visits				34	
Home Health Aide Visits		672		1859	
Total Service Visits		2183		3986	

Nineteen eighty-three has been a year of continued growth for the Walpole Area Visting Nurse Association. The agency's services of skilled nursing; personal care by home health aides; physical, occupational, and speech therapies; and medical social workers are available for Medfield residents as well as residents of Walpole, Dover, Norfolk, Sharon, and Wrentham.

The above services are usually reimbursed by third party payments such as Medicare, Medicaid, and private health insurance. However, when services are needed and a family is truly needy, a sliding scale fee is available.

As the number of visits has increased, new staff has been added to maintain our high standards of quality care.

Our Public Health Program, which the Town of Medfield supports, is an important part of our total organization. Health promotion visits to the chronically ill and the elderly are vital in helping to maintain these persons in their homes. There was a 51.2% increase in health promotion visits to Medfield residents over 1982.

Other people, not seen in the home, have received services at our many clinics. The monthly Senior Citizen Health Clinics continue to be held on the first Tuesday of every month. During these clinics blood pressures are taken, weight is monitored, and diet and medication counseling is offered. These services are also available during office hours which are held Monday, Tuesday, and Friday mornings between 9:00 a.m. and 10:00 a.m. Attendance at these Medfield Clinics increased 17.2% over 1982.

The flu/pneumonia clinic was well attended again this year. Screening programs for diabetes, hypertension, and cancer have been offered throughout the year. One of these screenings was held at Medfield Days when the Walpole Area Visiting Nurse Association staff offered free blood pressure readings.

An additional facet of our public health program includes appropriate follow-up for certain contagious diseases as mandated by the Massachusetts Department of Public Health.

Our Maternal-Child Program continues to grow with visits to newborns and their families with related service. Childbirth classes are offered several times throughout the year.

We continue to work closely with local physicians and community organizations. Thank you to all those people in the community, especially those town officials who chose our agency to help meet the varied health needs of your community this year.

This is a time of growth in home care and many agencies are offering services that do not include the public health programs offered by the Walpole Area Visiting Nurse Association. As we enter our seventy-fifth year of service, we hope that if you or anyone you know requires health related services or home care, you will call upon us.

#### MEDFIELD YOUTH OUTREACH PROGRAM

The Board of Health Outreach Advisory Committee consisting of Mrs. Marilyn Rossier (community citizen at large), Mr. Robert Cresto (Superintendent of Schools), Mrs. Lois Cardell (Junior High School nurse), Chief William Mann (Police Chief), Mrs. Mae Otting (Administrative Agent to Board of Health), and newly representing the Board of Health, Mr. Douglas Werner (Board member) continues to meet on a monthly basis. They review and evaluate the Youth Outreach activities and make recommendations to the Board of Health for improving or expanding the program as well as providing guidelines for administrative action relative to the program.

The Medfield Outreach Program continues to be a permanent town position, administered by the Board of Health and the Outreach Advisory Committee. Thanks to an overwhelming vote of confidence at Town Meeting last April, the citizens of Medfield once again supported the services provided by the Medfield Outreach Worker, Ms. Deborah Ross. Ms. Ross has provided Outreach services since August 1981.

The Focus of the position has traditionally been, and remains, crisis intervention, short and some long term counseling, information and referrals, community and client liaison and advocacy. Because of the need for coordination of services in many instances, the program offers them free of charge to the youth, family and community in a confidential manner.

#### OUTREACH STATISTICS - January 1983 through December 1983

155 clients received Outreach services in 1983. 108 clients are new to the Outreach program. These persons received services in the following areas:

Family related issues Peer related issues School related issues Career/job Alcohol related issues Drug related issues Crisis intervention Sexuality Alternative housing Information and referral Parent discipline issues Psychiatric intervention Rape Child abuse/neglect Incest Pregnancy Birth control Suicidal behavior Depression Friend-to-Friend Diversion/Legal Divorce Family illness Rent-A-Kid Advocacy Adoption	S	1111 58 52 13 44 29 31 41 16 66 53 9 1 22 10 11 14 14 52 20 33 32 5 5 7 5 7 5 7 5 7 5 7 5 7 5 7 5 7 5 7
Adoption Eating disorder Family violence		6 23

In over 50% of the cases, parents and other family members were involved in the counseling process. These sessions generally took place on a weekly basis. Approximately 15% of the cases were also involved with the Medfield Police, the District Attorney's Juvenile Diversion program and with the Juvenile Probation department. Clients are referred to the Outreach Worker by the school (40%), self referral (40%), Police and Juvenile Diversion (15%), and 5% from such sources as local physicians, local ministers, state and federal agencies, private counseling agencies and local clubs and groups.

#### OUTREACH COMMUNITY AFFAIRS SUMMARY

tion Team on call; Youth Advisory Committee monthly, Advisory Board for the Cluster Program as needed (a program for teenagers who cannot live at home); Medfield Foster Family Network Committee monthly to develop foster homes in Medfield for local youth; Salvation Army Advisory Board bi-annually.

New and On-Going Program Development: The Outreach program has been able to serve many additional clients through 2 new programs. From January 1983 - May 1983, 2 student interns from Boston College's Social Work graduate program, Nancy Loddengaard and Chris Clasby, saw a total of 14 clients, mostly families and worked with a group called Parents of Teenage Mothers. During the fall of 1983, Nancy Acker-Wolfhagen, an intern from Lesley College's Counseling Psychology program saw 2 youths from Juvenile Diversion and participated in the Friend-to-Friend Training Program. All interns and programs are closely supervised each week by Deborah.

The other new program is the Friend-to-Friend Training program. This program is based on a Big Brother/Big Sister model and the training primaril comes from a peer counseling program used at Andover Public Schools, which has met with several years of success. Deborah's first group started with 6 trainees and ended with 3 matches. The second group of 8 trainees has just begun.

Deborah once again ran the Rent-A-Kid program this past summer, which provided 37 youths with jobs.

 $\underline{\text{Educational Advancement and Supervision:}} \quad \text{The Outreach Worker attended a 1 day workshop called "The Resistant Client" presented by Ron Wappi, Education Department and Juvenile Diversion.}$ 

Deborah has maintained a weekly clinical supervisory relationship with Alex Ringleheim, MSW of Needham Family Services. Supervision assures Medfield clients of the Outreach program the very best in service.

School Outreach and Program Planning: The Outreach Worker continues to meet with personnel on a regular basis, which includes administrators, school psychologists, guidance staff and some teachers at the Junior High School and High School and 2 elementary schools.

Deborah participated in the development of the Youth and the Law curriculum for 6th graders and the Drug and Alcohol School Policy. She participated in one section of the Youth and the Law curriculum as well which will be on-going. She also spoke to many Junior High School classes about the Outreach program.

<u>Community Outreach/Education</u>: The Outreach Worker meets with the police; Juvenile Diversion staff; church staff; Juvenile Probation staff; Board of Selectmen; outside agencies such as private practitioners, doctors, Screening and Emergency Team, Department of Social Services, Department of Welfare, hospitals, etc. to coordinate services and for public awareness of the Outreach program.

Deborah served on a panel for the Jay-cee's "Family Drug Awareness night." She also participated in "Discover Medfield" day for the 3rd year.

The Board of Health would like to take this opportunity to thank its agents, staff and Advisory Committee members for their dedicated service.

The Board normally holds its meetings on the 2nd Thursday of each month at the Town Hall. These meetings are open to the public and citizens are invited to attend and participate.

Respectfully submitted,

Carol A. Nye, Chairman Douglas F. Werner, Clerk Anthony C. Centore



VINE LAKE RESTORED

## **CEMETERY COMMISSION**

To the Honorable Board of Selectmen and Residents of Medfield:

We respectfully submit the following report of the Vine Lake Cemetery for the year 1983.

The Commission voted to name one of the cemetery avenues Roberts Avenue in memory of Joseph A. Roberts who served as Commissioner and Superintendent from 1912 to 1945 and was succeeded by his son, Joseph A. Roberts, Jr., who served from 1945 - 1980. The Commissioners wish to pay tribute to the good planning and dedication of these men. For sixty-eight years, they were largely responsible for the planning and landscaping which beautifies Vine Lake Cemetery today.

This season the rebuilding was completed of the Vine Lake dam, the pond was re-shaped and thousands of yards of sub-soil was removed for future use in developing the new sections. Without the generous support of the highway department this would not have been accomplished.

The newest section, B-Annex, must be completed this year. The monies for this project will come from our regular maintenance funds and should not have a great effect on our budget.

We will again request additional funds for the resurfacing of the Avenues. This is a necessity, since the avenue re-surfacing program was dropped in the late 1960's and the avenues are in desperate need of repair.

A new rider mower was purchased this year. With the increased acreage requiring mowing we anticipate this will not have to be replaced until 1985. Our three smaller power mowers are in very poor condition and will need to be replaced during the next mowing season.

We again wish to thank the various departments of the town who have assisted this department to accomplish what we have economically, and especially the highway department for the continued support and co-operation which we have received throughout the years.

Respectfully submitted,

H. Tracy Mitchell Walter F. Reynolds Michael K. Rogers

## THE PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

In 1983 the Park and Recreation Commission completed a very active and involved year in its attempt to provide, as much as is possible, the best recreational programs and facilities and to maintain the care and upkeep of the town parks. The past year resulted in the continuation of developing the 56 acres on Hospital Road.

The position of youth activities coordinator, which was created by a vote of Town Meeting, was filled in October by Former Park Commissioner and Selectman and current Medfield Jr. High teacher, Richard DeSorgher.

The position will create more activities for Junior and Senior High students. The first activity run by the coordinator was the successful Halloween Party at the Youth Center which over 500 pre-school to sixth grade students attended. The coordinator has set up a commuter bus which shuttles students to movies, shopping malls, recreation areas and concerts.

Between the Youth Coordinator and the Junior High School student council, a dance a month was held at the Junior High level. Between 300 to 400 Junior High age students attended the chaperoned dances held in the Junior High Gym. The Coordinator works with the Youth Advisory Commission and with a High School Advisory Board to plan events and activities. One function of the coordinator is to administer the Medfield Forum of Government. The Forum of Government is a Bipartisan Forum which has brought a series of political speakers to the High School.

All programs run by the coordinator are self-supporting.

The Park and Recreation Commission sponsored summer playground and had a very successful 1983 season. There were over 55 children ranging from first graders to sixth graders enrolled in the program. The playground was under the direction of Miss Linda Bannon who organized field trips to amusement centers, animal parks and the aquarium. The daily programs included games, craft work, mural painting and cookouts at various times.

The ninth year of the Medfield girls softball program was successful, with 110 girls, grades 6 thru 9 participating. The program ran from late June to early August, including playoffs, and a league "Pizza Party", and all-star game. This fine league was under the direction of Robert Dugan, through Eileen DeSorgher, Park and Recreation Commissioner.

For the first time, the Park and Recreation Commission sponsored the Medfield girls summer basketball team, playing in the Walpole indoor league under the direction of the Walpole Park and Recreation Commission. Twenty High School girls played in this fine league against teams from Walpole, Norwood, Foxboro, Dover-Sherborn and Franklin. Under the direction of Eileen DeSorgher, the team was coached by Sue Kallio.

This winter, the Park and Recreation Commission sponsored the adult volleyball program for the first time. This program was held at the Junior High Gym, 7:30 until 10:00 p.m. every Tuesday evening, with "pick-up" volley-

ball games open to the public. Under Eileen DeSorgher's direction through the Park and Recreation Commission, this fine program is supervised by Richard Hinkley.

The Medfield Youth Bowling Association sponsored by the Park and Recreation Commission concluded its second successful year. The program continues to grow with over 300 youngsters participating. Currently there are three programs running for three different age groups.

- (1) Grades K through 3, purpose of program: Fun Bowling and Instruction
- (2) Grades 4 through 6, purpose of program: Instruction to Improve Skills (3) Grades 7 through 9, purpose of program: Instruction and League Play
- There are two programs for youngsters K through 6, a Fall and Winter program.

All youngsters in Grades 4 through 9 bowled for Muscular Dystrophy. Kevin Mucciaccio was the top fund raiser for the second consecutive year. The Park and Recreation Commission presented Kevin with a trophy for being top fund raiser.

The M.Y.B.A. was proud to announce that Bowling was taught by pro bowlers and instructors Hilda Manchester and Mal Onorato as seen on T.V.

The members on the Board of Directors were: George Koch, President; Sid Goddard, Vice President; Pam Jones, Secretary; James Imbert, Sr., Treasurer; Jack Heller, Program Coordinator and members Michelle Jackson, Hilda Manchester, Christina Murphy, Mal Onorato and Fred Wise.

Although the Youth Center was closed during the heating season, it certainly was well used while it was open during the late spring, summer and early fall. Many local organizations held meetings and classes there and the playground ran its programs for six weeks for over fifty-five children.

The membership at the Swim Pond for the summer of 1983 was the largest turn out in years. Swimming instructions for the children were very successful. Parents were quite pleased with the results. The swim team had their best season thanks to their cooperation and their leadership. I'm sure 1984 will be as successful with the help of all the staff and members.

The Youth Instructional Tennis Program was again under the supervision of Richard Connolly and consisted of three, two-week sessions during July and August. There were 150 enrolled in the program and a tournament was held at the completion of the program with trophies being awarded to the winners and runner-ups. Registrations were taken for the use of the Metacomet Park Tennis Courts from May 1 through September 4, 1983. There were 400 registrations received for that period.

For the third year, an after school learn-to-ski program was held during January and February for five consecutive Mondays. The self-supporting program involved grades 4 through 8 and was under the sponsorship of the Park and Recreation Commission and the Massachusetts Ski Club. There were 70 boys and girls participating in the program.

The Commission's Soccer Program attracted an average of 500 girls and boys during the Spring and Fall soccer season. The program fielded as many as twenty-one traveling teams and supported an additional eleven younger teams within the intown system, making it one of the most active programs in this area.

The Norfolk County Soccer Club of Medfield had its beginnings offering only adult programs. A men's team was run for only one year in the Bay State Industrial League (a spring/fall league), and the Men's Suburban Twilight League (a summer league). They met with mixed success, and after player participation became lax, the program had to be temporarily dropped until enthusiasm improved.

A women's team was established in the summer of 1980 with participation in the Eastern Massachusetts Women's Soccer League (a summer affiliated league), and the formation of a new spring/fall league (Suburban Women's Soccer League) gave our women's program a chance to extend their playing season. Summer of 1982 saw the women's program expand to two teams and enthusiasm is still growing.

The E.M.W.S. League holds divisional league tournaments, and this past summer one of our women's teams made it to the semi-finals. Every fall the N.C.S.C.M. participates in a non-affiliated tournament held in Needham and expectations are very strong that we will have a good showing. Director and Coach, Ed Schmidt, has devoted a great amount of his time to the women's program to develop its growth and opportunity for women in Medfield to participate in soccer. This program will again be offered by N.C.S.C.M. for the 1984 season.

The youth program was begun because of a lack of growth potential for those youngsters willing to improve their soccer skills. N.C.S.C.M. offers those youngsters the needed room for growth by competing in an affiliated and more competitive league with an opportunity to extend the playing season into the league playoffs. All our teams play in a Massachusetts Youth Soccer Association affiliated league where the skills and competition level of both player and referee are on an average higher than that of a non-affiliated league. Beyond playoffs there is the possibility of becoming state champions.

Also, the opportunity exists in being selected to a league all-star team which plays into the summer competing against other league all-star teams. An affiliated player may try out for a state select team which besides competing in sub-regional and regional tournaments plays other states' all-star teams.

Here are some of our youth players and some of their accomplishments over the past two years.

#### In 1982:

- Two players made a state select team:

U-16 ½ Blair Baldwin

U-14 ½ William Gillis

- Eleven players were selected to a league all-star team:

U-17 Pat (

Pat Gallagher Dave Weinstock Steve Foley U-14

John Davis Brian Garrison Paul Gillis Patrick McCabe Stuart Schrade Kevin Shiels John Thompson Mike Bullen

- Seven players made either high school varsity or junior varsity:

Varsity Pat Gallagher
Dave Weinstock

Blair Baldwin Steve Foley Junior Varsity Bob Moran

Bob Moran Tom O'Grady Ken Ness - Competed in three affiliated tournaments in Smithtown L.I., N.Y., Simsbury, C.T., Brentwood, L.I., N.Y.

#### In 1983:

- Four players made a state select team:

U-16 2. Blair Baldwin William Gillis Mike Bullen

U-14 ½ Brian Garrison

- Twelve players were selected to a league all-star team:

U-17 Pat Gallagher Dave Weinstock Steve Foley Bob Moran Kevin Shiels

Scott Berkley Paul Gillis Paul Kimmick Dave Kraus Pat McCabe Stuart Schrade John Thompson

- Eighteen players made either high school varsity or junior varsity:

Varsity Pat Gallagher Dave Weinstock Blair Baldwin Steve Foley Bob Moran Tom O'Grady Jim Kallio Brian Garrison Bill Gillis Rob Hyland Bill Gould

Junior Varsity Scott Berkley Chris Dugan Paul Gillis Paul Kimmick

U-14

Stuart Schrade Kevin Shiels John Thompson

- Competed in four affiliated tournaments in Massapequa, L.I., N.Y. Neptune, N.J., Mahopac, N.Y., Brentwood, L.I., N.Y.
- The U-14 league all-stars traveled to Menasis, VA.
- The U-14 ½ state select team traveled to Nova Scotia, Pennsylvania State (regional), and Rhode Island (sub-regional).

The N.C.S.C.M. has previously run coaches clinics, and beginning with 1983 will be sponsoring an annual in-town soccer camp with an evening coaches clinic. For 1984, the date of the soccer camp is August 21 - 25.

The Norfolk County Soccer Club of Medfield is the oldest soccer organization in Medfield with an active, year-round Board of Directors, committed to those persons who enjoy playing soccer and, at the same time, wish to improve their soccer skills and knowledge.

Current N.C.S.C.M. Board of Directors members are:

Joseph M. Allen - President Louise Garrison - Secretary Paul B. Allen - Treasurer/Past President Edward Schmidt Mary Gillis

Kitty Schrade Julie A. Allen Joseph T.M. Allen The Park and Recreation Commission sponsors many other programs such as: the Medfield Little League, the Medfield Youth Baseball League, the Norfolk County Redmen Baseball League and etc.

The Commission is indebted to the highway and school departments for their assistance and support throughout the year, for without their support, facilities, and physical work, we as a Commission would be unable to provide the number of activities that we do. We are also grateful to all civic organizations, other town departments, and the countless individuals for the generous assistance given to the Commission during the year.

Respectfully submitted,

John E. Nichols, Chairman W. "Jack" Heller, Clerk Paul Allen Eileen DeSorgher Sandra Fitch Mary V. Gillis Robert W. Miller



MEDFIELD DAY 1983

THE YOUTH WOVISORY COMMISSION



MEDFIELD DAY 1983

## THE YOUTH ADVISORY COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

During 1983, the Youth Advisory Commission continued to be quite active. The underlying goal of our Commission has been to open lines of communication between youth, adults, and the town government of Medfield, in order that we might enable Medfield to be a better town in which to live.

In response to students needs, as defined in a survey of Junior High and Senior High School students, conducted in the fall of 1982, ideas such as the Medfield Youth Activities Commuter and the presence of a Youth Activities Coordinator were developed. The Medfield Youth Activities Commuter was designed to be a means of transportation for students in Medfield to various out-of-town places such as the movies, roller skating, and shopping malls. This commuter was also used to take students home from extracurricular activities, after school, on a trial basis. The Youth Advisory Commission is very excited about the establishment of a Youth Activities Coordinator. position was established by a vote at the Town Meeting and placed under the jurisdiction of the Park and Recreation Commission. The Youth Advisory Commission strongly urged the creation of this position which will help develop and run the many youth activities for the students of Medfield. The Commission successfully lobbied in support of the coordinator's position through information mailings and handouts, as well as student speakers on the floor of the Town Meeting.

Two programs that were started by the Youth Advisory Commission, are an on-going concern and continue to have its support are:

- O The availability of computers in the town library and
- O The "open gym" concept

Both programs are run during school vacations including the summer vacation. The open gym concept allows the school gym to be used during specified hours in the evening with adult supervision.

The Youth Advisory Commission has also been involved in researching and reviewing; educational policies and attitudes in our schools. After listening to student views, a subcommittee presented the views, ideas and problems of these students to the principals of both the Junior High and the High School, and to the Superintendent of Schools, Mr. Cresto.

For the third year, the Commission continued to provide additional experience for those students interested in pursuing a career in government and for students interested in the workings of our system of government. This was achieved through the Medfield Forum of Government. The Forum of Government, drafted and directed by member Richard DeSorgher and approved by the School Committee, placed a series of political speakers on the local, state and federal level into a classroom setting at the High School.

These speakers taught and spoke on their particular field of political knowledge and made themselves available to answer student questions. Speakers ranged from U.S. Congressman Barney Frank and U.S. Senate candidate Ray Shamie to William O. Taylor, Chairman of the Board of the Boston Globe,

Representative Andrew S. Natsios and Senator David H. Locke as well as local officials.

Once again the members of the Commission have participated in helping to distribute the town warrant saving the town approximately \$500. The Commission also became involved in a "phone bank" before the Town Meeting, in order to remind residents to attend the meeting.

The Youth Recreational Review is a subcommittee created at the request of the Selectmen after the Youth Activities Coordinator was appointed. This subcommittee has surveyed the Jr. and Sr. High School students in order to find out which extra curricular activities students are most interested in and compiled interesting results from both students and adults at random in town.

Two programs in which the Commission has become involved are:

The "Friend to Friend" program and Publicizing the need for foster parents in Medfield

The Friend to Friend program was introduced to the Commission by Medfield's Outreach worker, Debi Ross. This program allows a student, after attending a lengthy training program, to be a "friend" to a student who needs a friend. After an in-depth discussion with Pam Flynn-Chubert from the Foster Family Network, it was decided that the best way to help publicize the need for foster families would be to organize and implement the distribution of letters, posters, brochures, and bulletins throughout the town.

1983 is the Youth Advisory Commission's eighth anniversary and we would like to thank everyone for their cooperation and encouragement. These contributions have been an important element in the Commission's success.

Respectfully submitted,

Stephanie Mouquin, Chairperson Patricia Spiegal, Vice Chairperson Jeanne Kraus, Secretary/Treasurer Jill Alper Geoff Ball Mary Gillis Sandra Higgins Moira McCabe Molly Minor David Novack Sandra Pierce Greg Pollard Christine Rogan Barbara Ruzzo Vinnie Snipas Adult Advisors: Rev. Phillip DeRochers Richard DeSorgher Mary Gillis Debi Ross Ann Thompson Barbara Tupper

## SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my report for 1983.

My inspections showed that there were 28 scales inspected of which 3 had to be adjusted and were reinspected. There were 57 apothecary weights inspected. We have 5 gas stations in Town with a total of 48 pumps of which 8 had to be adjusted and were reinspected. The remainder of inspections were 2 grease meters and 3 yard sticks.

A noticeable change in the gas stations were digital readout pumps and conversion of fuel dispensing to liters. The consumers had no complaints relative to cubic feet of firewood this year.

I caution you — "Buyer Beware" and advise dealing with Business People in the local area.

The final inspection fees for this year totaled \$682 for the Town.

Respectfully submitted,

Patricia A. Rioux SEALER OF WEIGHTS AND MEASURES

## VETERANS' SERVICES

To the Honorable Board of Selectmen and Residents of Medfield:

The following is a breakdown of service and assistance rendered Medfield Veterans and their dependents as authorized by the Commissioner of Veterans' Services for the period ending December 31, 1983.

This assistance includes food, clothing, fuel and medical expenses for Veterans and their families which the state reimburses fifty percent to the community.

#### VETERANS' SERVICES

Hospitalization	4
Education	11
Burial Allowance	17
Social Security	23
Pension Assistance	31

#### VETERANS' BENEFITS

Application	on for	Ordinary	Assistance	9
Benefits A	Adminis	stered		14

I wish to thank town officials for their cooperation and assistance this past year.

Respectfully submitted,

Paul F. Curran, VETERANS' AGENT

### THE INSPECTION DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

The following is our annual report for the year ending December 31, 1983:

DEPARTMENT	PERMITS		INSPEC	TIONS	INCOM	1E	EXPE	NSES
	1983 (	1982)	1983	(1982)	1983 (1	.982)	1983	(1982)
BUILDING	271 (	258)	776	(858) \$	30,076 (	(\$19,239)	\$9,864	(\$10,079)
PLUMBING	152 (	115)	193	(254)	3,707 (	2,985)	2,374	( 2,935)
GAS	101 (	88)	162	(140)	1,224 (	1,216)	1,928	( 1,597)
WIRING	261 (	230)	510	(394)	6,164 (	(4,311)	6,474	( 4,585)

The total revenue from the issuance of permits and fees for inspections for the calendar year 1983 was \$41,171 as compared to \$27,751 for 1982. Expenses for 1983 amounted to \$20,640 as compared to \$19,196 for 1982.

#### BUILDING INSPECTION

A breakdown of building permits issued is list  New Single family dwellings Additions to private dwellings Renovations to private dwellings Additions to business buildings Renovations to business buildings New Industrial/business buildings Reshingling roofs & installation of new sidewalls Private swimming pools Accessory buildings Residential garages Demolitions Tents (temporary) Signs Stoves (solid fuel burning/chimneys)	1983 80 57 21 3 3 4 16 17 5 11 2 3 3	1982 40 45 39 2 5 4 28 12 4 9 3 3 13
Stables and barns Multi-family dwellings Carnival Temporary trailer	0 1 1	2 1 0 0
TO	OTAL 271	258
Estimated construction cost on new dwellings Estimated construction cost renovations, additions, pools, shingling & sidewalls, etc. New construction on business/industrial Renovations and additions on business/industrial New multi-family buildings	\$6,578,250 1,104,743 1,130,000 221,950	\$2,973,000 1,194,726 952,547 58,400 450,000

Construction statistics in Medfield showed a marked increase in 1983 with the Building Department issuing approximately 59 occupancy certificates for new single family dwellings in 1983 as compared to 21 issued in 1982.

Enforcement of the State Building Code continues to be the responsibility of the local building inspectors even with the re-establishment of the State Building Code Commission. The enactment of Section 109.1.1 of the State Building Code requires all permit applicants to have a State Construction Supervisor's license and the local inspectors are responsible for its enforcement. The Building Inspectors continue the enforcement of the code by making annual inspections of schools, churches and rest homes as well as other places of assembly.

The Inspector of Buildings also serves the town in the capacity of Enforcing Officer for Zoning and as such devotes many hours to investigation and enforcement of the Zoning Bylaws of the Town. John P. O'Toole was appointed Inspector of Buildings, and continues to serve with the assistance of newly appointed Local Inspector of Buildings, Anthony Calo.

The assistance and cooperation of Fire Chief Ryan in the inspection of smoke detectors in new construction and additions and renovations was greatly appreciated. The Chief and the Inspectors continue to inspect the installation of solid fuel burning appliances with a continuing number of residents placing them into their homes. The residents of the town are again reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

#### PLUMBING AND GAS INSPECTION

As in past years, of the above listed inspections, a number were concerned with investigation, administration or enforcement in connection with violations. In addition, re-inspections were required where violations had occurred. Letters and telephone calls were made in relation to violations of State Codes as well as referrals to the State Board of Examiners. The assistance of Michael Wright as Acting Assistant was appreciated during the absence of the Gas and Plumbing inspectors from time to time during the year.

#### WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electrical Code as well as the National Electric Code in his inspections of electrical installations for which permits are issued. As with the other inspectors in the department, re-inspections for violations are made where necessary and letters and follow-up telephone calls are also made. The assistance of Tauno Aalto as Acting Inspector of Wires during the periodic absences of the Wiring Inspector was greatly appreciated.

Respectfully submitted,

John P. O'Toole, Inspector of Buildings Anthony Calo, Local Inspector of Bldgs. Joseph F. Erskine, Wiring Inspector Walter R. Nye, Gas Inspector John A. Rose, Jr., Plumbing Inspector

## LAND MANAGEMENT COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

In July 1983, a "Land Management Committee" was formed to look into the feasibility of combining all maintenance of trees, shrubs, and turf under one department. This might come under an existing or an entirely new department.

Representatives from the tree, school, park and recreation, cemetery, highway departments, conservation commission, selectmen, warrant committee, and two members at large were appointed by the Selectmen to make up this committee. Meetings commenced on Monday, August 8, 1983, to organize the committee with Ellis N. Allen being chosen chairman and a secretary to be chosen on a rotating basis.

This committee was formed after a report to the Selectmen by the Tree Warden making a suggestion that the maintenance of trees, shrubs and turf could benefit, and in the long term be more economical, if under the direct control of a person trained in such fields. With our soccer, softball, and other playfields coming under increased stress of accelerated programs, expert care is necessary to maintain this huge investment. An individual trained in all phases of horticulture might be a way to insure that this investment is maintained in such a way that the town will get the most out of its trees, shrubs and fields in the years to come.

To this date there have been six meetings well attended by committee members. Representatives of two neighboring towns have attended meetings to give us the pros and cons with their land management departments. Questionnaires have been sent out and returned by involved departments with information on land areas maintained, man-hours involved, etc. as a means of gathering information to better arrive at a determination of whether or not a "Land Management Department" is advisable for Medfield.

Hopefully a recommendation will be forthcoming in the Spring of 1984.

Respectfully submitted,

Ellis N. Allen, Chairman Richard G. Connors Kenneth P. Feeney Mary Gillis Daniel Hogan Richard Middlesworth H. Tracy Mitchell Eric O'Brien Ann B. Thompson

# **TECHNOLOGY STUDY COMMITTEE**

To the Honorable Board of Selectmen and Residents of Medfield:

In November, Medfield was notified that the site selection process for a Microelectronics Training Center to be built by the Massachusetts Technology Park Corporation (MTPC) had begun.

The Medfield Technology Study Committee spent several weeks developing a formal proposal for location of the microelectronics center on the site of the Medfield State Hospital, and presented the proposal to the Site Selection Committee of the MTPC on December 15th. This proposal was the culmination of four years of planning by the Town for future use of the Hospital land and buildings, beginning with a professional re-use study in 1980 and including rezoning of the entire property by the Town Meeting in 1981. The MTPC is expected to select a site by mid-1984.

Respectfully submitted,

Kenneth M. Childs, Jr., Chairman
Margaret E. Bancroft
Robert J. Larkin
Daniel V. Fritzsche
Charles Kenny
Michael J. Sullivan
Albert W. Moulton III
Charles Breen
John H. Shannon

## **JURY LIST 1983**

Paul M. Alberta	116	High Street	Director of Music; Norwood Schools, Spouse: Housewife
Ariadne M. Allan	1.8	Miller Street	Student; Smith College
Barbara D. Allan		Miller Street	Insurance Secretary; Spouse:
Daibara D. Arran	10	miller street	
			Broker, Alexander Allan Ins.
D 11 A A	,	T11 . 1 1 T	Agency
David A. Armstrong		Flintlocke Ln.	Shipper; Gerber Electronics
Robert L. Arnold	//	Wood End Lane	President, Eco Services, Inc.
			Spouse: Outpatient Counselor
			Norwood Hospital
William F. Balutis	125	Philip Street	Sales-Director of Marketing;
			Spouse: Housewife
George W. Bond	58	Orchard Street	Real Estate & Business In-
			vestor: Spouse: Housewife
Thomas J. Brangwynne	13	Laurel Drive	Student; Bentley College
Charles S. Breen		Longmeadow Rd.	President, Comark Corp.;
Charles 5. Breen	/	Longheadow Rd.	
	0.0		Spouse: Sales Secretary
Sarah L. Brickley	82	Adams Street	Power Stitcher; E.M. Adams Co.
			Spouse: Electronic Technician
James W. Bright	44	Evergreen Way	Project Manager; Foxboro Co.,
			Spouse: Seamstress
Lennox Brodeur	24	Hartford Street	Housewife; Spouse: Vice Pres.
			for Public Affairs NE Univ.
Francis D. Brooks	298	Main Street	Supervisor/Investigator; A.
			B.C. Commission; Spouse: Data
			Entry Operator
Margaret M. Brooks	298	Main Street	Clerk; West St., Waltham
Lawrence E. Brown		Hillcrest Rd.	Manager; E. Walpole Package
Lawrence E. Brown	12	militatest ka.	Store Inc., Spouse: Housewife
			Software Engineer, Foxboro Co.
Warren R. Brown		Wilkins Glen Rd.	
Kasia F. Bulkley	/	Oriole Rd.	Real Estate Broker; Spouse:
			Dir. Underwriting; N.E. Life
			Ins. Company
Gloria Buonanni	89	Pleasant Street	Sales Secretary; AM Int'1.
			Needham
Anna Carton	1	Scott Rd.	Receptionist; Corning Medical,
			Spouse: Ins. Salesman/Broker
			William's Ins.
Angelo Catalano	11	Snyder Rd.	Dir. of Adv. & Personnel;
imgoro outurano		,	Spouse: Housewife
M. Grant Chambers	114	Causeway St.	Mgr., Liberty Mutual Ins. Co.
m. Grant Chambers	114	Causeway bc.	Spouse: Housewife
D	/ 2	Comment Character	
David F. Choate, III	42	Curve Street	Exec. Vice President, Chamber
			of Commerce; Spouse: Personnel
			Consultant
Carl J. Ciancarelli	5	Pleasant Court	Owner Upholstery Operator;
			Spouse: Orthodontic Ass't.
Holly E. Cieri	3	Hearthstone Dr.	Secretary Belknap Real Estate
Ricky Cimo	5	Westview Rd.	Repairman, NET Co.; Spouse:
			Housewife
Mary T. Clarkin	204	Causeway St.	Homemaker; Spouse: Attorney
Nancy M. Coffone		Hospital Rd.	Assembly Worker; Spouse: Asst.
			Business Manager, Medfield
			State Hospital
			TOTAL MODEL CONTRACT

Alfred N. Colella	5	Clark Road	Salesman; N.E. Confectionery Co. Spouse: Cashier Decelle's Medfield
Patrick Commane	253	Main Street	Owner, Landscape Gardener; Spouse: Housewife
Jeffrey W. Cook Paul A. Couture		Knollwood Rd. Vine Brook Rd.	Carpenter; Needham Anex Forbes Switching Applications Rep.;
radi A. Coucure	2	vine brook kd.	Western Electric; Spouse: House-wife
William E. Craig	16	Erik Road	Engineer; Dept. of Navy; Spouse: School Teacher
Barbara A. Cramer	14	Longmeadow Rd.	Retired-Receptionist; Spouse: Owner & Sales; Classic Auto Parts
George W. Crombie	56	Harding St.	Unemployed; Electronic Technician; N.E. Engineers & Designers
Stella Czerwinski	12	Oriole Rd.	Buyer for Lingerie Dept., F.W. Woolworth
Arthur F. Davey	5	Barlett Ave.	Supervisor; Bank of Boston; Spouse: Unemployed
Ronald L. Domnauer	27	Country Way	Vice Pres., Hub Mail Advertising; Spouse: Data Entry Operator
Louis K. Dumont Richard Eames		North Street Remsen Ave.	Owner of Dumont Costume Co., Inc. Mgr. Computer System Support;
John R. Englehardt		Oriole Rd.	Spouse: Insurance Underwriter Mfg. Rep.; Home, Medfield
_			Spouse: Homemaker
Robert F. Erickson	25	Kenney Rd.	Engineering Administrator; GTE Strategic Systems Div., Spouse:
			Library Aide, Medfield Public
			Library
Ruth Erler	801	Wilkins Glen Road	
Ruth Erler  Joseph F. Erskine, Jr.		Wilkins Glen Road Johns Ave.	Unemployed Maint. Electrician; Corning Medical; Spouse: School Bus
	5		Unemployed Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times,
Joseph F. Erskine, Jr.	5 135	Johns Ave.	Unemployed  Maint. Electrician; Corning  Medical; Spouse: School Bus  Driver
Joseph F. Erskine, Jr. John E. Fay	5 135 290	Johns Ave.	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc.
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes	5 135 290 7	Johns Ave.  South Street  South Street  Summer Street	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l.
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino	5 135 290 7 16	Johns Ave.  South Street  South Street  Summer Street  Gary Drive	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino  Deborah M. Forrest	5 135 290 7 16 103	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino	5 135 290 7 16 103 2	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street Juniper Lane	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA Student, College
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino  Deborah M. Forrest John M. Fowler	5 135 290 7 16 103 2 265	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino  Deborah M. Forrest John M. Fowler Jean E. Fritz	5 135 290 7 16 103 2 265	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street  Juniper Lane Causeway St.	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA Student, College Travel Agency Mgr., Tri Valley Swimming Instr./Lifeguard; Spouse: Owner/Pres., Tri Valley
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino  Deborah M. Forrest John M. Fowler Jean E. Fritz	5 135 290 7 16 103 2 265 265	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street  Juniper Lane Causeway St.	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA Student, College Travel Agency Mgr., Tri Valley Swimming Instr./Lifeguard; Spouse: Owner/Pres., Tri Valley Travel Agency Productivity Programs Specia-
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino  Deborah M. Forrest John M. Fowler Jean E. Fritz Jean V. Fritz	5 135 290 7 16 103 2 265 265	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street  Juniper Lane Causeway St. Causeway St.	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA Student, College Travel Agency Mgr., Tri Valley Swimming Instr./Lifeguard; Spouse: Owner/Pres., Tri Valley Travel Agency Productivity Programs Specialist, Honeywell Inc. Housewife; Spouse: Gen. Mgr.
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino  Deborah M. Forrest John M. Fowler Jean E. Fritz Jean V. Fritz  Helen Fyfe	5 135 290 7 16 103 2 265 265 121 125	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street Juniper Lane Causeway St.  Causeway St.  North Street	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA Student, College Travel Agency Mgr., Tri Valley Swimming Instr./Lifeguard; Spouse: Owner/Pres., Tri Valley Travel Agency Productivity Programs Specialist, Honeywell Inc. Housewife; Spouse: Gen. Mgr. Lee Imported Cars, Wellesley Scientist, U.S. Army; Spouse:
Joseph F. Erskine, Jr.  John E. Fay  Maureen Fell  Gail Fernandes  James J. Folino  Deborah M. Forrest John M. Fowler Jean E. Fritz Jean V. Fritz  Helen Fyfe  Ruth E. Gabelhart	5 135 290 7 16 103 2 265 265 121 125 117	Johns Ave.  South Street  South Street  Summer Street  Gary Drive  Pine Street Juniper Lane Causeway St. Causeway St.  North Street  Green Street	Unemployed  Maint. Electrician; Corning Medical; Spouse: School Bus Driver Photographer; Needham Times, Spouse: Clerk, Sears Roebuck Secretary, U.S. Army R&D Command, Spouse: Truck Driver, Furman Lumber Inc. Cashier; Shaw's Supermarket; Spouse: Service Mgr., Sweda Int'l. Regional Mgr., Bradlees; Spouse: Housewife Student, University of MA Student, College Travel Agency Mgr., Tri Valley Swimming Instr./Lifeguard; Spouse: Owner/Pres., Tri Valley Travel Agency Productivity Programs Specia- list, Honeywell Inc. Housewife; Spouse: Gen. Mgr. Lee Imported Cars, Wellesley

Eric A. Giessler	22 Garry Drive	Branch Mgr., Honeywell Info. System, Inc.; Spouse: House- wife
Joseph A. Gillis	358 Main Street	Architect; Gen. Service Adm.; Spouse: Homemaker
Karen A. Gorman	14 Carmen Circle	Statistical Tech.; John Han- cock Mutual Life Ins. Co.
Donald J. Graham	20 Snyder Road	Director Quality Assurance; Wm. Underwood Co.; Spouse: Housewife
Judith G. Graham	10 Noon Hill Road	Retired-Senior Claim Approver; John Hancock Mutual Life Ins. Co.
George L. Gray	38 Blacksmith Drive	Personnel Mgr. Fiduciary Trust Co.; Spouse: Nurse, Bethany Hospital
James L. Gray	6 Bow Street	Mgr., General Motors; Spouse: Housewife
Norman A. Gray, Jr.	205 South Street	Owner/Pres.; Transit Seeding, Inc.; Spouse: Owner/Pres.; Raschel's Inc.
Timothy J. Gray	6 Bow Street	Electro Mechanical Assembler; General Instrument Corp.
John P. Gulielmetti	64 Pine Street	Self-employed Financial Con- sultant; Spouse: Real Estate Sales-Self employed
Edythe R. Hallinan	23 Hillcrest Road	School Teacher; Spouse: Owner, Daley Foam Products, Inc.
Margaret B. Halloran	7 Haven Road	Housewife; Spouse: Corporate Mgr., Raytheon Co.
Kathleen Haynes	14 Oriole Road	Student
James G. Healy	2 Evergreen	Student; Suffolk University Law School
Ellen C. Henderson	19 Hospital Road	Physical Therapist Aide; Medway Country Manor
Robert J. Hessel	91 Pleasant Street	Letter Carrier; U.S.P.O., New- ton Highlands
Ernest B. Hinsman, Jr.	29 Cross Street	Gov't. Property Adm., Raytheon Co.; Spouse: Microwave Technician Ass't.
Donna R. Holland	15 Knollwood Road	Mdse. Mgr.; Outlet Dept. Stores; Spouse: Sales Rep.; Kimberly Clark
Thomas K. Horgan	331 Main Street	Unemployed-Carpenter; Spouse: X-Ray Technologist; Framing- ham Union Hospital
Virginia L. Howe	389 Main Street	Hairdresser: Reflections
Kathleen B. Hughes	2 Jefferson Way	Staff Member; Stone & Webster Engr. Corp. Spouse: Project Mgr.; Stone & Webster Engr.
		Corporation
Robert A. Hyland	10 Shawnee Road	Mgr., General Electric Co. Spouse: Housewife
Thomas W. Jacob	6 Forest Street	Mgr., Data Resources, Inc. Spouse: Housewife
Holly A. Jordan	18 Charlesdale Road	Mgr., Scandinavian Design
Ann Marie Jurasek	23 Lowell Mason Road	Exec. Sec.; Liberty Mutual Ins. Co.; Spouse: Auto. Sales- man, Buick Co.
Victoria P. Karnakis	10 Forest Street	Homemaker, Spouse: Attorney Foxboro Co.

John S. Kendall	15 Charlesdale Road	Electrical Sub-Station Oper.; Spouse: School Teacher
D. L. B. Winneldon	8 Emerson Road	Student
Robert F. Kiessling	1 Pueblo Road	Sales; American Moters;
Victor T. Kray	1 Idebio Road	Spouse: Homemaker
Richard J. Kunzig	26 Cheney Pond Road	Food Broker; Roberts & Assoc.
Kichard 5. Kunzig	20 oneney rong noug	Spouse: Homemaker
Maniania D. Kanalian	// W1 P1	Asserts Asset a Private Class I C
Marjorie D. Kupelian	44 Marlyn Road	Agenda Asst.; First Church of Christ; Spouse: Adm. Ass't.
		Charles Stark Draper Lab., Inc.
Lisa J. Labanca	20 Indian Hill Road	Technical Writer & Editor;
LISA G. Dabanca	20 Indian niii koad	Natick Research & Dev. Lab.
Howard N. Larsen	12 Lakewood Drive	Reg. Dir.; U.S. Fish & Wild-
		life Service, Dept. of Interior
Thomas F. Leeds	6 Kenney Road	Materials Mgr.; Dennison Mfg.
	· ·	Spouse: Writer
Catherine Lennon	435 B Main Street	Operations Coordinator; Tech-
		nologies Communications
William P. Ludwig	28 Dale Street	Pres., William P. Ludwig Co.,
		Spouse: School Teacher
Judith A. MacLean	403 Wilkins Glen Rd.	Data Clerk; Puritan Furniture;
0: 1 P W 1:	10 0 1 1 0	Spouse: Mechanic, Nisi Flash
Stephen P. Madigan	12 School Street	Materials Mgr.; Dynisco;
		Spouse: Asst. Dir. of Financial Mgmt., Harvard Business School
Peter Maggioni	35 Marlyn Road	Parts service, Rep., Mail Clerk
Henry J. Marcel, Jr.	2 Rhododendron Ave.	Self-employed; Spouse: House-
nemry of marcer, or.	2 Miododenaron nve:	wife
Leslie Matz	1 Pine Street	Florist; Spouse: Owner, Holly-
	·	wood Auto Body
Bradford H. McMillan	81 Colonial Road	Pharmacist, Owner & Operator,
		Millis Pharmacy; Spouse: House-
		wife
Peter F. McNulty	106 West Street	Project Eng. Bechtel Civil &
		Minerals Inc.; Spouse: House-
Jeremiah J. McQuillen	3 Nauset Street	wife Exec. V.P.; Wallcoverings Dis-
Seremian 5. McQuillen	5 Nauset Street	tributing Co.; Spouse: House-
		wife
Frank W. Mead	6 Philip Street	Sales Engineer; J.M. Lancaster
		Co.; Spouse: Secretary, Med-
		field State Hospital
Gary Miner	57 North Street	Owner; Sunnyhill Greenery;
		Spouse: Housewife
Kathy Morgan	441 Main Street	Nursing Home Rehab Aide;
		Spouse: Wave Solder Operator
I-b- A N11	25 F Ct	Raytheon Data Systems
John A. Newell	35 Forest Street	Mechanic; Town of Wellesley; Spouse: Housewife
Thomas W. O'Neal	12 Morse Drive	Dir. of Marketing; Wm. Under-
Inomas w. O Near	12 Moise Dilve	wood Co.; Spouse: Housewife
John L. O'Sullivan	4 Mohawk Street	Vice President Marketing/Sales
		Prince Mfg.; Spouse: Housewife
Coline Paimblanc	9 Causeway Street	Student; Skidmore College
Doris F. Paolucci	95 Pine Street	Self-employed, Realtor; Spouse:
		Self-employed, Rental Center
Francis S. Parisi	8 Onondaga Lane	Mdse. Mgr., Sears, Roebuck &
		Co.; Spouse: Housewife
Suzanne M. Patrick		
	27 Whichita Road	Bank Mgr., Shawmut Needham
	27 Whichita Road	Bank Mgr., Shawmut Needham Bank; Spouse: Controller, Raytheon Data Systems

Mary A. Peckham	8	Pine Street	Clerk, Purity Supreme; Spouse: Mgr., Car Pool Car Wash
Ralph J. Peckham	36	Frairy Street	Greenhouse Nursery Foreman, Lovell's
Robert Peckham	9	Pine Grove Road	Mgr., The Car Pool Inc.; Spouse: Clerk, Purity Supreme
Stephen R. Perry	15	Pound Street	Lead Systems Analyst; GTE Sylvania; Spouse: Exec. Sec. WCVB TV 5 Boston Broadcasters
Steven C. Plumeri	56	Indian Hill Rd.	Partner; State Properties of N.E.
Patricia L. Pratt	14	Causeway Lane	Consultant; Pratt Associates
Johanna E. Price	67	High Street	Graduate Asst.; Dept. Preventive Med. & Community Health; Spouse: Asst. Prof. Dept. Biology, B.U.
Peter J. Prindle	89	Pleasant Street	Contraction Sales; General Builders Supply Co.
Glen Ricciardelli	3	Cedar Lane	CPA; Matson, Driscoll & Damico Spouse: Research Biologist; Dow Chemical Co.
Vanessa L. Rudisill	3	Lakewood Drive	Facilities Asst.; Analogic Corp.
Dorothy F. Ruzzo	21	Stagecoach Road	Retired-Office Worker, CARE
Neal H. Sanders	119	Philip Street	Director of Corporate Communi-
			cations; Analog Devices; Spouse:
John Seeley	30	Adams Street	Housewife Carpenter; Jerry Lake
Richard J. Seiss		South Street	Accountant; Millard Metal
Richard 5. Delss	70	Boden Bereet	Service Center, Inc.; Spouse:
			Accountant, Arthur D. Little
Kimberly A. Souza	5	Haven Road	Unemployed; MHA II-Medfield State Hospital
Barbara F. Spalding	24	Hearthstone Dr.	Housewife/Temp. Office Help,
barbara 1. oparaing	27	nearthstone br.	Suburban Skills; Spouse:
			Banker Asst., Vice Pres.
Bonnie J. Strong	9	Hillcrest Road	Homemaker; Spouse: Mgr.,
			Sperry Research Center
George A. Stuart	199	South Street	Retired, Spouse: Retired
Edward J. Sullivan, Jr.	14	Laurel Drive	Dir. Sales; Int'l. Data; Spouse:
			Market Research, Int'l Data
Peter T. Swaim		Foundry Street	Acct. Rep.; Altron Inc.
Thomas W. Targett	17	Indian Hill Rd.	Management Recruiter; Spouse:
Edward J. Terrenzi	53	Rocky Lane	Office Mgr., A&E Electronics Engineering Mgr., Digital Equip.
Edward 5. Terrenzi	,,,	ROCKY Balle	Corp.; Spouse: Homemaker
James H. Tierney	76	Green Street	Truck Driver; Samuel Kurr Co. Spouse: O'Brien, Fitzgerald, Taylor & Keaveney
Michael A. Tucker	8	Oxbow Road	Student
Charles W. Tupper, III		Hearthstone Dr.	Social Studies Teacher; Spouse:
,			Housewife
Mary L. Underwood	92	Woodend Lane	Retired/Sorter; Carters; Spouse: Plumber, Harding/Smith
Deborah L. Weir	12	Pleasant Street	Physical Therapist; John
			Richards
Robert E. White, Jr.	11	Pound Street	V.P., Instruments, Inc.; Spouse: Housewife

Sally G. Wilson	43 Orchard Street	Teacher's Aide; Chickering School; Spouse: Sales Mgr.
		Foxboro Co.
Frederick R.L. Wise	140 Causeway Street	V.P., Parco Engineering Corp.; Spouse: Housewife
V 13 T TT 1	00 B/ B1 Ct	Office Mgr., Thoracic Assoc.
Marilyn J. Wood	89-B4 Pleasant St.	<u> </u>
James G. Woods, Jr.	16 Eric Road	Accountant-Asst. Controller, Commonwealth Trading Inc.;
		Spouse: Housewife
Vera L. Woody	52 Indian Hill Road	Secretary/Adm. Asst.; Corning Medical & Scientific; Spouse: Personnel Mgr., Liberty Mutual Ins. Co.
Dianne Wright-Nelson	435 Main Street	Bookkeeper, Rubicon Inc.; Spouse: Auto Mechanic, Nelson's Auto Repair
Victoria P. Young	164 Pine Street	Housewife; Spouse: V.P., Arlington Exploration Co.

# TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

To the Honorable Board of Selectmen and Residents of Medfield:

The Tri-County Regional School District Committee is pleased at this time to report on happenings of 1983 and hopes for future years. At the first meeting in July, we reorganized and Albert Chouinard, Medfield, was elected Chairman. Timothy Greene from the Town of Sherborn was elected Vice Chairman and Robert Riccio, No. Attleboro, was chosen as the new Secretary. We decided that meetings would be scheduled for the second and fourth Wednesdays of each month as has been a long-standing practice. There were no changes in the makeup of the Committee during the past year so in addition to the officers the membership remains as follows: Robert Rappa and Carole Russell, Franklin; John Hurley, Medway; Robert McDonough, Millis; Melvin Long, Norfolk; Arthur Hillman, No. Attleboro; John Hanley, Seekonk; Sidney Hatch and Louis Hoegler, Walpole.

#### Budget 1983-84

Once again the operating and capital budget was held to a  $2\frac{1}{2}\%$  increase. The two major factors that contributed to that achievement was a lower than anticipated bid on pupil transportation and the decision to postpone appropriations for much-needed new equipment and equipment replacement. However, population shifts and an overall decline in student enrollment required an increased assessment to all towns with the exception of Sherborn and Walpole. The assessment to the Town of Medfield was increased by \$30,337. Fortunately, the Chapter 70 pass-through monies were granted in July and Medfield's assessment was reduced by \$4,881. Additionally, we declared a budget surplus at the close of the fiscal year in the amount of \$57,522 and \$3,198 was returned to the Town as their proportionate share. The Committee is sincere about its obligation to operate the school in a manner that is considerate of the financial status of all member communities and at the same time provide quality vocational education to the young men and women who reside in our communities. Obviously, this is becoming increasingly more difficult to accomplish; but with your continued cooperation and a state school aid formula that gives equal recognition to the needs of regional schools, we are hopeful for the future.

#### Vocational Programs

Auto Repair is presently developing an "Engine Rebuilding Section" for adoption into their course curriculum. An area in shop has been sectioned off and designated where total engine repair and rebuilding will become a part of grades eleven and twelve instruction.

Auto Body is awaiting the installation of its "Frame Straightening Machine" (should be installed by 1/15/84). The teachers will instruct the art of "frame straightening" on "unitized bodies". This teaching concept is of vital importance because of the large increase in automotive production to "unit type" body construction.

Machine Shop has added a CNC Vertical Miller to its shop equipment. Computer numerical control machines are being widely used in the Machine Shop industry today. This added corriculum instruction will be of great value to the training and development of our students. This learning will

place these students on a more competitive level when seeking work in the Machine Shop industry.

Metal Fabrication is about to install a "Oxy Fuel Shape Cutting Machine". This piece of metal cutting equipment will enable the Metal Fab instructors to teach our students some of the finer points in metal cutting. This added instruction will also assist our teachers to help develop "metal burning" (cutting) operators. The training will benefit students who lack the dexterity and skills of becoming proficient welders.

Sheet Metal has developed and established a solid basic "Sheet Metal Program". Students are being instructed in "duct work" construction of all types. This includes design and lay-out as well as fabricating and assembly. This department under the guidance of their instructors has completely removed the present "exhaust eliminating system" in the Metal Fabrication Shop. The teachers and students are responsible for a completely new exhaust system. This includes the design, lay-out, fabrication, and installation.

Plumbing continues to train and develop our future plumbers. It has become a very popular program, one which boasts a very high percentage of job placement in this trade. Recently, the instructors and students designed, developed, fabricated, and installed a model "Solar Hot Water Heating System" in their own shop. All of the design, even the solar heating panels, were made at the school. This "Solar Heating System" can be seen and appreciated by visiting our school. A noteworthy point is that this department (students and teachers) have taken care of all the plumbing needs throughout the school (maintenance/repairs/new installations).

Electrical (shop) is growing and developing rapidly. There is a great demand for electrical apprentices. We are helping to ease this demand by placing many of our students in the electrical work field. Presently, a "Motor Control and Test Laboratory" is being constructed to give our students a competitive edge when seeking jobs in the electrical trade field. Our Electrical students and teachers have satisfied many of the electrical maintenance and new wiring installations here in our school.

Masonry continues to be a very popular program here at Tri-County. The course curriculum is well organized and meaningful. Recently our students and teachers contributed a service to the Town of Franklin. They provided the skills and abilities needed to restore the brick "Band Stand" at the Town Common. This job brought out much attention and praise.

Plant Maintenance, another popular program in our school, continues to hold a great deal of interest as it steadily advances. In this department the training modules accent carpentry, machine shop, welding, electrical, plumbing and small engine. The curriculum being taught in these many trade areas are mostly basic in design. However, enough is being applied whereby the student can develop and advance in any one specific trade area or in all of them.

Painting & Decorating. Painting, wallpapering, interior decorating, furniture refinishing, sign painting and cabinecmaking are on-going activities for this program. Much of the painting and maintenance needs in our school are being satisfied by the P & D students and teachers. The trade skills being taught are of high value to our student graduates. (It is a tremendous asset in any school, town agency, or building to have a department capable of maintaining the proper appearances necessary because of public scrutiny.)

Carpentry/Cabinetmaking. At Tri-County, future carpenters and cabinet-makers are being trained and sent forth into their trade fields. The know-

ledge and skills derived from our course instruction certainly enable our graduates to find their place in the work market. Many of the carpentry/cabinetmaking student graduates have gained prestigious employment. An "Overhead Router" is the latest piece of equipment that will be used to help train our young people. The carpentry department has done outside jobs (buildings, roofs, renovations) for many of the district town agencies. There are several jobs under consideration at this present time.

Air Conditioning & Refrigeration. A lot of growth and development have taken place in this department. The students and teachers have organized their shop facilities and work stations into a compact training area. Air Conditioning & Refrigeration troubleshooting, repairing, designing, and installing of new systems make up some of the course training study units. The students and teachers are responsible for most all of the air conditioning and refrigeration needs throughout the entire school.

#### Technical Programs

As in all high technology fields, Drafting has experienced a revolution. Pencils, french curves, and drawing tables have been replaced by CPU's, digitizers and plotters. Known in the trade as a CAD/D system, computer-aided design/drafting enables a draftsperson to make, store, copy or change drawings by pushing a button. This micro computer-based graphics system is efficient, fast, and accurate. It is also becoming standard equipment in the drafting industry. Without the knowledge of operating a CAD/D system, students will be at an employment disadvantage.

Armed with these facts, Tri-County applied for and received a federal grant of \$5,000 to be applied to the cost of the necessary equipment. This grant did not cover the cost of a complete system, however, so a plea was made to several hi-tech companies requesting monetary contributions.

Codex Corporation of Mansfield and Bird Machine Company of Walpole responded to that plea. The generous amount of \$1,500 will allow the program to be offered to seniors this year. This collaboration strengthens the existing relationship between education and industry which ultimately enhances the employability skills of students.

The Foxboro Company has been very supportive of Tri-County in the past through their active participation in our advisory committees, and in the Business Education Collaborative of which Tri-County is also a member. Students have been welcomed on a cooperative basis as well as being hired after graduation. Foxboro Company's most recent contribution has been an audio-visual teaching aid on operational amplifiers to be used by the Electronics Department. This educational tool will not only assist students in learning the concepts, but also present the material in greater depth and detail. The market value of these tapes is \$1,200.

All of these donations are extremely timely in light of the fact that the robots have arrived at Tri-County. A new component of the Electronics Program now includes an industrial automation course which places Tri-County in line with the state of the art.

The assembly of the HERO robot has just been completed and the "armdroid" has been programmed to move, select and deposit objects. The students have worked diligently and learned a great deal by completing this rather complex task.

Plans are in the preliminary stages for the development of a "computer center" at Tri-County which will not only introduce a new concept for the

hi-tech programs, but also allow all students in the school to interact with computers in a manner that will enhance their learning.

Contact has been made with one of the local banking firms to discuss the feasibility of establishing a full service banking branch at Tri-County. Since this occupation is always in demand, students will be exposed to and taught the skills for viable employment.

#### Service Occupations

Students in the Cosmetology Department continue to offer a wide variety of beauty services to both men and women in the surrounding towns. A very popular feature has been the facial treatment which is now considered a specialty and requires licensure by the Massachusetts Board of Cosmetology. Since Tri-County's instructors are already licensed and the demand is so great, it is hoped the addition of more equipment will allow the school to offer a course to train aestheticians.

Students in the Food Trades Department were offered a unique opportunity to interface with industry while serving the public. The management of King Philip Ballroom hosted a group of 600 senior citizens during the week of October 3rd. These folks were scheduled to meet Monday through Friday for a sit-down luncheon. King Philip sent out a request for workers – as many as possible, and Tri-County was happy to respond by sending twelve sophomores and seniors.

The seniors worked as waiters and waitresses; the sophomores were bus persons. For many, this was their first experience working in the real world. At week's end, both students and supervisors were pleased with the program. Mr. Richard Enegren, President and Treasurer of King Philip, stated, "The students did all that was asked and more. We were very pleased. The patrons were highly complimentary. I hope we have opportunities like this again in the future".

On October 29th, students from the Food Trades Shop of Tri-County assembled and decorated a four-tier, 120-pound anniversary cake at the Walpole Mall. The sixty pounds of cake and sixty pounds of icing were prepared by junior class members during their regular shop classes. They spent four hours building and decorating the cake, using several borders and two garlands of icing roses. After a short ceremony, the cake was sliced and given away to passing cutomers. In slightly less than an hour, several hundred persons had received an early Halloween treat.

In November, the Franklin Businessmen's Association held their fall dinner meeting in the Rainbow Room. The group is newly formed and their membership is growing according to Michael Tavalone, President of the Association.

The forty-six members that attended were extremely pleased with the dinner and service the students provided. They look forward to returning in the near future.

Tri-County was once again proud to offer its facilities and assistance to the Franklin Life Savers. Fran Malloy and Bill Arnold of the Franklin Life Savers were able to offer the life-saving cardio-pulmonary resuscitation program to dozens of area residents at Tri-County. Tri-County is pleased to be part of this community effort.

#### Academic Programs

Tri-County's academic programs continue to serve the needs of the work

bound and college bound student alike. The graduating class of 1983 proved no exception to these goals with 21% of its graduates continuing their education in two and four year institutions of higher learning.

This year saw the continued development and maturing of academic programs at Tri-County. The English, Math, and Science Departments are working in co-operation with selected Tri-County shops as well as schools of higher learning in a joint effort to develop an advanced, technically based program for Tri-County students so oriented, while at the same time the English Department's Reading program continues to advance students two grade levels, on average, based upon standardized reading comprehension test scores. The Math program now boasts fifteen offerings designed to meet the needs of every student whether he/she be a future baker or electronic engineer.

The Business program has undergone the most encompassing change during 1983. Because of these changes, all students who graduate from Tri-County will take with them typing skills. In addition, all students will undergo a program of computer literacy. Many students will also graduate with functional competence in word processing. All of this is due to planned development and redesign of the Business Education curriculum implemented in 1983.

The Physical Education Department has also been busy in 1983. Plans have been developed for implementation this winter of a community based, life-skills physical education program. Students will be engaged in activities ranging from racketball, ice skating, and bowling to golf. However, these activities will all take place in and around the Franklin area at local recreational sites.

Tri-County will continue to offer in 1984 the finest academic programs possible so as to best prepare district students for whatever their vision and future demands of them.

#### Pupil Services

At this relatively early date the two hundred and forty seniors who graduated in June are accounted for in the following manner: Employed full time are 72% of the graduating class; 21% are attending two and four-year colleges; 6% are unemployed; and the status of 1% is unknown.

Scholarships in the amount of \$15,000.00 were awarded to deserving graduates.

During their senior year one hundred and five students were placed on cooperative work programs (alternate weeks) at thirty-six business and industrial sites.

The Department administered the Preliminary Scholastic Aptitude Test, S.R.A. Achievement Tests, the Armed Services Vocational Battery, and Basic Skills Tests.

Workshops were presented for students and parents regarding financial aid and representatives of thirty colleges and technical schools visited  ${\tt Tri-County}$ .

Members of the guidance staff conducted skills classes for resume writing and interviewing.

#### Athletics

This past year was a very exciting period in Tri-County athletics. The Cougars became full-time members of the Mayflower Athletic League and many of

the athletes excelled in their respective sports becoming League all-stars and acknowledged by the area newspapers.

While no teams captured team titles or championships, many of the student athletes performed superbly. Each team had it: leaders: Boys Basketball Team - Brian Fisk (Seekonk). Girls Basketball Team - Candy Bryda (North Attleboro). Baseball Team - Wally Songin (Walpole). Track and Field - Chris Charette (North Attleboro). Football - Joe Taranto (Franklin). Cross-Country - Charlie Huidobro (Franklin). Volleyball - Luann Cormier (Franklin). Soccer - Mike Steinborn (Franklin).

The Cross Country Team once again (4th consecutive time) captured the Franklin Town Trophy. This team established itself as a league power, finishing second in the league and third in the State Vocational Meet.

A new sport emerged this year at Tri-County - Volleyball. The team was very representative and should be very competitive next Fall.

The Football Team played its first night game at North Attleboro's Community Field and also flew to a game against Nantucket High School.

Once again, the Tri-County Boosters provided the athletes with three Sports Banquets and the seniors received their letter jackets.

The Athletic Department looks forward to 1984 with a new spirit and a renewed dedication to competition and participation in athletics.

#### Student Activities

The Junior Class held its annual festive Junior Prom at the Sheraton Mansfield in Mansfield, MA. The prom committee along with their advisor, Mr. Slaney, worked diligently to formulate plans that provided a successful and fun evening for everyone. The manner in which the students accomplished this task was professional, polite, and mature, which elicited several complimentary remarks from the business representatives with whom they worked.

A Halloween Dance was initiated by the Junior Class this year and, with the help of their advisor and other staff members, they managed in a very short period of time to decorate the cafetorium, contact a disc jockey, and sell tickets. Ten-dollar gift certificates were presented to the most original, the most creative, and the scariest costume of the evening. It was such a success that it will no doubt be a yearly event.

Distributive Education identifies a program of instruction which teaches marketing, merchandising, and management. DECA, Distributive Education Clubs of America, is an organization whose program of leadership, personal development, and career encouragement is designed specifically for students enrolled in distributive education.

At Tri-County, the D.E. program has been very active in DECA for the year 1983. In February, thirty-five students of the Tri-County DECA chapter attended the District II Leadership Conference held at Sturbridge, MA. Over 300 students participated in the conference from eleven schools. The students took two competency based exams in Distributive Education careers and the top six students in each area competed in the State Leadership Conference.

Several Tri-County students won second and third prizes in these competitions, and although there were no gold medal winners to send to the nationals in June, the DECA students are determined to participate in the events in Kansas City in 1984.

The Class of 1983 had several successful fund-raising and class-related activities during their senior year. Flower drives, rock poster sales, and a senior class outing produced revenue and were very well supported by class members. The annual blood drive sponsored by seniors was so well done that more than 110 pints of blood were collected - a record breaking number for Tri-County.

Of course, the highlight events were the Senior Dinner Dance and Graduation. In attendance were 120 seniors along with a large number of faculty members. After a buffet dinner prepared and served by the Culinary Arts students, everyone danced to and enjoyed the music of the "Rough Mix".

On Sunday, June 5, 1983, the seniors assembled for the last time to greet friends, sign yearbooks, and say goodbye. The weather cooperated and the outdoor graduation ceremonies were pleasant and enjoyable. The Southeastern Community Concert Band provided music for the event and Reverend Alan Cleeton of Franklin gave the invocation and benediction. The address to graduates was given by Mr. Carl Lind, Director of Operations at Analog Devices, Norwood, MA.

Graduates from the Town of Medfield were: John Brickley, John Commane, Lisa Cruickshank, Pamela Dawe, Johnathan Donovan, Timothy Gaughran, Eric Gordon, Paul Hinkley, John O'Brien, Richard Smith, Carolyn Yancy.

The Fall of 1983 brought with it what might be one of Tri-County's most significant and profound developments — the establishment of a SADD Chapter at Tri-County.

Mr. Robert Anastas, the founder of SADD (Students Against Driving Drunk), came to Tri-County and spoke to the entire student body. During Mr. Anastas' two-hour presentation, students learned of the goals of SADD which focus on the elimination of the drunk driver and the saving of lives. All students, through their English classes, have embarked upon a fifteen session curriculum which will alert and inform students of the potential dangers of alcohol misuse and abuse. Following these sessions students and parents will join in a contract which commits the parent or friend to drive an alcohol-impaired student home from anywhere at anytime.

The students of Tri-County have willingly and enthusiastically joined in this program to combat the number one killer of young people - the drunk driver. They have been given the school's complete support and are confident of receiving their parents' support as well.

Respectfully submitted,

Tri-County Regional Vocational Technical School Committee

Albert G. Chowinard, Chairman Medfield

# **PUBLIC SCHOOL REPORTS**

FOR THE YEAR ENDING DECEMBER 31, 1983

## REPORT TO THE SCHOOL COMMITTEE

1983 was another successful and extremely challenging year in the history of the Medfield Public Schools. Progress towards the Committee's challenging goal of providing an excellent education for all children in the Medfield Schools, however, continued to be difficult due to imposed and continued financial and personnel limitations.

The Committee's annual commitment to provide quality education was achieved in 1983 due to reductions in line items realized through a continued declining enrollment, through slight increases in some class sizes, a careful needs assessment, prioritizing, successful grant-funding, and through continued postponement of many capital acquisitions and maintenance projects that must be addressed in 1984.

In an effort to economize time as well as finances, the budget, many contracts and pupil-service records were computerized. A five year capital outlay budget has been developed. Surrounding communities joined with Medfield to enable us to organize and run our own Special Needs transportation system effecting a substantial savings to the town. Our in-house Special Needs program was expanded to better accommodate students while simultaneously reducing out-of-town tuition costs. In addition, more space has been rented in the Dale Street School to outside organizations providing programs compatible with public education. Within the fiscal constraints imposed, some curriculum changes were implemented to strengthen course offerings. A junior and senior high honors English program was established, the concept of a string instrumental program was approved, a sixth-grade Youth and the Law program was adopted, the computer program was expanded to include Pascal at the secondary level, and LOGO at the elementary level. The Performing Artists Series continued to increase student exposure to the Fine Arts.

The newly implemented Teacher's Evaluation instrument was evaluated and revised as were those for all non-teaching professionals. A new procedure and evaluation instrument was developed and adopted for the evaluation of the Superintendent.

The Summer Enrichment Program, a self-supporting program developed to meet the needs and interests of many students during the summer months, continued to flourish. In response to a request to the School Committee to help meet the increased needs of working parents, the After School Day Care Center, run by the YMCA was established at the Dale Street School.

Many of our students continued to gain recognition as the recipients of art and writing awards, scholarships, AFS exchanges, out-of-town Stage Band performances, and this year one of our students was elected to the Student Advisory Council to the State Board of Education. 79.7% of our students continued their education at higher institutions of learning after graduation. 1983 proved to be an outstanding year as students were accepted at some of the most selective schools in the country --- Harvard, Dartmouth, Columbia, Cornell, Smith, Vassar and Brown --- just to mention a few.

Medfield was chosen as one of five communities nationwide to participate in the National Dairy and Food Council's Educational Pilot Program on nutrition. In addition, Medfield was the first community in the state to fully incorporate the Juvenile Diversion Program, a program directed and coordinated through the office of the District Attorney working in conjunction with the Police Department and the schools, into its newly adopted Substance Use/Abuse Policy.

After thirty years of dedicated service to the Medfield Public Schools, Mrs. Virginia Kerr, the Executive Secretary to the Superintendent and the School Committee Clerk, retired.

In April, notification of the resignation of Superintendent Robert Cresto was received, effective June 30, 1984. To assist in the Superintendent Search, the consultant services of NESDEC (New England School Development Council), a non-profit educational organization, was retained. In addition, a Screening Committee of thirteen members was elected by the School Committee from interested applicants to assist in the screening procedure. Their responsibility is to screen from fifteen applicants to five. On March 12, 1984, the final candidate will be announced after further screening by the School Committee.

Due to an abnormally large and unpredictable increase of students in the primary grades, the topic of reorganization is once again being considered as is long-term facility usage and the advisability of adopting the Middle School Concept. Firm decisions have been postponed to allow for additional input from the new Superintendent.

On behalf of the Committee, I'd like to express our gratitude and appreciation to the many dedicated staff members, volunteers, residents and support groups such as the CSA, the Boosters, the Music Boosters, Lions, Jaycee-ettes, League of Women Voters and Corning Medical, just to mention a few, who, through their continued interest and financial support, have joined with us to assist in providing a quality education for our young people.

Respectfully submitted,

Barbara Jane Tupper, Chairman Jane B. Jackson John T. Harney William A. Hajjar W. David Stephenson

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

I am privileged to submit this eighth and last annual report on the state of the Medfield School System in 1983.

The administration and staff have continued to meet the challenges of improving the educational program while still facing the issues of restricted funding for education and a declining enrollment.

### ENROLLMENT STATISTICS

Ten Year Comparison of Enrollments, October 1

	74-75	<u>75-76</u>	76-77	77-78	78-79	79-80	80-81	81-82	82-83	83-84
SPED	17	13	16	18	18	18	14	17	14	18
Kg.	183	187	174	158	128	128	116	133	119	145
1	201	185	194	177	153	134	139	114	142	138
2	205	192	192	201	186	141	140	141	118	134
3	218	211	192	197	196	187	135	144	140	120
4	215	212	208	195	196	198	192	128	137	138
5	210	221	216	219	207	198	202	197	134	140
6	253	225	226	230	218	211	200	204	193	136
7	250	255	232	226	224	213	214	187	198	189
8	227	250	245	225	241	222	210	208	191	198
9	235	219	240	203	195	213	182	188	178	170
10	220	230	218	217	205	204	214	180	188	172
11	227	212	226	197	220	201	191	213	166	187
12	207	215	205	227	204	221	201	181	190	168
Totals	2868	2827	2784	2690	2591	2489	2350	2235	2108	2053

### In-Service Teacher Training

The quality of a school system can best be judged by the willingness of the staff to participate in courses that will enhance instruction in the classroom. Medfield has accomplished its goal of offering courses equal to the requirements of a college or university. Large numbers of teachers successfully completed the requirements of locally offered courses in Computer Literacy, Writing Expectations in the Classroom and Oral Communications. Other staff members have continued to attend seminars in the areas of kindergarten curriculum, nutritional health, meeting the needs of educationally disadvantaged children, instructional models that meet the varied learning styles of young children and a host of other instructional topics. The staff's involvement in research and study has manifested itself in improved programs in the schools.

### The Curriculum

The sequence of all basic skill programs in the elementary grades has continued to be refined. Computer Literacy programs have been successfully

implemented in the primary and intermediate grades. The administrators and staff have upgraded the learning requirements both in the classroom and for homework assignments. Students involved in the study of foreign language now have the opportunity to participate in trips abroad. A mid-year and final examination schedule was implemented on the Junior High School level. An Honors English Program was instituted in September in Grades 7 through 12. The final sequence in the elementary and secondary Health Education program was realized with Family Life/Health Issues seminars at the High School. Instructional standards in all areas of the curriculum have been developed and address the requirements for reading, writing, book and research reports and homework assignments in relation to the level of ability of the student. All the work that has been accomplished in the last several years in upgrading courses of study and expectation of student performance has led to improved College Board and Achievement Test scores of our high school students.

### SCHOLASTIC APTITUDE TEST SUMMARY 1983

The Scholastic Aptitude Test (SAT) data for the graduating class of 1983 is presented in comparison to the classes of 1980, 1981 and 1982. The results indicate a continued increase in the Verbal and Math Mean.

YEAR	VERBAL MEAN	MATH MEAN	<pre>% TAKING TEST*</pre>
1980 Medfield	457	506	80%
Res. Suburb	434	485	
Massachusett	s 423	464	
New England	426	466	
National	424	466	
1981 Medfield	454	502	90%
Res. Suburb	433	480	
Massachusett		462	
New England	425	463	
National	424	466	
1982 Medfield	465	503	91%
Res. Suburb	437	482	
Massachusett	s 425	463	
New England	428	464	
National	426	467	
1983 Medfield	469	511	88%
Res. Suburb	440	482	
Massachusett		463	
New England	430	465	
National	425	468	

\*This figure represents the percentage of Medfield High School seniors who took SAT's at any time during their four years of high school.

### Visual and Performing Arts

Five years ago the concept of focusing on the Fine Arts and their important place in the curriculum began with Fine Arts Weeks in which visual and performing artists visited the schools. From that original event has evolved the highly successful Performing Artists Series. The primary goal was to infuse the arts into all grade levels with relevancy to the topics studied in the educational program. It has been an unqualified success in the schools and in the Series' secondary goal of providing concerts in music and dance for the entire community. Medfield is an advocate of the arts and everyone who has volunteered to support the school system in its efforts is to be "applauded."

### Reorganization of Schools

With the steady decline in enrollment and the increasing under-utilization of school facilities, the administration began the task of developing options for grade placements in four school plants as opposed to the five being utilized. Population projections have been studied and school enrollment capacities carefully considered. Input from various sources is still being sought. Formal action on the best reorganization plan for the 1985-86 school year is expected in late spring of 1984.

### Tributes

Virginia Kerr, Executive Secretary to the Superintendent, retired after serving thirty years in that capacity. Louise Richardson, Home Economics teacher at the Junior High School retired in 1982 after thirty years of service. Catherine Bell tendered her notice of retirement in 1983 after thirty years of teaching elementary children. Michael Hennahane opted for retirement after serving in the Building Maintenance Department. To all of them we extend our wish for a continued good life of health and happiness.

### With Appreciation

Another indicator of a quality school system is the degree in which residents volunteer to support the schools in various capacities. Medfield is fortunate to receive this continuing support from the following: Superintendent's Community Advisory Council, School Parent Advisory Councils, The Community School Association, volunteer parent aides in the schools, the Computer Instruction Advisory Committee, Medfield Music Boosters, Medfield School Boosters, Family Life Education Curriculum Advisory Council, Student Advisory Council, League of Women Voters, Youth Advisory Commission, Medfield Chapter of AFS, MEMO, Junior Great Books volunteers and The Performing Artists Series Council. Appreciation is also extended to the many civic organizations as the Medfield Lions, the Medfield Jaycees and Jaycee-ettes and the Hannah Adams Women's Club and local businesses who have also provided financial assistance toward the purchase of specialty equipment and providing scholarships and the like.

In June of 1984 I will leave the Superintendency after eight years of service. The achievements realized have been the result of the combined efforts of the total staff in working with me to achieve established goals. I extend my appreciation to this talented professional and support group for their untiring efforts on behalf of the young people of Medfield.

The operation of the schools has also been enhanced by the cooperative and courteous spirit that has always been prevalent with all the Town Government officials, namely the Selectmen, Executive Secretary, Administrative Assistant, Town Clerk, Warrant Committee, Police, Fire and Highway Departments, Outreach worker, Town Librarian and all the Town House personnel.

To the members of the Central Administration staff I offer my deep appreciation for the dedication they have continually demonstrated toward their job responsibilities. The role of Executive Secretary to the Superintendent is a most important and demanding function. I have been extremely fortunate to have had that critical support from dedicated individuals like Virginia Kerr and Emilie King. I will truly miss them and others with whom I have worked closely over the years.

To you, the citizens of Medfield, my gratitude for providing me the opportunity to lead your schools. Medfield will always hold a very special place within me. It is a community that truly does everything possible to provide a high quality of life for all residents and has been supportive of the educational program to ensure a bright future for its young people.

Respectfully submitted,

Robert Cresto

Superintendent of Schools

## REPORT OF THE ADMINISTRATIVE ASSISTANT

To the Superintendent of Schools:

It is my pleasure to submit this, my first annual report as Administrative Assistant, to the people of Medfield.

Although we are still struggling with the restrictions of Proposition  $2^{1}_{2}$ , it has been possible to maintain many programs; however, the schools have been required to put off some maintenance programs, such as fields and grounds, which will have to be addressed in the near future.

In 1983, a budget of \$5,906,547 was approved by the community. With this budget we funded the regular educational program for 2059 students (December 1, 1983) as compared to a student population of 2101 in December of 1982. The grouped breakdown of this 1983-1984 budget is as follows:

All salaries	\$4,547,165	77%
Utilities	381,651	6%
Transportation	340,142	6%
Instructional Materials	170,962	3%
Maintenance	184,655	3%
New/Replacement Equipment	45,709	1%
All other	236,263	4%

A new three-year contract for transportation was negotiated with Connolly and Sons of Walpole for 11 regular buses, 1 mini-van and 2 carry-alls; an increase of 1 carry-all was needed to accommodate changes in routing and to maintain the School Committee policies relative to transportation.

We continue to pursue a cost-effective method of purchasing, availing ourselves of State purchasing contracts as well as a new simplified method of requesting competitive quotations on most goods and services purchased for the schools. We also belong to two cooperative purchasing groups in our area, which also serves to provide us with greater cost savings in several areas.

Some major projects have been completed in 1983, these included exterior security lighting at the Wheelock School, and the installation of two new burners at the Dale Street School. We are also presently pursuing a more cost-efficient telephone system in response to the recent changes in the telephone company; an energy-monitoring and consumption control system for our buildings; and further state and federal funds in any available area, such as building assistance and energy projects. In response to State and Federal requirements regarding protection from asbestos, we conducted the necessary testing and made all necessary corrections; we are fortunate that there was very little asbestos

in the contruction of our buildings, and what does exist (belier rooms, etc. is not "friable," or exposed. We will, of course, continue to monitor this area of concern.

During the year we were able to put microcomputers in the Business Office and school offices. Our financial statements and all budget preparations are now being done on the computer, as well as much word processing and transportation. Secretaries were given in-service training in using the computers, and they have begun uses in correspondence, handbooks, student lists, etc.

It has been my pleasure to represent the school department on three community committees - Architectural Barriers, Cable T.V., and Lands and Resources, all of which are of concern to the schools as well as the community at large. Among our efforts in response to a request by the Architectural Barriers Committee was the decision to hold "adjourned" town meetings at the High School to accommodate our handicapped citizens of Medfield, rather than at Dale Street as in the past.

Studies are presently being prepared relative to capital outlay projects needed, and toward the possible closure of one school in response to continued fiscal problems in the town, in respect to changes in telephone services and further studies relative to energy conservation measures.

We continue to maintain the availability of our buildings and fields for extensive use by the public of Medfield, and find that nearly all facilities are being used for most of the available time. Organizations that avail themselves of these facilities include Park and Recreation, Men's Softball League, Corning Medical, MOTH Softball, Medfield Youth Soccer, Medfield Police, School Boosters, Music Boosters, Adult Education, Boy Scouts and Cub Scouts, Medfield Youth Commission, CYO Basketball, Men's Fitness Group, Men's Volleyball, Men's Basketball, and the Early Childhood Development Council. All these groups and others use the facilities in addition to the regular school functions, such as athletics, music and drama, exhibits, open houses, and other school activities. We also continue to lease space at the Dale Street School; in 1983-1984, this includes three classrooms to Project Accept (our Special Needs collaborative); one to the Early Childhood Development Council, and one to the Needham YMCA Child Day Care Center.

The new budget process for fiscal 1985 began in October of 1983, and will continue through a public hearing in March 1984 and Town Meeting in April. In this process we are making every possible effort to maintain our fine buildings and grounds within fiscal constraints. The budget process is open, and every opportunity is given for public input. Your continued support of the School Committee and Administration is sought and appreciated.

Finally, I would be remiss if I did not thank all who have assisted me in this first year as Administrative Assistant; the secretarial, accounting, cafeteria, and custodial staffs have generously given me every help in adjusting to this new effort. I thank them, and would like to encourage them all, and all the people of Medfield, to call us if there is anything in which we can be of assistance.

Respectfully submitted,

Dan E. Hogan

Administrative Assistant

## SCHOOL COMMITTEE

Tupper, Barbara Jane Stephenson, W. David Hajjar, William A. Jackson, Jane B. Harney, John T.

Floser, Anna L.

Recording Secretary Financial Secretary Vice Chairman Chairman

Term expires 1986 Term expires 1984 Term expires 1986

Ferm expires 1985 Term expires 1984

Clerk

Superintendent Administrative Assistant Executive Secretary Secretary to Administrative Assistant

Secretary Bookkeeper/Payroll Officer Bookkeeper

# OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Cresto, Robert, A.B., M.Ed., C.A.G.S. Hogan, Daniel E., B.S., M.Ed. Bennotti, Beverly J. Laquidara, Mary C. McCarthy, Ruth L. King, Emilie A. Hill, Mary A.

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# TEACHERS' DIRECTORY

# SENIOR HIGH SCHOOL

Appointment	1970	(1969-1973)1981 1980 ty, M.S. 1971 1964	., M.N.S. 1982 1964 1978	1981	1958	1980	1970	1967	llege, M.Ed. 1970 1958	1966
Education	Northeastern University, B.A., Framingham State, M.Ed. Stonehill College, B.A., Boston State College, M.Ed.	Brown University, B.A., Rhode Island College, M.A.T. (1969- Emmanuel College, B.A. Northeastern University, B.A., M.Ed., Boston University, M.S. Merrimack College, A.B., University of Mass., M.A.	University of Mass., B.S., Worcester Polytechnic Inst., Boston College, B.S., Wesleyan University, M.A.L.S. Salem State College, B.S.	<pre>Art (Jr./Sr.H.) Boston University, B.F.A., M.F.A. Mathematics/Computer Bridgewater State College, B.A., M.A.T. Mathematics/</pre>	Boston College, B.S., Northeastern University, M.Ed. Wellesley College, B.A., M.A.	Boston State, B.S., Salem State, M.Ed. Baylor University, B.A., M.A.	Specialist Springfield College, B.S.	Bridgewater State College, B.S.: M.S.Ed. Bridgewater State College, B.S.Ed., M.S.Ed.	Doscon Conservatory of Husic, B.H. Northeastern University, B.S.Ed., Framingham State College, M.Ed. 1970 Boston University, B.Music, M.Music	Barrington College, B.A., Boston State, M.Ed.
Position	Principal Assistant Principal Secretary Secretary Secretary	Science English English Social Studies	Chemistry/Physics Mathematics Business	Art (Jr./Sr.H.) Mathematics/Computer Mathematics/	Specialist Chemistry/Science/ Specialist	Mathematics English Physical Education/	Specialist Home Economics(Jr.H.	Mathematics	English/Reading Music (Jr. H.) Social Studies/	Specialist
Name	Filledes, Tassos P. McGrath, John F. Estep, Janet L. Leader, Kathleen M. *Pollard. Sonia	Alfano, Jean C. Allen, Elaine M. Azer, Allen F. Barton, James F.	Bertucci, Edward C. Callahan, George J. Callanan, Nancy L.	Cardoza, Richard A. Carney, Susan C. Cuoco, John J.	Dowse, Mary Elizabeth	DuRoss, Eileen M. Economos, June B. Gibbs, David E.	Gilmore, Nancy E.	Girard, Donald A. Girard, John A.	Goodal, Charles P. Herse, Robert D. Hodne, Gordon	

Kallio, Patricia S.	Reading/Learn.Spec.	University of Connecticut, B.A., M.A.	1974
Kelley, Jacqueline K.	Spanish (Jr. H.)	University of Mass., B.A.	1982
Kelley, Nancy E.	Physical Education	Tufts University, B.S.	1961
Laverty, Charles A.	Latin/Eng.(Jr. H.)	St. Michaels's, B.A., Boston State College, M.Ed.	1956
LeClere, Ralph E.	Applied Arts/		
	Specialist	Fitchburg State College, B.S., M.Ed.	1972
Mollo, Arlene B.	Art/Fine Arts (Jr.H.)		
	Specialist	Emmanuel College, A.B., Massachusetts College of Art, M.S. Art Ed.1972	.1972
Moulton, Suzanne, M.	Science	University of Massachusetts, B.S., Central Connecticut State, M.S.1971	.1971
Mulkern, Michael W.	Industrial Arts	Fitchburg State, B.S.	1983
Noble, Judith E.	Science	University of New Hampshire, B.S.	1974
Potts, Eve M.	Home Economics	University of California at Los Angeles, B.S., Framingham, M.Ed.	1974
Rennick, James J.	Business/		
	Specialist	Bryant College, B.S. Bus. Ed., Northeastern Univ., M.Ed.	1970
Santoro, Robert J.	Spanish	Marietta College, B.A., Indiana University, M.A.	1970
Scharak, Robin B.	French	State University of New York (Buffalo), B.A., Boston Univ., M.A.	1969
Shapiro, Richard A.	Physics	Worcester Polytechnic Inst., B.S., Northeastern, M.S.	1981
Shea, Bernard J.	Social Studies	Boston College, A.B., University of Massachusetts, M.A.	1966
Slyne, Marguerite T.	Mathematics/Computer	Mathematics/Computer Emmanuel College, A.B., University of Notre Dame, M.S.	1967
Spencer, Ann M.	Computer Science/		
	Specialist	Florida State University, B.A. Math	1976
Stahl, Estelle S.	English	Radcliffe College, B.A., Boston University, M.F.A.	1959
Tannler, Lucy M.	Business	Nazareth College, B.S.	1971
Vellante, Sylvia B.	Spanish/Foreign Lang/		
	Specialist	Boston University, A.B., Framingham State College, M.A.	1965
Waldstein, Heidi	English/Rdg.(Jr.H.)	English/Rdg.(Jr.H.) University of Washington, B.A., B.S.	1983
Youlden, Garrett S.	Physical Educ. (Jr.H.)	Physical Educ.(Jr.H.)University of Delaware, B.S. Physical Education	1970
Young, William	Business	Northeastern University, B.S. Bus. Adm., Boston State, M.Ed.	1968

# JUNIOR HIGH SCHOOL

Fitchburg State College, B.S., Boston University, M.Ed. incipal Bridgewater State College, B.S.Ed., M.Ed.

1975 1963

1967 1974 1966 1970 1977 1981	1976 1980 1979 1978 1981 1981 1983 1973	.S.1969 1976 1983 1970 1962 1962 1983 1973 1983 1983 1980 1981 1982
Stroudsburg State College, B.S., M.A. University of Connecticut, B.S. Boston University, B.Music, Boston Conservatory, M.Music Boston State College, B.A. Our Lady of the Elms College, B.A. Webster College, B.A.	University of Massachusetts, B.A. University of Maine, B.S. Boston State College, B.S. Atlantic Union College, B.S. Mount Holyoke College, B.A., M.A., Duke University, M.A.T. Framingham State, B.S. Boston State, B.A. Emmanuel College, B.A., University of Madrid, M.A. Moore College of Art, B.S.Ed.	Reading Specialist Mortheastern University, B.S., M.Ed. Northeastern University, B.S., M.Ed. Northeastern University, B.S., M.Ed.  University of Massachusetts, Amherst, B.S. Social Studies Specialist French/Spanish Boston University, B.S., Boston College, M.A.T. French/Spanish Boston University, B.S., Boston State College, M.Ed. Boston University of Massachusetts, B.A., Boston College, M.Ed. Boston University, B.S., M.A.Ed. Mathematics Social Studies Boston University, B.S., M.A.Ed. Milson College, A.B., University of Maryland, M.Ed. Boston University of Massachusetts, B.A., Boston College, M.A. Boston University, B.S., M.A.Ed. Milson College, A.B., University of Maryland, M.Ed. Bates College, B.S. Bates College, B.S. Bates College, B.A., Northeastern University, M.A. Boston Bates College, B.A., Northeastern University, M.A. Bates College, B.A., Northeastern University, M.A. Bates College, B.A., Northeastern University, M.A. Bates College, B.A. Bates College, B.A., Northeastern University, M.A. Bates College, B.S. Computer Aide
Science Science Music/Wheelock English Science Mathematics Industrial Arts/Math	English / Soc. Studies Physical Education Physical Education Business Science Home Economics Spanish Spanish Art Reading/	Reading Mathematics Social Studies English Specialist French/Spanish Social Studies Mathematics Science English Social Studies Mathematics Mathematics Mathematics Mathematics Industrial Arts/Math Computer Aide
	Desorgner, Kichard F. Fahey, Loretta F. Farroba, Joseph J. Grayson, Maceon B. Hagins, Whitney C. Hardy, Adele M. Hart, Eileen G. Hoffman, Janice Horgan, Mary Susan Leboeuf, Armand L.	Lola, Linda R. Maxfield, Brian H. Maynard, Stuart O. McDermott, Janet S. McDonald, RoseAnn M. McHugh, Joseph F. McLaughlin, James F. McLaughlin, Revin M. Melson, Carol Nichols, John E. *Micodemus, Emily Saftler, Ellen B. Saftler, Ellen B. Smith, Lee H. McVicar, Cornelia

# RALPH WHEELOCK SCHOOL

Hoffman, Frank J. Gooley, Pauline A.	Principal Secretary	Stonehill College, B.S., Boston State College, M.Ed.	1969
Arnold, Ellen S.	Music	Boston University, B. Music	1982
Baldwin, Miriam K.	Grade 5	Kutztown State Teachers College, B.S.	1976
Belmont, Katherine W.	Grade 4	Framingham State College, B.S.Ed.	1971
*Bernier, Rita J.	Art	Emmanuel College, B.A., B.F.A.	1980
Bruno, Joan M.	Grade 5	Bridgewater State College, B.S.Ed.	1978
Cauldwell, Mary C.	Reading	Bridgewater State College, B.S., Framingham State College, M.Ed.	1974
Cook, Janet C.	Grade 5	Bridgewater State College, B.S.Ed.	1976
Cowell, Thomas E.	Physical Education	University of Texas, B.A.	1970
Farnham, Frank B.	Grade 6	Franklin and Marshall College, A.B., Framingham State, M.A.Ed.	1965
Fitzpatrick, Janet A.	Grade 6	Boston State College, B.S.Ed.	1964
Gould, Helen W.	Grade 4	Ohio Wesleyan University, B.A.	1966
Greene, Madelyn E.	Grade 6	Fordham University, B.S.	1957
Gross, Roseanne	Grade 5	College of Our Lady of the Elms, B.A., Regis College, M.A.	1970
Harrington, Lauren M.	Grade 6	Notre Dame College, B.A.	1967
Kristof, Ann S.	Grade 4	Framingham State, B.S.Ed.	1974
McKechnie, Claire M.	Grade 4	Boston College, B.A.	1977
Nelson, Laura S.	Grade 4	University of Massachusetts, B.A.	1972
Olson, Janice A.	Grade 5	Boston State College, B.S.Ed.	1973
Pope, William F.	Physical Education	Springfield College, B.S.	1977
Pugh, Lorraine D.	Grade 6	Fitchburg State College, B.S.	1970
Romaine, Carole B.	Grade 4	Boston State College, B.S.	1971
Touhey, Kathryn M.	Grade 5	University of New Hampshire, B.A.	1968
Woodburn, Douglas H.	Grade 6	Boston University, B.A., Worcester State College, M.Ed.	1965
Kennedy, Brigitte	Computer Aide (Mem.)		
Sostek, Diane	Library Aide		

## **MEMORIAL SCHOOL**

Secretary
Grade 1
Grade 3
Grade 2
Grade 2
Grade 1
Grade 2
Reading
Grade 1
Physical Education
Grade 3
Grade 3
Grade 1
Grade 2
Music
Art (Wheelock)
Grade 3
Physical Education
Grade 1
Grade 1
Grade 2
Grade 3
Grade 2
Library Aide
Grade 1, Aide
Grade I, Aide

# DALE STREET SCHOOL

1972 1977 1978 1973		1970	1980 1976 1980 1982 1982 1982 1974 1974	1978
Kindergarten Syracuse University, B.S., M.A. Kindergarten Stonehill College, B.A., Wheelock College, M.S. Kindergarten Aide	PUPIL SERVICES	Director College of Our Lady of the Elms, A.B., Framingham State, M.A. Secretary	Speech/Lan.Clinician University of Stockholm, B.A., University of Rhode Island, M.S. School Nurse School Nurse University of Michigan, B.S.N. School Nurse University of Michigan, B.S.N. School Physician Speech/Lan.Clinician Bridgewater State College, B.A., Northeastern University, M.Ed. School Physician Speech/Lan.Clinician Bridgewater State College, B.A., Northeastern University, M.Ed. School Nurse Special Ed. Teacher assigned to Medway thru Tri-Vly.Collab. North Adams State College, B.S., Boston College, M.Sp.Ed. Special Ed. Tri-Vly.	SPRD Teacher Theology Collogs B C Ed M C Ed Boaton Collogs M C Ca Ed
Juda, Marilyn L. Lawless-Croak, Anne Nicholson, Margaret Anne Westwater, Vivian L. Flanders, Patricia R. Higgins, Anna C. Hoostein, Elizabeth McMahon, Veronica C.		Lambert, Lois E. Galeucia, Hope M. Floser. Anna T.	Braun, Marianne L. *Campbell, Ruth C. *Cardell, Lois B. Darcy, Karen M. Dolan, Cheryl A. Frauenberger, Gretchen, M.D. Gosselin, Lisa Kallio, Patricia S. Kashalena, Nancy C. McNeill-Manning, Kim	

Pallis, Sylvia A.	Learning Disabilities/	/s	
	Specialist	Curry College, B.A., Boston College, M.Ed.	1974
Shaffer, Lynn L. (Grant)	Case Manager/School		
	Psychologist	City University of New York, A.B., New York University, M.A.	
		Boston College, C.A.E.S.	1981
Sullivan, Virginia A.	Learning Disabil.	Boston State College, B.S.Ed., M.Ed.	1975
Torraco, Mary F.	Learning Spec.	Bridgewater State College, B.S., Framingham State, M.Ed.	1981
Wood, Joan T.	School Nurse	Boston City Hospital School of Nursing, R.N.	1975

# **PUPIL SERVICES - GUIDANCE**

1983	1970 1960 1971	1973	1982
Secretary (Sr. High) Secretary (Jr. High) Counselor (Jr. High) Boston University, M.Ed., Queens College, City Univ. of N.Y.,B.A. 1983 Counselor/Career	Counselor (Sr. High)Salem State College, B.S.Ed., Boston State College, M.S.Ed. Counselor (Jr. High) Northeastern University, B.S., Boston State College, M.A. Counselor (Sr. High) Boston University, B.Music, Boston State College, M.Ed. Psychologist/	Counselor State Univ. of New York at Stony Brook, B.A., West Chester, N.Ed. 1973 Counselor (Sr. High) St. John's Seminary, A.B., Boston College, M.Ed. 1966 Psychologist/	Lesley College, B.S.Ed., Boston College, M.Ed.
(Sr. H (Jr. H (Jr. H 'Career	(Sr. H (Jr. H (Sr. H	(Sr. H lst/	
Secretary (Sr. High) Secretary (Jr. High) Counselor (Jr. High) Counselor/Career	Counselor (S Counselor (Jr Counselor (Sr Psychologist/	Counselor Counselor (Sr Psychologist/	Counselor

Leader, Kathleen M.

Substitute Teacher Coordinator

\* Part-time employee

Haigh, Beverly A. Kerr, Julia F. Kavfman, Irene S.

Lynch, Robert F.

McCarthy, James F. Meehan, William C. Olshever, Debra N.

Salka, Martin F. Salka, Nancy E.

## **LIBRARY/MEDIA**

Director of Buildings and Grounds University of Vermont, B.A., University of Illinois, MS. Junior High School Junior High School Dale Street School Memorial School Wheelock School Memorial School University of Wisconsin, B.A., Simmons College, M.S. **CUSTODIANS** Maintenance Maintenance Maintenance Wheelock Content Specialist Framingham State College, B.Ed., M.Ed. Howland, George W., Jr. Hallowell, Vincent D. Boudreau, Joseph I. Boudreau, William Bassett, Elton R. Rieger, Richard P. Parmigiane, Roger Gates, Robert B. Motes, Carlis E. Mott, Harold S. Pritoni, Harold Hope College, A.B. Junior High School (Manager) Senior High School (Manager) Junior High, Lib/Media Wheelock School (Manager) Wheelock/Memorial School Lunch Director Junior High School Senior High School Junior High School Senior High School SCHOOL LUNCH PROGRAM Wheelock School Memorial School Memorial School Senior High Systemwide Reinemann, Richard L. Sabbag, Constance M. Feigenbaum, Susan E. O'Donnell, Lenora M. Sarapas, Cynthia L. Oglesby, Loretta A. McCarthy, Hazel J. Collins, Marsha A. Grover, Mildred H. Gorman, Lorraine Satenacci, Rita Flynn, Janet M. Soyka, Johnn O. Keefe, Pamela Howard, Ruth

Senior High School

Sessa, Robert J. Simpson, Paul A. Suereth, Eric T. Walls, Thomas R.

Memorial School (Manager)

Senior High School

Wheelock School

Savage, Charlotte Simonaitis, Ann H. funior High School

Szylkonis, Irene F.

Sloan, Marjorie

Senior High School Junior High School Senior High School Wheelock School

Whiffen, Thomas A.

1971 1979

### PERSONNEL CHANGES

### NEW PERSONNEL AND EFFECTIVE DATE

ADM	INIS	TRAT	ION

Hogan, Daniel E. Administrative Assistant May

### SECRETARIES

Bennotti, Beverly Office of the Superintendent July \*Floser, Anna Pupil Services/School Lunch Program (Grant) July Clerk, School Committee June King, Emilie Executive Secretary, Superintendent's Office June \*Pollard, Sonja Senior High School September

### SENIOR HIGH SCHOOL JUNIOR HIGH SCHOOL

Mulkern, Michael September Files, Bette September Hart, Eileen Waldstein, Heidi/Jr. High September September Maxfield, Brian November McLaughlin, Kevin September September Nicodemus, Emily Seery, Helen September

### WHEELOCK SCHOOL MEMORIAL SCHOOL

Kennedy, Brigitte/Memorial September Busconi, Elizabeth September \*Duffy, Kathleen September Lee, James September

### DALE STREET SCHOOL PUPIL SERVICES

Hootstein, Mary Elizabeth September Kaufman, Irene September

### SCHOOL LUNCH PROGRAM CUSTODIANS

Keefe, Pamela September \*Parmigiane, Roger December Capen, Dianne

January

\*Part-time employee

### LEAVES OF ABSENCE

Page, Susan Senior High School September September Connolly, Helen Junior High School DiFelice, Claire September Junior High School Junior High School September Rockwood, Dorothy Fantegrossi, Gail Pupil Services March September Baine, Carol Pupil Services November Crowell, Kenneth Custodian

### **TERMINATIONS**

### TERMINATION AND EFFECTIVE DATE

ADMINISTRATION						
D'Eramo,	Andrew					

Kerr, Virginia

SECRETARIES		
*Fisher, Karen (Grant)	Pupil Services/School Lunch Program	July

Executive Secretary (Retired)

Administrative Assistant

February

March

### SENIOR HIGH SCHOOL JUNIOR HIGH SCHOOL

Kinch, Terry	September	Files, Bette	September
Werner, Michael/Jr. High	June	Gordon, Karen	June
		Gugliotta, Mary Jane	June
		Lonsdale, Stephen	June
		Seery Helen	November

### WHEELOCK SCHOOL MEMORIAL SCHOOL

Walker, Katherine	June	Hogan, Mary	June
Bell, Catherine (Retired)	Julv		

### DALE STREET SCHOOL SCHOOL LUNCH PROGRAM

*Hootstein, Mary Elizabeth	December	Capen, Dianne	September
		Katz, Norma	October
		Loclic Potricio	Lanuary

### PUPIL SERVICES CUSTODIANS

Skolnick, Janie	Tuna	Hennahane.	Michael	(Retired)	Tuna

<sup>\*</sup>Part-time employee

## REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As principal of Medfield High School I respectfully submit our Annual Report for school year ending December 31, 1983.

The official enrollment of the high school this year was 527. There were 192 graduates in the class of 1983. Of these 72.9% went on to a four-year college; 6.8% to a two-year college; 4.7% attended a non-college educational institution; .5% enlisted in the Armed Services; 15.1% entered the world of work.

Our faculty this year consisted of fifty-eight certified professionals. Advanced degrees are presently held by 78% of the staff. Continual professional improvement is evident by the many courses which our faculty takes yearly.

S.A.T. averages for the class of 1982 were reported in the fall of the current school year. The verbal mean score was 465, eleven points higher than the previous year. The math mean score remained high at 503. Over 90% of the class took the College Boards. The above mean scores are higher than the national, New England, State, and regional average. Thanks to several organizations in the community, we were able to purchase a kit which will help our students in preparing for taking the S.A.T.'s. We hope to offer an evening course in preparing for the S.A.T.'s in the near future.

The high school administration has continued to review the areas of competancy testing and graduation requirements. We have been working closely with the State Department of Education in these areas.

Our Student/Faculty/Parent Advisory Committee and the Academic Standards Committee have been most helpful by meeting on a regular basis during the past school year in making many recommendations to the school administration.

An active Student Against Driving Drunk (SADD) Chapter was formed by the Student Council. Its activities culminated in a very successful SADD Day held in the spring prior to the senior prom. We plan to continue this important program in future years.

This year seven girls and five boys represented Medfield High School at Boys and Girls State. This annual event gives Medfield High School students the opportunity to meet with peers across the state in a mock political convention.

This year two seniors were offered Merit Scholarships while two juniors, for the first time at Medfield High School, were offered full scholarships at the University of Massachusetts in Amherst upon their graduation next year, through the University of Massachusetts Chancellors' Talent Search.

Our departments have been meeting on a regular basis for the purpose of standardizing such things as writing and reading assignments, grading, testing, and homework assignments. Their efforts have proven to be successful.

During this past year we have introduced several new honors courses in our English and Social Studies Departments. We also, for the first time, offered a course in Family Life Education on a voluntary basis. In evaluating these

courses after one semester, it is felt that they have benefited our students greatly.

Many of our departments are becoming heavily involved in the use of the computer for their specific subject areas. The Business Department acquired two micro-computers for staff training, program investigation, and student demonstrations. Over sixty percent of our students are involved in our Computer Science Program. The Computer Department acquired three additional Apple Computers and new work stations and chairs for the entire lab.

Our Special Education Department has computerized all individual educational plans. This now allows for quick and easy reference. As the specialists become more familiar with the computerized goals, much time will be saved.

Sixty percent of the student body is currently enrolled in a foreign language course. In the spring, thirty Spanish students will take an educational trip to Spain.

I would like to take this opportunity to thank the Medfield School Committee, the Superintendent of Schools, the Administrative Assistant, and the many parent and community groups for their continued support.

Respectfully submitted,

Tassos P. Filledes

Principal



MEDFIELD HIGH SCHOOL GRADUATION - 1983

### **GRADUATION EXERCISES OF MEDFIELD** HIGH SCHOOL CLASS OF 1983

Sunday, June 5, 1983 - 2:00 P.M.

PROGRAM

PROCESSIONAL.

Class of 1983

"Pomp and Circumstance" - Elgar Medfield High School Concert Band

Douglas Godfrey, Director

INVOCATION

Reverend Robert Wood

THE NATIONAL ANTHEM

Medfield High School Concert Band

WELCOME

Jill Leigh Alper President, Class of 1983

MESSAGE TO GRADUATING CLASS

Robert Cresto Superintendent of Schools

HONOR ESSAYS

Stephen William McDonnell and Allison Lynn Campbell

PRESENTATION OF CLASS GIFT

Gregory Edward Pollard Vice President, Class of 1983

PRESENTATION OF STUDENT COUNCIL

Stephen William McDonnell

SCHOLASTIC AWARDS

President, Student Council

PRESENTATION TO FOREIGN EXCHANGE STUDENTS

Robert Larkin Chairman, Board of Selectmen

Tassos P. Filledes, Principal

A.F.S. Students

Sandra Reyes-Prada - Socorro, Colombia Anders Peteri - Luduika, Sweden

PRESENTATION OF AWARDS

Harvard Prize Book D.A.R. Certificate

Honor Awards

Medfield School Boosters School Spirit Award

Medfield Teachers Association

Anthony Devlin John Cuoco

American Legion Auxiliary, Beckwith Post No. 110 George W. Hinkley, III American Legion Medals

Edward Fralin, Jr.

Robert S. Belmont Track and Field Team Spirit Award Mike Anes Music Award

Ann Mason Leonard Anes

Bob Porack Memorial Award

Robert Lester Porack

PRESENTATION OF SCHOLARSHIPS

Student Council Worcester Polytechnic Institute Armstrong World Industries, Inc. W. David Stephenson Member, Medfield School Committee

Boston College Digital Equipment Corporation Chelmsford Lodge of Elks William A. Hajjar Member, Medfield School Committee

National Honor Society

Richard Shapiro, Advisor

N.R.O.T.C. Scholarship Page Realty Scholarship U.S. Military Academy at West Point Tassos P. Filledes, Principal

Hannah Adams Woman's Club

Louise Teague

Medfield Lions Club

William Wilson

Medfield Music Boosters

Elizabeth Finn

Corning Medical

Rhonda Laverghetta
Richard Bishop

Medfield Police Association

Medfield Jaycees - Women

John McNicholas

Medfield Jaycees

Nancy Wilhelm

Richard DeSorgher

Robert Luke Memorial Scholarship

American Legion, Beckwith Post No. 110

Lee DeSorgher

MESSAGE TO CLASS OF 1983

John T. Harney Member, Medfield School Committee

PRESENTATION OF DIPLOMAS
Barbara Jane Tupper, Chairman

Medfield School Committee Robert Cresto, Superintendent of Schools Tassos P. Filledes, Principal

BENEDICTION

Reverend Glen Snowden

Recessional

The Class of 1983

"Consecration of the House" - Beethoven Medfield High School Concert Band

\* \* \* \*

### **CLASS OF 1983**

Nancy Lee Allan
Jill Leigh Alper
Joan Margaret Amoroso
Bruce Christopher Angelis
Robert Paul Astle
Jennifer Elizabeth Baldwin
\*Geoffrey Daniel Ball
James Arthur Ballard
William John Ballou
\*#Faith Priscilla Barrett
Kristen Ann Bartholomew

Scott Michael Bassett Michelle Anne Bellizzi Jeffrey Peter Bennotti \*Christopher Leland Berg Thomas Edward Berkley

Stephen James Berthiaume
\*#Ann Margaret Bonanno
Matthew Robert Boudette

John Edward Brabazon Cheryl Ann Brandolo Timothy George Bratsos Elizabeth Anne Breen Matthew Phillip Brennan

\*#Felicia Rae Brockelman #Suzanne Marie Brown

\*#Karen Marie Bumpus Kevin Paul Burden Joseph Alan Cafferelli Nancy Carol Callachan

\*#Allison Lynn Campbell
Dina Beth Caraviello
Roger Peter Caruso
Charlotte C. Chen
Karen Louise Christy
Michael Philip Cohan
Courtney Ann Coleman
Scott Christopher Coleman
Rebecca Joy Comeau
Susan Marie Cooley
Ellen Mary Counihan
Christopher Kenneth Cowen
Michael Ronald Danforth
Lawrence Russell Dauphinee

\*#Robert George Davis
Nancy Elizabeth Doherty
Michelle L. Doucette

\*#Craig Loren Eaton Jennifer Egan Steven Walter Eppich Tracy Leigh Erickson Robert Michael Evans Jill Elaine Evenson

Andrew John Farrar Sean Edward Fay Jeffrey Mark Finn Kathryn Lufkin Fleming \*#Mary Ellen Flynn Michael Scot Forrest \*Amelia Jane Foster \*#Mary Ellen Fraser Thomas Ross Gardiner, Jr. Christopher M. Garrity Jeffrey J. Gates Karen Marie Gatz Laura Jean Gillis Edward James Gilmore Louise Katherine Good Elizabeth Ann Goodwin David Albert Griffin David Michael Hallett Robert James Hamilton Jeanne Marie Harney Michael Haynes Cynthia Anne Helton Eric E. Heyer Donna Lee Higgins George William Hinkley, IV \*Donna Mary Holderried Todd Hunter Holland Michael Webster Hoyt Britt Annette Jackman \*Victoria Lynn Jackson Kathleen Marie Jaffarian Heidi Elaine Kalweit Theodore Lewis Kearns Erin Cathleen Kelley Pamela Kelly Peter Francis Kennedy \*#Robert Frederick Kiessling Deborah Ann Kindlund Donna Marie LaBadessa Susan Marcella Leavey Brent Leo LeClaire John Ledbetter Paul J. Ledwith, Jr. David S. Lee Joan Marie Leonard Kimberly Anne Lewis #John Francis Loughnane Elaine Marie Love Robert William Lovell William Luciano

Michael Stephen Lupfer

Suzanne MacDonald

Elizabeth Jean MacDonald

Gerard James Mahoney Timothy Lee Mandell Lisa Christine May William Gerard Mazukina Jeffrey Walter McCarrick Robert James McCarthy, Jr. \*#Stephen William McDonnell Sheila Gayle McKay Kalen J. McLaughlin Sarah Katherine McMahon

Christopher Paul McPhee Lynne Ann Montanari Ann Dowling Morgan Karen Marie Morgan Kevin John Morgan Deborah Jean Moulton David Mathew Murley Maureen Evelyn Murphy Laura Victoria Nejame Paul E. Ness

\*#Jeffrey Allan Norton Amanda Hathaway Nourse Michael F. O'Brien, Jr. Brian Arthur O'Connor Kellie Lynn O'Connor Sean Philip O'Driscoll \*#Michelle Elizabeth Orcutt

Linda Clare O'Toole \*#David Russell Palmer Robert Anthony Papsis Mark Joseph Peterson Dawn Marie Plesh Gregory Edward Pollard Robert Lester Porack Brian Gregory Pye Richard Louis Reinemann, Jr. Thomas Francis Reis Sandra Reyes-Prada Brian Southard Risler Susan Hope Ritcey Denise Kathleen Rose Kathie Ann Rowland

John Douglas Royer

Kathleen Marie Ryan Sarah Jean Santangelo Frank Alfred Santarpio Karla Ann Santarpio

#Dianne Marie Savage \*#Karl Otto Schwartz Ian Peter Scott William Hopping Seely Suzanne Shackley John Hall Shannon Richard Everett Shaw Nancy Ann Simonaitis Peter Arnold Simonsen Michael S. Slyne Alexis Maria Smith Cindy Smith Karen E. Smith William J. Smithers, III Philip Gregory Spalding Scott Michael Stapin Jamie Christine Strom Julie Catherine Sullivan Marcia Ruth Sullivan Jason Redlo Talerman \*#Charles Frederic Taylor

David Morgan Thompson Thien Hoa Ton David Elton Tucker Robert Warren Tupper Deborah Ann Vozzella Mary Margaret Wallace Arthur Cahrles Weinstock, Jr. Teresa Ann Weir Alison Jane Whelan Jeffrey Scott Whooten

James Liam Whyte \*#Sara Elizabeth Wilson Thomas John Wissler Lynn Barbara Wolf Marcia Jean Wood Douglas Leonard Wright \*Gregory Michael Wyman Daniel Patrick Zuccarini

### MARSHALLS

Judith Bernitt Cardell Melanie Lynn Marin

- \* Member of National Honor Society
- # Upper 10% of the graduating class academically

### REPORT OF THE JUNIOR HIGH SCHOOL

To the Superintendent of Schools:

As principal of the Medfield Junior High School, I respectfully submit the annual report for the year ending December 31, 1983.

The School opened with 560 students: 189 in grade seven, 198 in grade eight, 168 in grade nine and 5 in the Tri-Valley Collaborative Special Education class. Eleven of last year's eighth grade students enrolled in Tri-County Regional Vocational Technical High School and two enrolled at Norfolk County Agricultural School.

New staff members to the Medfield Junior High School include Mr. Richard Cardoza, Art; Mrs. Eileen Hart, Foreign Language; Mrs. Irene Kaufman, Guidance; Mrs. Jacqueline Kelley, Foreign Language; Mr. Kevin McLaughlin, Science; Mrs. Carol Nelson, English; Mrs. Emily Nicodemus, Mathematics; Mrs. Julianne Noonan, Special Education; Mr. Brian Maxfield, Mathematics; Mr. Lee Smith, English; and Mrs. Heidi Waldstein, English.

Honors English programs were introduced in grades seven, eight and nine under the direction of English Content Specialist Mrs. Janet McDermott.

The Science Department implemented the third and final phase of its curriculum revision by introducing IPS as the main course for grade nine.

I wish to express my gratitude to all who were of assistance during the past year.

Respectfully submitted,

G. Douglas Ide

Principal

## REPORT OF THE RALPH WHEELOCK SCHOOL

To the Superintendent of Schools:

The Ralph Wheelock School submits the fifteenth annual report for the year ending December 31, 1983.

Our total enrollment as of October 1, 1983 was 427 students which represents a decrease of thirty-nine students from the previous year. The school population was divided as follows:

	GRADE	TOTAL	# of SECTIONS	AVERAGE CLASS SIZE
	4	138	6	23
	5	140	6	23
	6	136	б	22
Tri-Vall	.ey	4		
Tri-Vall	ev	9		

The School Committee granted approval of the instrumental program for grade four to begin in early October to allow sufficient time for continuous development of basic skills necessary to play an instrument. A complete year of music instruction will lead into a more advanced stage to begin grade five.

The initiation of a string program was also accepted by the Committee. This addition to the total music experience would give us a well rounded program, which would result in giving the students the option to play nearly every instrument of the orchestra. One out of every three students participate in the Instrumental Program.

The Study Skills Program in grade six, directed by our Reading Specialist, emphasizes the development of good study habits and the writing of a research report. Her guidance of enrichment groups and Jr. Great Books with volunteers greatly enhanced students' educational experiences.

Commencing the week of November 28, the sixth graders were involved in a special program entitled "Youth and the Law." Once every two weeks guest speakers presented information that will enable students to have an understanding of the law. The Youth and the Law Program objective was to provide children with a positive introduction to the law which will include a basic knowledge of their rights as well as responsibilites. The aim was to assist students to develop critical thinking skills as they relate to the law and the legal system. Emphasis was placed on improving attitudes toward respect for laws. The curriculum does not focus on the punitive consequences of crime - the purpose of the Youth and the Law Program was to increase students' sense of responsibility toward community and school. The curriculum approaches the problem of crime from the victim's and the community's point of view, teaching that students are members of their neighborhoods and can help prevent crime.

Intramurals has generated a great deal of interest for grades five and six. With the addition of drama, art, and computers, students had an opportunity to engage in a meaningful and creative activity. Sports such as tennis, basketball and hockey were continued in the program. Approximately 230 students participated, which represents 82 per cent of the population in grades five and six.

The Computer Center, which now has five computers and one "rover" available for in-classroom use, is off to a good start in meeting our school's goals for all students this year. The objectives are having all children learn the following:

- Care of software and hardware
- Proper names of a computer system
- Basic understanding of how a computer works
- Feeling comfortable using a computer

Approximately 90 per cent of our students are involved in the activity.

The Oral Communication Curriculum continues to give students an opportunity to express themselves in a confident and relaxed manner. Demonstration lessons, follow-up observation and a three credit course provided the staff with additional concepts to expand this phase of Language Arts.

School Newsletters, Parent Discussion Meetings, Conferences, Progress Reports and Special Curriculum events continue to provide open lines of communication with the home.

The staff is continually working together in the implementation of instructional standards.

We recognize the following groups for their efforts:

- A dedicated, enthusiastic and personable staff for providing quality education
- Supportive and cooperative office, custodial, cafeteria and bus personnel for their contribution to the total school situation
- Interested and involved volunteers and Community School Association members for their loyalty and time in the implementation of services/activities and programs for parents and students
- The leadership and direction of the School Committee and Central Administration for the continuance of educational programs that meet the needs of students

Respectfully submitted,

Frank J. Hoffman

Principal

### REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

It is with great pleasure that I submit the Memorial Elementary School Annual Report for the year ending December 31, 1983.

### ENROLLMENT AND STAFF

Registrations at the Memorial School remained stable for Grades Two and Three but exceeded the projected enrollment in both Kindergarten and Grade One. In order to insure appropriate class sizes in the Kindergarten classes, one additional section was added to the six already in place. Classroom aides were introduced at the first grade level in order to provide a reasonable pupilteacher ratio and eliminated the need to add an additional section. The figures provided below reflect an increase of twenty-six pupils over the enrollment projected in February 1983.

GRADE	ENROLLMENT OCT. 1983	NUMBER OF SECTIONS
K	149	7
1	137	6
2	135	6
3	122	5

The centralization of all classes, Kindergarten to Grade Three, at the Memorial School, has insured a high degree of consistency and continuity in the presentation of basic skills at the primary level.

The staff has continued to demonstrate professionalism, creativity, and a genuine desire to strive for individual excellence.

### SCHOOL AND COMMUNITY

Strong parent support has enabled this administrator to continue to offer a wide range of positive learning experiences that otherwise would not be available. A substantial number of parents served the school as clerical assistants,

tutors, guest speakers, classroom and library aides, lunch assistants, room mothers, field trip chaperones and Great Book discussion leaders.

The Memorial School Community School Association provided the school with volunteer service for many of the day and evening programs offered for the students and parents.

Parent In-Service programs, designed to address critical issues in education, were offered to the entire community. The programs offered during the past year were entitled "Computer Literacy and the Primary Age Child," and "Growth, Development and Learning Theory."

In addition, a significant number of parents participated in programs designed to expand their knowledge of their child's educational program. Pupil-Parent Lunch days, Open House, Classroom Visitation days, Pupil Progress Conferences, Flag Day and Memorial Day Observances, Winter and Spring Music Festivals, the Memorial School Art Festival, and Senior Citizen's Day provided parents with opportunities to observe the academic and social climate of our school.

Thirty parents served as representatives to the School's Parent Advisory Council. Meeting on a monthly basis, this committee provided the building administrator with feedback relative to the various programs and policies in effect at the school.

### CURRICULUM

The professional staff worked diligently to employ their teaching skills to effectively introduce and review new concepts and skills. Their efforts to present information in a sequential, spiraling fashion, resulted in mastery of previously identified learning objectives at each grade level. Through the introduction of specialized reading materials in Kindergarten through Grade Three, a more comprehensive presentation of phonetic generalizations and word analysis skills was realized. Informal assessments of pupil progress indicate that this program, "Keys to Independence in Reading," used in conjunction with the Ginn 720 Rainbow Reading System, has brought about significant gains in reading achievement.

All support programs, designed to compliment the language arts curriculum, have been enhanced and expanded to include as many children as possible. The Computer Science curriculum, introduced during the last academic year, was strengthened with the appointment of a part-time computer aide. Instruction in this area focused primarily upon computer awareness and literacy.

The school library continued to stimulate and cultivate the application of reading skills presented during classroom instruction. Library circulation averaged an impressive 641 volumes per week.

The Special Service Team served all pupils requiring Individual Educational Plans in an extraordinary manner. Instruction in speech and language, learning disabilities, remedial reading, guidance and adaptive physical education was made available to those children diagnosed as in need of services. These children, as well as those currently receiving services under Chapter 766, have been carefully monitored to determine if there is a continued need for services.

The fine arts received special attention with a series of enrichment experiences for all children in the areas of drama, dance, music and literature. In addition, the students attended professional performances offered in the greater Boston area.

Mindful of the need to evaluate and modify past approaches, the administration and staff of the Memorial School enthusiastically awaits the challenges of the coming year. Guided by the School Committee policy, the leadership of the Superintendent and the support of our parents, we pledge to strive for excellence as we share in the responsibility of developing the children of Medfield intellectually, socially and physically.

Respectfully submitted,

Richard M. Fitzpatrick

Principal

## REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

It is my pleasure to submit my fifth annual department report.

### SPECIAL EDUCATION

The numbers of young people receiving additional services under Chapter 766 continue to grow in our community. It should be noted that while we have provided adaptive physical education for all youngsters in need during the past three years, these youngsters are included in our census report for the first time. The law states youngsters should receive an educational plan when they receive adaptive physical education.

Students	December 1, 1982	December 1, 1983
Ages 3 - 5	25	20
Ages 6 - 17	225	248
Ages 18 - 21	<u>7</u> 257 Total	<u>8</u> 276 Total

The Pupil Services Staff and Adaptive Physical Educators have given special education services to 253 students during 1983. Approximately 10 three and four year olds are included. All included in this number receive services in our schools. There are an additional 22 young people who have disabilities requiring placement in the following programs:

	December 1, 1982	December 1, 1983
Collaborative	18	17
Private Day	5	3
Residential	_4	_3
	27 Total	23 Total

Fall of 1983 introduced the initial stages of computerization in our office. The special education census with corresponding due dates and services has been entered into the computer and affords more accurate record keeping with less secretarial time required. We are in the process of computerizing all educational plans which will allow specialists who are responsible for writing all educational plans, progress reports and delivery of services to spend more time working with our youngsters.

### GUIDANCE SERVICES

Five and one-half counselors continue to provide services for younsters in Grades 4-12. Individual and group guidance programs have continued in Grades 6-12. Computerized college and occupational information is available for all high school students. The volunteer efforts of Mrs. Nana Merck have expanded this offering to many of our Junior High School students this year.

Eighty-eight percent of our June 1983 graduates took the S.A.T.'s during their high school experience. We saw measurable improvements in both the math and verbal means again this year.

We have continued to make high school guidance information available to students and their parents through the mailing of all our newsletters. Evening meetings for parents on course selection and financial aid have continued to provide assistance.

### BASIC SKILLS TESTING

Competency testing was conducted in the fall of 1982 for the first time and continued in October this year. The change from spring testing has enabled classroom teachers to provide more assistance to youngsters who failed the tests in Grades 3, 6 and 8. The results of the combined efforts of students and teachers were measured more successfully in May of 1983 when re-testing was conducted for those who failed.

The percentages of youngsters meeting minimum competencies in June 1982 and 1983 were as follows:

	REA	DING	WRI	TING	MA	TH	LIST	ENING	
	1982	1983	1982	1983	1982	1983	1982*	1983	
Grade 3	100%	100%	93%	96%	98%	100%		99%	
Grade 6	95%	100%	97%	100%	95%	99%		100%	
Grade 8	99%	100%	97%	98%	100%	100%		100%	

 $\star$ Listening skills were not included in the testing of basic skills until the 1982-1983 school year.

### HEALTH SERVICES

The State regulations for immunization requirements became more stringent upon the opening of school in September 1983. Students entering school for the first time, whether at Kindergarten or through transfer from another school district, shall be required to present a physician's certificate attesting to immunization against diptheria, whooping cough, poliomyelitis, tetanus, measles, mumps, and rubella and such other communicable diseases as may be specified

trom time to time by the State Department of Health. If the school health record precedes a transfer student and immunizations are needed, the student must not be admitted unless required immunizations are scheduled to be administered within 15 calendar days. If children are already in school, including transfer students, they must be excluded unless parents provide proof of immunization and/or required immunizations are scheduled to be administered within 15 calendar days. The only exception to these requirements shall be made on receipt of a written statement from a doctor that immunization would not be in the best interests of the child; or, from the parents, stating that immunization is contrary to their and the student's religious beliefs.

The Immunization Survey, Postural Screening and Vision and Hearing testing were conducted successfully once again. We are indebted to the nine parent volunteers who assisted our nurses in testing vision and hearing in our schools.

While we have received assistance each year from the Lions Club in testing the vision of younsters entering Kindergarten, we are even more grateful to this organization this year. Through the planning and efforts of many, the Lions presented the school system with a sophisticated device which not only tests a child's ability to hear but also measures the function of the middle ear. This equipment will be invaluable to us in future years, particularly in the hearing evaluations of pre-school and primary-aged youngsters who are prone more toward middle ear dysfunctions.

### PERSONNEL

Our staff experienced few changes during the past year. Mrs. Anna Floser has replaced Mrs. Karen Fisher who moved to Minnesota. Mrs. Floser is providing part-time secretarial services in our office. Mrs. Carol Baine took a leave of absence this year and Mrs. Irene Kaufaman has assumed Junior High School guidance responsibilities. Due to a cutback in Federal funding, Mrs. Janie Skolnick is no longer the part-time adjustment counselor at Memorial School. These additional services have become the responsibility of the department's Case Manager, Mrs. Lynn Shaffer, whose position continues to be Federally funded.

I wish to express my personal and professional appreciation to the School Committee and the Superintendent for the support and cooperation given to this department. I feel fortunate indeed to be charged with the responsibility of supervising such a talented staff. Be assured of our continued and combined efforts in providing quality services for the young people of Medfield.

Respectfully submitted,

Lois E. Lambert

Director of Pupil Services

### THE TRI-VALLEY COLLABORATIVE

To the Superintendent of Schools:

It is with pleasure that I am submitting my eighth annual report as Director of the Tri-Valley Collaborative for the 1983-84 school year. Seventy students from our member towns and three from non-member towns are currently enrolled in Collaborative programs.

Presently twelve Medfield students are attending our substantially separate special needs classes. They include students from the primary through high school levels. Seven Medfield students attend the Tri-Valley classes which are housed in Medfield and five travel to classes in other member towns.

One of our junior high level classrooms is housed at the Medfield Junior High School and two of our intermediate level classrooms are housed at the Wheelock School in Medfield. Individualized instruction is provided by Mrs. Kathleen Cassidy, Special Educator at the Medfield Junior High School and Ms. Claudia Michaels and Mrs. Jean Alexander, Special Educators and Mrs. Alexander's assistant, Mrs. Sharon Currie at the Wheelock School. The ongoing success of these students is due to the cooperative efforts of the building administrators and their respective staff members.

The students currently enrolled in Tri-Valley classes represent a wide range of special education needs. Those that are capable of returning to regular education are mainstreamed in the community where they attend school, thus facilitating their return to regular education in their home community. This year two Medfield students returned to regular education programs.

Other students who will require special education services throughout their academic careers are assured such continuity in our programs that span primary through junior high school level. For such students transition to an appropriate vocational program is also provided. This year two Medfield students transitioned to vocational placements.

We are continuing our efforts to bring students back into the public school from more restrictive private school settings. Several students have been effectively transitioned from private schools to Tri-Valley Collaborative programs in the past few years. Additionally, some of these students have returned to less restrictive settings in their home communities.

In a continuing spirit of support and cooperation with the Tri-Valley Collaborative, Mr. Robert Cresto, the Superintendent of Schools, serves on the Tri-Valley Board of Directors and Ms. Lois Lambert, Director of Pupil Services, meets with the Collaborative Special Education Administrators Advisory Group.

We are grateful to all of the aforementioned Medfield personnel and to the Medfield School Committee for assisting us in providing quality special education services.

Respectfully submitted,

Mary F. Tahmoush

Director

## REPORT OF THE MEDFIELD ADULT EDUCATION

To the Superintendent of Schools:

January 18, 1983 was the beginning of the second semester of the 1982-83 Adult Education Program. A total of nineteen classes in fourteen different courses were continued by the Director. The courses were: Drivers Education, Modern Jazz, Slimnastics, Aerobics, Typing II, Woodworking, Painting, Calligraphy, Golf, Yoga, Gym for Men, Microwave Cooking, First Aid, and Computer Science. One hundred and one students were enrolled in four Drivers Education classes. One hundred and fifty-two students were enrolled in eight new courses. All courses were offered on Tuesday, Wednesday or Thursday evenings between 7:00 p.m. and 9:30 p.m.

Courses discontinued were: Typing I, Astrology, Bridge, Tennis, Clothing I, Automotive Maintenance, Photography, Clothing II, Flower Arrangements, and C.P.R.

The 1983-84 Adult Education Program had an initial offering of thirty-one courses. Twenty-one of these courses were established, with double offerings in Drivers Education, Aerobics and Computer Science. Four hundred and seventeen students registered for the courses.

New courses offered were Machine Embroidery; Kids, Parents and Pressure; Clay Modeling; Modern Government and Public Speaking.

Respectfully submitted,

John Cuoco

Director

### REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my fourth report as the Athletic Director for the year ending December 31, 1983. The interscholastic programs at the Junior and Senior High Schools attempt to provide a competitive arena for our athletes while at the same time, recognizing the importance and priorities of academic pursuits. Our coaching staff believes that the combination of athletics and academics is extremely valuable to our interested students. Emphasis on one without the other would not adequately prepare our students for future life.

At the Junior High, teams were fielded in football, field hockey, girls and boys ninth grade basketball, ninth grade baseball and softball and junior high track and field. Following is the Junior High Athletic Coaching Staff: Football - Grade 8 & 9, Martin Therrien and Joseph Farroba; Field Hockey - Grade 8 & 9, Adele Hardy; Basketball (boys) - Grade 9, Jon Kirby; Basketball (girls) - Grade 9, Suzanne Moulton; Baseball - Grade 9, Jon Kirby; Softball - Grade 9, John Nichols; Track and Field - Grade 7-9, Peter Fontecchio.

At the High School, girls interscholastic teams were fielded in cheerleading (fall and winter), cross country, soccer, field hockey, volleyball, basketball, track and field, softball and tennis. Boys interscholastic teams were fielded in football, soccer, cross country, basketball, ice hockey, winter track (coed), baseball, tennis and track and field. Following is the interscholastic coaching staff: Cheerleading - winter and fall, Georganne Iverson-Kelley; Field Hockey - varsity, Loretta Fahey, assistant, Whitney Hagins; Cross Country - varsity, Richard Cardoza; Soccer (girls) - varsity, Patricia Scarsciotti, assistant, Judith Noble; Volleyball - varsity and junior varsity, Jon Kirby; Basketball (girls) - varsity, Thomas Cowell, assistant, Eileen DeSorgher; Track and Field (girls) - varisty, Gary Youlden; Softball - varsity, Suzanne Moulton, assistant, Judith Noble; Tennis (girls) - varsity, Judy Coppola; Baseball - varsity, Gary Stockbridge, assistant, Gordon Hodne; Track and Field (boys) - varsity, William Young; Basketball (boys) - varsity, David Gibbs, assistant, Joseph Farroba; Ice Hockey - varsity, James Morgan; Winter Track - varsity, Richard Cardoza; Soccer (boys) - varsity, Thomas Cowell, assistant, Ralph LeClere; Football - varsity, Garrett Youlden; Football junior varsity, Charles Becker, assistant, William Young, David Gibbs; Tennis (boys) - varsity, Richard Connolly.

With the exception of the girls' soccer team, which participated in the Southern Independent Girls' Soccer League, all high school interscholastic teams participated in the Tri-Valley League. In addition, all freshman teams continued competition in the Bay State League. Medfield also placed 15th out of 64 schools in Division III in Eastern Massachusetts in competition for the Dalton Award, sponsored by the Boston Globe. Criteria for this prestigious award is based upon the winning percentage of both our boys and girls teams in all sports for school year 1982-83. Highlights for 1983, begin with the winter season and the boys basketball team. The "Big Blue," coming off their championship season of 1981-82 (20-0), finished their 1982-83 season at 18-6. This included the Division III South, Eastern Massachusetts title; a first for any team in the school's history. Wins on the way to their sectional title came over Bristol-Plymouth, Nauset, and Sandwich. Craig Eaton was also selected by the Middlesex News as Metro-West, "Player of the Year." The ice hockey team also experienced their most successful season ever, finishing with a 12-6-1 record which qualified them for the Eastern Massachusetts Tournament for the first time. After defeating Charlestown, they lost to eventual State Champion, Franklin 10-3 in the quarterfinals. During the spring, girls softball and boys tennis both qualified for the Eastern Massachusetts Tournament with respective records of 13-3 and 10-3. Unfortunately, both teams suffered first round defeats. Highlights of the fall included the football team's 20-19 win over the number two team in Eastern Massachusetts at that time, Hopkinton. This exciting win plus a heartbreaking 7-6 loss to Dover-Sherborn on Thanksgiving, in the last minute of play, gave the fans some of the most exciting football seen in years. The boys soccer team fought Dover for the Championship on the last game of the season after defeating them in the Watt Cup Game 1-0 earlier in the year. Unfortunately, Dover prevailed this time to win the title, 3-1. However, with a 13-2-1 record, they advanced to the quarterfinals of the Eastern Massachusetts Tournament only to lose to eventual State Champion, Duxbury 3-1.

Additional highlights of the year were the two Sports Recognition Evenings held for all athletes in March and May. The Annual Athletic Banquet, sponsored by the Medfield School Boosters, was held in June with Togo Palazzi from Holy Cross the guest speaker. At that time, in addition to M.V.P. Awards, Michelle Orcutt, Craig Eaton, and Bob Davis were selected as Scholar/Athletes. At graduation, Steve McDonnell was the recipient of the Medfield School Boosters Spirit Award and John Loughnane received the Robert S. Belmont Team Spirit Award in the area of Track and Field. Rob Evans was the first recipient of the Robert Porack Memorial Award in the area of basketball.

Tri-Valley All-Star selections for Athletic Year 1983 were the following: Dawn Plesh, Girls Basketball; Dave Hallett, Ice Hockey; Bob Davis, Ice Hockey; Rick Shaw, Ice Hockey; Kevin Morgan, Ice Hockey; Dave Thompson, Ice Hockey; Craig Eaton, Boys Basketball; John Brabazon, Boys Spring Track; Laura Edgar, Girls Spring Track; Linda O'Toole, Girls Spring Track, Kendra Eaton, Girls Spring Track; Gerard Mahoney, Baseball; Dan Powers, Baseball; John Loughnane, Baseball; Kathy Jaffarian, Softball; Pam Kelley, Softball; Laura Nejame, Softball; Tammy Fitch, Girls Tennis; Hope Gablehart, Girls Tennis; John Shannon, Boys Tennis; Jeff Shaw, Boys Tennis; Tucker Taylor, Boys Tennis; Dan Powers, Beys Soccer; Tim McGinnis, Boys Soccer; Dave Weinstock, Boys Soccer; Pat Gallagher, Boys Soccer; Jim Kallio, Boys Soccer; Kendra Eaton, Girls Soccer; Nancy Powers, Girls Soccer; Heidi Bradshaw, Field Hockey; Townley Slack, Field Hockey; Melanie Marin, Field Hockey; Dave Ballou, Football.

In closing, it is my pleasure to report that over 58% of the student body competed in interscholastics during the 1982-83 season. In spite of declining enrollment, 492 athletes competed at the Varsity and Junior Varsity levels over the three athletic seasons at the High School alone in 1982-83. This is a remarkable increase of forty-eight athletes over last year. I would like to thank the Central Administration and School Committee for their continued philosophical and financial support; together with the enthusiastic support of the community athletics remains a positive aspect of the student's secondary educational experience. The perspective balance between athetics and academics enhances the total educational environment at Medfield Junior and Senior High Schools.

Respectfully submitted,

David E. Gibbs

Director of Athletics

### REPORT OF THE SCHOOL LUNCH PROGRAM

To the Superintendent of Schools:

It is with great pleasure that I submit the annual report for the Food Service Department for the year ending December 31, 1983.

One of the highlights of the year was that the department became self-supporting with an increased cash flow. The Food Service Department went from a deficit of \$31,000.00 to a surplus of \$28,000.00. This increased cash flow has been used for labor and food price increases and the repair and purchase of equipment. The department was also able to decrease the cost of milk for the students from 20c to 15c. Because the program is now self-supporting it was able to return \$6,000.00 to the Town which was appropriated for the school lunch program.

One reason for the increase in revenue was due to an increased student participation in the lunch program. The student participation increased from 39% to 45%. The School Food Service provides a nutritionally substantial meal at a very reasonable cost. Participation was boosted by continuing the Special Theme Days, such as Deli Day, Meal Ticket Games, Make Your Own Sandwich Day, and holiday specials. During one special day, free tickets to the Medfield-Dover-Sherborn Thanksgiving Day Game were given away and two of the players from the football team helped serve the lunches at the High School. This day was enjoyed by all.

Students continue to be involved with preparing of menus throughout the year and take tours of the school kitchens. With new ideas and the work of an excellent and talented staff who prepare the meals in each school's kitchen, the student participation is continually rising.

The National Dairy Council is continuing its study of a group of students in the Medfield School System. They are studying the nutrition education and use of nutritional kits, "Taste Your Choice" and "Food Your Choice," to see the affect these have on the student's eating habits. The cafeteria is used as a nutritional learning center to teach and promote proper eating habits.

I wish to thank the cafeteria staff for their continued support and cooperation throughout the year. I would also like to thank the members of the School Committee, Mr. Cresto, Dan Hogan, the secretarial staff, custodial staff and all the cafeteria substitute workers for their support.

Respectfully submitted,

Cynthia L. Sarapas

Food Service Director

## REPORT OF THE DIRECTOR OF BUILDINGS AND GROUNDS

To the Superintendent of Schools:

It is a pleasure to submit my fifteenth annual report as Director of Buildings and Grounds for the year ending December 31, 1983.

The following is a compilation of repairs, replacements, additions and preventative maintenance projects accomplished during the year.

SENIOR HIGH SCHOOL: The exit doors in the Music Room and Auditorium were replaced with steel doors and frames. The Auditorium roof was recoated with new roofing cement. The alarm system was installed in the main office. New window shades were installed in the remainder of the outer classrooms. All outside doors were repainted. Partitions in the new classrooms were extended to the ceiling. Thermostats were installed in each of the new classrooms. New ceilings were installed in the east and west corridors. A new floor was installed in the kitchen in response to inspections by the Board of Health. A new scoreboard was installed in the gymnasium. The baseball diamond was reconstructed.

JUNIOR HIGH SCHOOL: Two chair lifts for the handicapped were installed. The underground oil tank was pumped out and cleaned of all sludge. The repair of cafeteria tables is an ongoing project. New tiles were installed in the north stairway. Repairs were made to several sections of the roof. The tennis courts were repaired and new asphalt laid in place. The area outside of the cafeteria was refinished with asphalt. New ground fault electrical outlets were installed in the girls locker room. The baseball diamond was reconstructed.

<u>DALE STREET SCHOOL</u>: Two new burners and a new gas hot water heater were installed. The auditorium was completely renovated. A new office was painted and carpeting installed. Repairs were made to the flat roof and several pieces of slate were replaced. A new concrete ramp was installed for the handicapped.

MEMORIAL SCHOOL: The slanted roof section and the canopy were resealed with aluminum fibered cement. Another classroom was converted from incandescent lighting to fluorescent lighting. The front office was enlarged and enclosed with glass. A new exhaust fan was installed in the food storage room. A new transfer switch was installed for generator.

 $\frac{\text{WHEELOCK SCHOOL:}}{\text{stalled. Repairs were made to sections of the roof.}} \quad \text{Two new skylights were installed. Repairs were made to sections of the roof.} \quad \text{The emergency generator was completely overhauled.}$ 

ALL SCHOOLS: All doors and windowsills were resealed. All burners, boilers, smoke pipes, chimneys and fire boxes were cleaned and repairs made where necessary. Locker rooms and receiving room floors were painted. Scoreboards and time clocks were repaired. Replaced glass and repaired damages caused by vandalism. Gym floors, bleachers and stages were revarnished. Belts and motors were replaced where necessary.

In addition to the specifics listed above, the maintenance/custodial department was happy to provide assistance to all school athletic functions, festivals, shows and for other community groups making use of the building.

I am grateful for the support given to me by my entire staff. Sincere appreciation is extended to the School Committee, Superintendent and the Administrative Assistant for their cooperation and assistance during the year.

Respectfully submitted,

Harold Pritoni

Director of Buildings and Grounds

# TOWN CLERK'S REPORT VITAL STATISTICS

FOR THE YEAR ENDING DECEMBER 31, 1983

# **BIRTH RECORDED IN MEDFIELD 1982**

CHILD'S NAME DATE

November

Daniel Joseph and Kathleen Cecelia Powell Pellegrini Daniel Eric Pellegrini

**PARENTS** 

# **BIRTHS RECORDED IN MEDFIELD 1983**

CHILD'S NAME January

Christian Curtiss Pedersen West Edward James Sullivan, III Michael Andrew Willoughby Michael Steven Boiardi Nathan Welsh Woodhull Crystal Leigh Rogers James Addison Calo January 7 January 13 January 19 January 20 January 20

Robert Michael Beatty, Jr. Jessica Cavileer Pittenger Christopher David Randall Joseph Martin Allen, II auren Elizabeth Kenney degan Kristine McAvoy Pamela Elaine Frawley John Nicholas Palombo Kristin Lisa Randall Sara Beth Holland Vienne Chen 9 2 2 9

> -ebruary February -ebruary February -ebruary -ebruary February ebruary

-ebruary -ebruary -ebruary

Edward James, Jr. and Ellen Sarah Rogers Sullivan Michael James and Ruth Marie Birchett Willoughby Joseph Anthony and Gay Kathleen Sanderson Calo Roland Henry and Kirsten Aalokke Pedersen West Steven Charles and Mary Kathryn Welsh Boiardi John Watkins and Patricia Ann Welsh Woodhull Thomas Henry and Amy Jean Ledwith Rogers

David Christopher and Joanne Frances McLaughlin McAvoy Michael Joseph and Donna Rose Maggiacomo Holland David Michael and Wendy Jane Coggeshall Frawley Robert Michael and Shelley Melinda Smith Beatty John David and Joan Frances Rachwal Pittenger John Dewey and Barbara Jean Donnelly Palombo Robert Nelson and Susan Marie Connors Kenney Alan David and Mary Ellen Brescia Randall Alan David and Mary Ellen Brescia Randal Chung-Chen (NMN) and Tzu-Jung Peng Chen Joseph Martin and Julie Ann Ames Allen

PARENTS	Neil Dean and Maureen Frances Reilly MacKenzie James Henry and Jean Marie Keaveney Tierney John Riley and Nancy Hoyt Englehardt Mark Leo and Theresa Agnes Davis St. Pierre Jeffrey William and Shelly Charmaine Littleton Cummings Scott Russell and Maureen Ann West Shepperson Ihor Roman and Vera Anna Kukil Mykyta	William Andrew and Jo Ann Wrublewski Mihal Jeffrey John and Patricia Marie Ruzzo Iafolla Paul A. and Lana Palmer Dalton Gerard Richard and Nancy Lee Wilson Irwin William Albert and Jean-Marie St. Pierre Kingsbury Stephen Michael and Maureen Corcoran Hayes Peter John and Olivia Stone Isaacs Joseph Paul and Sherry Lea McVey Savilonis Julian Anthony and Jeanne Eileen Dougherty Burby Roderic Pauli and Christine Mary Theberge Taft. James Gabriel and Mary Ann Sullivan Woods William Paul and Judith Ann Sullivan Ludwig	George V. and Kiriaki G. Kennos Papastathopoylos Wallace Mark and June Theresa Verrochi Lueders Ralph Williams and Caroline Anne Keane Miner David Michael and Janice N. Newman Press Elie G. and Sharon Marie Slilaty Maalouf John Bartholomew and Mary Arlene Cengia Regan	Thomas Dana and Dorothy Jean Hebach Murphy George Victor, Jr. and Mary Margaret Petruccione Vancore Burt Thomas and Jan Lambert Fahy Robert Henry and Marie Antoinette Huff Chase Mark Hampton and Beverly Jane Osborne Presson Kevin Patrick and Lynn Renee Lacasse Morrissey David Gerald and Elizabeth Alice Hutt Whitmarsh William Charles and Beth Mary James Glaub
CHILD'S NAME	Kathleen Alanna MacKenzie Matthew James Tierney Matthew John Englehardt Aimee Melissa St. Pierre Nicholas Drew Cummings Melissa Ann Shepperson Orest Roman Mykyta	Jennifer Ann Mihal Anthony Earl Iafolla Emily Kathleen Dalton David Wilson Irwin Erin Marie Kingsbury Margot Stephanie Hayes Christopher Orion Isaacs Christa Anne Savilonis Jeffrey Ryan Burby Caleb Pauli Taft Peter Sullivan Woods Brian James Ludwig	Vasilios G. Papastathopoylos Marissa Constance Lueders Heather Leigh Miner Jonathan Robert Press Kristen Elise Maalouf Matthew John Regan	Paul George Murphy Lauren Margaret Vancore Burt Harold Fahy James Horace Chase Kelsey Marie Presson Janna Lyn Morrissey David Gerald Whitmarsh, Jr.
DATE	March 2 March 2 March 7 March 20 March 24 March 25	April 4 April 4 April 1 April 11 April 15 April 18 April 21 April 22 April 26 April 26	May 7 May 7 May 11 May 12 May 22 May 30	June 5 June 10 June 10 June 11 June 13

PARENTS Thomas Patrick and Mary Virginia Carr Hopkins Perry Harper and Nancy Ann Moore Wilhelm Thomas Fuller and Wendy Carol Buck Leeds James William and Jeanne Bastanier Sullivan	Eric Worthington and Claudette Emma Prefontaine O'Bri Frank Edward and Susan Ann Fitzsimmons Viano George Edward and Sheila Nagle Bonney Gregory Alan and Helen Allen Beedy Paul Hilary and Faye Eileen Friedman Sienkiewicz Mark and Corinne Louise Bush Kinnicut James Joseph, Jr. and Deborah Ann Turner Steranko Christopher Hong Fong and Helen Yuet Mun Chiu Leong Richard Alan and Margaret Mary Mahoney Corbi Stephen Elton and Janice Christina Berry Bassett Todd William and Donna Kay Hagenberg Laidlaw Mark Stephen and Lauren Patricia Townsend Valle Terrence Patrick and Michelle Gouthro Shields	Herman Jeffrey and Roberta Phyllis Goldberg Sperling David Lee and Cynthia Ann Alger Ripley John and Maura Young McNicholas Andrew Patrick and Nancy Lucerne Mugridge Mastronardi Frederick Allen, II and Nancy Phyllis Savi DeRoche Geoffrey Carl and Electa White Kane Tritsch	Edwin Noah, Jr. and Pamela Sue Howe Sanborn George Francis, Jr. and Roberta Mary Daelhousen Lynch Edward Charles and Mary Esther Hoar Seage Dana Mason and Deborah Ellen Swasey Billings Michael Thomas and Sandra Lee Snidow Howard Michael John and Marjorie Ann Kane Ciccone Glenn William and Donna Maria Sicarello Cooper Bruce Packard and Julia Ann Kritzman Abbott Frank John and Jan Nancy Crawshaw Jackowski Alan Edward and Judith Anne Gross Siegel Michael Thomas and Meredith Webster Birch Keaveney
CHILD'S NAME Meghan Elizabeth Hopkins Ashley Morgan Wilhelm Tyler Marshall Leeds Tamara Jennifer Sullivan	Peter Terence Cunningham O'Brien Alyssa Noelle Viano Ryan George Bonney Elizabeth Allen Beedy Emily Bettina Sienkiewicz Leslie Gwen Kinnicutt Clayton James Steranko Esther Joy-Yan Leong Kathryn Anne Corbi Clifford Stephen Bassett Jacqueline Marie Laidlaw Timothy Joseph Valle James Patrick Shields	Jessica Beth Sperling Brian Lee Ripley Megan Elizabeth McNicholas Cory Ann Mastronardi Phillip Samuel DeRoche John Chapman Tritsch	Rebecca Ransom Sanborn Jennifer Mary Lynch Kristin Ann Seage Amy Ivers Billings John William Howard Mark Michael Ciccone Glenn Alan Cooper Katherine Baker Abbott Kate JoAnn Jackowski Deborah Faye Siegel
DATE June 19 June 27 June 27 June 28	July 3 July 4 July 5 July 5 July 21 July 25 July 25 July 25 July 29 July 29	August 4 August 4 August 20 August 20 August 20 August 20 August 20	September 2 September 4 September 7 September 12 September 13 September 17 September 19 September 19 September 20 September 20 September 20

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PARENTS	Thomas Edward and Cathleen Horton Loper Robert Joseph and Maureen Frances Lordan McNeil Carl John and Diane Mascaro Ciancarelli John Stephen and Elaine McCarthy Kepple	Paul X. and Louise Lawson Nannicelli Michel James and Rosaleen Esther Connolly Merski Gregory Louis and Gail Patricia Systrom Finn Marnal Robert, Jr. and Mary Donelan Newman Paul David and Maryann Barbara Rosse Hogan David Bradley and Laura Biagini Steele George Henry, Jr. and Ellen McKendry Draper Pendergast Michael Timothy and Marguerite Ann Stemman Roye Mark Christian and Karen Lynn Wilcox O'Connor John Michael and Michele Ann Grawey Casey Bruce Alan and Maury Rhett March Fryer David Adams and JoAnn Garvey MacCready	Robert Nelson, Jr. and Cheryl Lynn Seelig Jones Charles Scott, III and Regina Alice Lombardo Stuart David Joseph and Mary Blaise Cisneros Nyren Joseph and Susan Marie Daly Barrie Wilbur Mitchell and Marcia Deanna Wood Salter Trevor William and Patricia Monika Hayes Thomas Thomas Paul and Anne Reed McNeil James Patrick and Brenda Murtha Croke Dana Knowlton, Jr. and Bethel Louise Healy Seiler Mark Anthony and Karen Ann Coughlin Sansone John Edwin and Judith Marlene Morrissey Robinson Tuan Van and Khuong Diem Hau Phamdo Camillo Anthony and Mary Ann Pennuto Taccione Thomas Joseph and Janet Elizabeth Coggeshall Chadie Neil Vincent and Barbara Ann Campbell Curran Michael Joseph and Jeanne Marie Prior O'Leary Robert Grosevenor Valentine and Susan Anne Ferry Taylo James Michael and Cheryl Ann Holmes O'Malley Carl Dana and Patricia Lou Baxter Hardy
CHILD'S NAME	Thomas Horton Loper Michael Robert McNeil Paul Joseph Ciancarelli James McCarthy Kepple	Jillian Louise Nannicelli Kara Terese Merski Kelly Ann Finn Andrew Rodney Newman Andrea Marie Hogan Christopher Steele Lee Perkins Pendergast Lael Meghann Stenman Roye Jonathan Edward O'Connor Mark Joseph Casey Meghan March Fryer Scott Adams MacCready	Allison Kelly Jones Morgan Kelsey Stuart Lauren Mary Nyren Jillian Marie Barrie Andrew Mitchell Salter Emily Robyn Thomas Julie Anne McNeil James Patrick Croke Ashley Laura Seiler Jennifer Lee Sansone Meghan Elizabeth Robinson Ada Hau Phamdo Mara Dominica Tascione Andrew Thomas Chadie Caitlin Campbell Curran Christine Marie Kosc Kerri Elizabeth U'Leary Benjamin Franklin Conway Taylor Michael Francis O'Malley Christopher Roger Hardy Jonathan Seth Bloom
DATE	September 22 September 22 September 27 September 30	October 19 October 12 October 14 October 18 October 21 October 23 October 25 October 25 October 26 October 26	November 1 November 2 November 7 November 9 November 13 November 18 November 22 November 28 November 28 November 28 November 28 November 28 December 6 December 6 December 13 December 22 December 22 December 23 December 23 December 13 December 13 December 13 December 13 December 13 December 13 December 22

# **MARRIAGES RECORDED IN MEDFIELD 1983**

WHERE AND BY WHOM MARRIED In Medfield Rev. Philip J. DesRosiers In Norwood Rev. William F. Lucey In Plymouth Rev. Charles C. Forman	In Medway Abraham Weiner, J.P.	In Medfield Rev. David M. Flanders In Sharon Stephen J. Collins, J.P. In Medfield Rev. Robert L. Wood	In Resumbod Rev.Theodore Fritsch In Medfield Louis E. Hoegler, J.P.	In Medfield Rev. Paul E. Norcross In Cohasset Rev. John J. Keohane In Medfield Rev. Philip J. DesRosiers In Medfield Rev. Robert L. Wood In Cambridge Nancy J. Preston, J.P.
RESIDENCE Medfield Medfield Medfield Medfield Medfield Medfield	Medfield Medfield	Millis Medfield Medfield Ouincy Medfield Medfield	Medfield Medfield Medfield	Medfield Medfield Norwood Medfield Medfield Cumberland, R.I. Cumberland, R.I. Lexington, KY
NAME Jeffrey J. Iafolla Patricia M. Ruzzo Michael John Hamilton Suzanne C. Ouellette Eric H. Nielsen Susan Mykytyn	Edward J. Gattozzi Kathleen A. Sussman	Charles G. Daniel, Jr. Susan Weir David G. Whitmarsh Elizabeth A. Hutt Thomas Joseph McKillop Holly Hallowell	Lynn H. Millard David T. LaCorte Leslie R. Matz	James F. Ripley Laurel E. Taylor Raymond B. Brown Debra L. McDonald Patrick J. O'Brien Shirley E. Reynolds Stephen H. LaPlante Marisa Gouveia Ali Aravand Manzar Ashtari
DATE February 9 February 13 February 26	March 20	April 9 April 18 April 22	April 28	May 7 May 14 May 22 May 29

WHERE AND BY WHOM MARRIED	In Medfield Rev. Robert I. Wood	In Sherican Common	In Medfield	Rev. Charles P. Weber In Medway	Rev. Robert L. Wood	In Wrentham	Kev. Kobert L. Wood In Medfield	Rev. James R. Spence	In Framingham Pov Thomas F Dinko	In Medfield	Rev. Glen W. Snowden	In Medfield	Rev. Robert L. Wood	In Medfield	Rev. Charles P. Weber	In Natick	Morris Gordon, J.P.	In Newton	In Weston	Rev. Francis S. Rossiter	In Walpole	Rev. James F. Curtin	In Framingham Boy Arthur M Coyle	אפעי או נוומן זוי נסט ופ	In Medfield Rev Charles P Weber	In Medfield Rev. David M. Flanders
RESIDENCE	Wrentham	Medfield	Natick	Medfield Framinoham	Framingham	Franklin	Franklin Medfield	Lawrence	Medfield Modfield	Medfield	Medfield	Millis	Medfield	Mansfield	Natick	Medfield	Holliston	Medtield Modfield	Medfield	Medfield	Medfield	Medfield	Medfield Framingham	י מוווי וואלים	Medfield	28
NAME	Aldo D. D'Angelo Vickie Lynn Dearness	David Joseph Nyren	Robert W. Gertner	Patricia A. Ryan Walter H. Paal. Jr.	Christine L. Sullivan	Mark Dale Langley	Susan Lynn Farrar Leo J. Fontaine	Theresa M. Dodier	Robert M. Celeste	Roy A. McQuillan	Ann E. Slocum	Robert Maraggio	Victoria J. Morris	Paul W. Bacchiocchi	Anne M. Allard	Kenneth McGinnis	Sherry Levine	James R. Amnott	Joseph P. Clair	Lauren M. McNally	Peter W. Good	Susan O'Malley	Joseph Michael Collins	מומנים	Kevin P. Ryan Suzanne M. Aubois	Richard Lowndes VandenBergh Elizabeth Larkin Mantelli
DATE	June 4	June 11	June 11	June 18		June 19	June 24		June 25	June 25		June 25		June 25		July 2		July 9	July 17		July 23		July 30		August 6	August 7

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
August 27 August 27	Alfred H. Bahnsen Alice L. McHugh Michael Francis Capen Sharon Christine Anderson	Medfield Medfield Medfield Medfield	In Sudbury George W. Gibson, J.P. In Medfield Rev. Robert L. Wood
September 10	Stephen M. Shaw Nancy E. Litke	Medfield Medfield	In Needham Pow Gary C Jontine
September 10	Richard Stanley Potember	Baltimore, MD	In Medfield Rev Robert I Wood
September 10	Robert Blair Suzanne Peterson	Mt. Ranier, MD Franklin	In Walpole Rev. Paul E. Curran
September 10	Luther P. Hollums	Worcester Modfield	In Medfield  Rev. Daul F. Norchoss
September 10	William Andrew Coslett Marilvn K Williams	Medfield Braintree	In Whitman
September 17	Lawrence S. Lee	Medfield Modfield	In Medfield
September 25	David J. Bivolcic Lori K. Schulz	Medfield Medfield	In Sherborn Rev. Patricia Bowen
October 1	Barry R. Nyren	Natick	In Walpole
October 1	Karin L. Gallagner Daniel F. McAuliffe, III Michaelene S. Barthik	Medfield Ashland Medfield	Rev. James F. Curtin In Medfield Dev. Charles D. Meher
October 8	Eugene W. Method, Jr.	medfield Nedfield Dedham	Nev. Charles r. weber In Sharon Edwin S little J D
October 8	John R. Ahl	Dediam Brockton Medfield	In Roslindale D+ Dev Charles Abody
October 15	Robert L. Dwyer, III	Medfield Modfield	In Medfield
October 15	Bradford C. Dupont	Medfield Roockton	In Medfield  Namev   Norwis 1 D
October 16	Joel Fink Doris Bergen Sponseller	Middlebury, Vermont Medfield	In Medfield Rev. Glen W. Snowden

DATE		NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
November	5	Andrew M. Gryszkiewicz Shannon P. Baber	Fairfield, Connecticut	In Medfield Rev. David M. Flanders
November 11	Ξ	Donald Rogers Jo-Ann Hacunda	Medfield Boston	In West Roxbury Rev. Robert A. Ward, Jr.
November 12	12	Anthony L. Copas Judith C. Mroz	Medfield Medfield	In Bernardston Mary A. Stoharski, J.P.
November 18	8. ·	Walter J. Naff, Jr. Anne Marie Mauritz	Medfield Medfield	In Islington Rev. John A. Fassett
November 19	19	Andrew G. Mayshar Joan E. Jacobs	Medfield Medfield	In Boston Rev. Geoffrev Hahneman
November 26	56	Wesley C. Brauer, Jr. Flaine M. Kimmick	Ashland	In Sherborn Rev. John J. O'Connor
November 26	26	Bruce W. Osborne Julie A. Copeland	Denver, Colorado Denver, Colorado	In Whitinsville Rev. Robert L. Wood
Posember 29	29	Theodore Robert Stockman Carol Mae Smith	Medfield Medfield	In Sharon Stephen J. Collins, J.P.
December 30	30	Glenn W. Bossie Tobi J. Lomker	Littleton, N.H. Medfield	In Sudbury Rev. Craig A. Reynolds

# DEATHS RECORDED IN MEDFIELD 1983

Σ

>-	75 87 71 79 88	50 23 98 89 52	93	46 72 72 48 81 88 76 78	3 82 59 66	78
CAUSE	Pulmonary Embolism Acute Cardiac Arrest Cardiopulmonary Arrest Acute Myocardial Infarction Acute Heart Failure	Sepsis Accident Pneumonia Carcinoma of the Bladder Cardio Pulmonary Collapse	Cerebrovascular Accident Acute Cardiac Arrest	Aspiration Pneumonia Asphyxiation Liver Failure Congestive Heart Failure Congestive Heart Failure Pulmonary Embolism	Bronchial Pneumonia Pneumonitis, Right Lung, Terminal Congestive Heart Failure Multiple Myeloma	Subarachnoid Hemorrhage Pneumonia
NAME	Robert Johnston Davidson Louis DeFronzo Anna Cafferelli Jean Ethel Brady James Oscar Holmer	Kathryn Wealtha Werner Paul A. Boychuk Mary Janet Economos Elsie Ashman Parsons Joan Rita Long	Mary A. Sullivan Aulena Lynch	Geoffrey Alfred Camp George Foster Kimpton William Tighe Elizabeth M. Cebrowski Harold Daniels Ames Constance Margaret Bayliss Alice Slocum	Amelia Jean Taggart Thomas Pennell Keenan Thomas Joseph O'Toole Frederic Stanwood Kent	Mabel E. Wills John Belmont
DATE	January 10 January 15 January 15 January 24 January 28	February 1 February 6 February 9 February 22 February 24	March 6 March 28	April 3 April 6 April 18 April 21 April 22 April 25	May 5 May 8 May 23 May 25	June 2 June 19

DATE	NAME	CAUSE	Y M D
June 23	Joseph Matthew Belmont	Massive Upper Gastro-Intestinal Hemorrhage	65
June 28	Ovila Walter LeFebvre	Acute Myocardial Infarction	
July 4	Orise M. Lanseigne	Pneumonia	75
July 16	Susie Evelyn Harris	Bronchial Pneumonia	95
July 25	Antoinette Marie Frink	Acute Myocardial Infarction	71
July 27	Frederick Kempton Anderson	Acute Myocardial Infraction	65
August 19	Mark Glenn Holmes	Fracture of Skull, Accident	24
August 22	Herbert Lawrence LeBlanc	Cardiac Failure, Hemorrhage	68
August 25	Michael James O'Brien	Rupture of Aorta (in Chest), Accident	22
September 15 September 20 September 23 September 29 September 30 September 30	William Henry Sharp, Jr. Cora Mae Petrie Janice Lynne Swenson Pamela S. Melkunas Mary Margaret Clinton Patrick Christopher Bowles	Cardiac Arrest Aspiration Pneumonia Hepatic Failure Multiple Myeloma Acute Cardiogenic Shock Fracture of Skull - Accident	56 955 70 19
October 2	Walter E. Rohnstock	Acute Cardiac Arrest	64
October 4	Peter Marsh Pope	Cardiac Failure	57
October 7	Katherine Mary Cox	Cardiopulmonary Arrest	58
October 19	William Joseph Martin, Jr.	Respiratory Arrest	58
October 21	Muriel Katherine Martin	Acute Coronary	65
October 24	Cecelia Marie Lynch	Bronchial Pneumonia	87
November 9	Madeline Lillian Donnelly	Cerebrovascular Accident	76
November 18	Eleanor Hamilton	Aspiration Pneumonia	71
November 24	Evelyn Jasper Powley	Metastatic Carcinoma	84
November 25	Margaret Goodwyn Cooper	Myocardial Infarction	92
December 6 December 13 December 23 December 24	John Scott Warren	Embolus, Pulmonary, Acute Saddle Type	50
	George William MacLeod	Metastatic Carcinoma	69
	Harold P. Rayner	Congestive Heart Failure	84
	Catherine Charlotte Kelly	Right Cerebral Infarction	87

# WARRANT FOR THE ANNUAL TOWN MEETING COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the twenty-eighth of March, A.D., 1983 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator and one member of the Housing Authority for one year. One member of the Park and Recreation Commission for two years. One Selectman, one Collector of Taxes, one Assessor, two members of the School Committee, two Trustees of the Public Library, two members of the Park and Recreation Commission, all for three years. One member of the Planning Board for four years. One member of the Planning Board and one member of the Housing Authority for five years each.

The polls were opened at 6:00 A.M. and were closed at 8:00 P.M.

On Monday, the twenty-fifth day of April A.D., 1983 commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz: Articles 2 through 51 will appear under report of Adjourned Town Meeting, April 25, 1983.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this eighth day of March A.D. Nineteen Hundred and Eighty-three.

Kenneth M. Childs, Jr., Chairman Robert J. Larkin Richard P. DeSorgher

BOARD OF SELECTMEN

Norfolk, ss.

March 19, 1983

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

George W. Kingsbury CONSTABLE OF MEDFIELD

A true copy attest:

Nancy J. Preston TOWN CLERK

TOWN OF MEDFIELD

TOWN ELECTION

MARCH 28, 1983

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters were posted.

The following workers were assigned to their precincts:

PRECINCTS 1, 2, 3 and 4:

PRECINCT 1. Mary Mair Etienne, Warden
Mabelle Maguire, Clerk
John Ganley, Checker

PRECINCT 2. Anna Murphy, Warden
Lennox Brodeur, Clerk
Kathleen Connors & James Preston, Checkers

PRECINCT 3. Joan Bussow, Warden
Edna Hinkley, Clerk
Beverly Hallowell & Joan Snow, Checkers

PRECINCT 4. Beatrice Bangs, Warden
Marion Bosselman, Clerk
Eleanor Anes & Margaret Seeley, Checkers

The polls were closed at 8:00 P.M.

The total vote was 1620. There were 22 Absentee Ballots. Total Registered Voters number 5956.
After the counting and tabulation of the ballots, the results were:

PRECINCT

		1	2	3	4	TOTAL
MODERATOR (o	ne vear)					
HODERTION (O	Ralph C. Copeland	262	391	385	327	1,365
	Blanks	63	69	63	59	254
	Scattered			1	3,	1
				-		1,620
						1,020
SELECTMAN (t	hree years) VOTE for ONE					
	Ann B. Thompson	246	352	371	309	1,278
	Walter H. Tortorici, Jr.	71	97	59	69	296
	Blanks	8	11	18	8	45
	Scattered			1		1
				_		1,620
						-,
COLLECTOR OF	TAXES (three years)					
	Nancy J. Preston	271	409	391	342	1,413
	Blanks	54	51	58	44	207
						1,620
						,
ASSESSOR (th	ree years)					
	Susan N. Thornton	231	371	363	314	1,279
	Blanks	94	89	86	72	341
						1,620
SCHOOL COMMI	TTEE (three years)					
Vote for not	more than TWO					
	William A. Hajjar	177	293	288	272	1,030
	Jane B. Jackson	144	216	265	197	822
	Joseph Mariani	104	79	85	59	327
	F. Paul Quatromoni	131	200	168	145	644
	Blanks	94	131	92	99	416
	Scattered		1			1
						3,240
	STEES (three years)					
Vote for not	more than TWO					
	Graeme Justice	107	157	108	131	503
	Patricia S. Kallio	259	375	358	316	1,308
	Michael T. Howard	128	178		164	712
	Blanks	156	210	190	161	717
						3,240
	CREATION COMMISSION (two year	s)				
Vote for ONI		166	210	200	201	705
	Robert W. Miller	169	210		204	785
	Paul E. Pronovost	112	170	189	132	603
	Blanks	43	80	58	50	231
	Scattered	1				$\frac{1}{1,620}$
						1,020
PARK AND DI	ECREATION COMMISSION (three y	rears)				
	ot more than TWO	Cars)				
VOLE TOT III	William J. Heller	197	287	297	238	1,019
	Eileen DeSorgher	244	372	341	300	1,257
	Blanks	209	261	260	234	964
	2141110	207	201	_00		3,240
						3,-10

			PRI	ECINCT		
		1	2	3	4	TOTAL
PLANNING BOA	RD (four years)					
	Sarsfield P. Brennan Donald E. Church John K. Gagliani Bernard J. Monbouquette Blanks	102 90 83 23 27	155 108 125 38 34	230 89 74 17 39	133 103 78 44 28	$ \begin{array}{r} 620 \\ 390 \\ 360 \\ 122 \\ \underline{128} \\ 1,620 \end{array} $
PLANNING BOA Vote for ONE	RD (five years)					
	Joseph R. Parker, Jr. Blanks	228 97	359 101	352 97	296 90	$\frac{1,235}{385}$ $\frac{385}{1,620}$
HOUSING AUTH	ORITY (one year)					
	James E. Ryan Blanks	245 80	357 103	357 92	300 86	$\frac{1,259}{361}$ $1,620$
HOUSING AUTH	ORITY (five years)					
	Richard M. Denton Blanks	230 95	360 100	359 90	311 75	$\frac{1,260}{360}$

The Polls were closed at 8:00 P.M.

Tellers for counting the ballots: Mary MairEtienne, John F. Ganley, Mabelle Maguire, Anna Murphy, Lennox Brodeur, James Preston, Joan Bussow, Edna Hinkley, Eleanor Anes, Marion Bosselman, Margaret Seeley, Margaret Keohane, Mary Ann Tascione, Elizabeth Ippoliti, Douglas Campbell, Nancy Franke, Irene Roy, David Armstrong, Barbara Armstrong, Patricia Rioux.

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A true copy attest:

Nancy J. Preston TOWN CLERK

# ADJOURNED ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

April 25, 1983

The meeting was called to order by the Moderator at 7:40 P.M. at the Amos Clark Kingsbury High School Gymnasium after ascertaining that a quorum was present. The Bell Ringers from the United Church of Christ performed until the opening of the meeting followed by the singing of the National Anthem and Salute to the Flag by all in attendance.

Following the reading of the service of the Warrant for the Meeting, as well as a review of the procedural rules by the Moderator, the following action was taken on the articles appearing in the Warrant:

NOTE: The action taken on all articles will be recorded in their regular sequence regardless of the order on which they were voted. Date of vote will appear in the margins ( ).

The meeting was briefly adjourned at 8:10 P.M. for a Revenue Sharing Hearing. It was recommended that \$125,000 go to the Insurance 155-00-200 account, having received \$124,000 Federal Revenue Sharing money.

Meeting was reconvened at 8:12 P.M.

CONSENT CALENDAR: In order to expedite town meeting proceedings, a Consent Calendar was presented and VOTED as follows:

(4/25/83) VOTE: Voted unanimously that Articles 2, 3, 4, 5, 6, 7, 8 and 9 be passed as presented in the Warrant.

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(4/25/83) VOTE: Voted unanimously by Consent Calendar to accept the reports of the Town Officers for the past year.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for the period of less than one year in accordance with General Laws, Chapter 44, Section 17.

 ${\tt VOTE:}\ {\tt Voted}\ {\tt by}\ {\tt Consent}\ {\tt Calendar}\ {\tt to}\ {\tt approve}\ {\tt this}\ {\tt article}\ {\tt as}\ {\tt printed}\ {\tt by}\ {\tt unanimous}\ {\tt vote.}$ 

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

(4/25/83) VOTE: Voted by Consent Calendar to approve Article 4 as set forth in the Warrant.

ARTICLE 5. To see if the Town will vote to authorize the Cemetery Commission to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan, or do or act anything in relation thereto.

(Cemetery Commissioners)

(4/25/83) VOTE: Voted unanimously by Consent Calendar to approve this article as set forth in the Warrant.

ARTICLE 6. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

Charles and Loretta Munroe	\$600.00
Parkhurst-Holm	400.00
Kilmer-Farren	600.00
Robert Wilson	150.00
Patrick S. and Judith C. Harris	300.00
Elmer and Lillian Wiberg	600.00
Edward Campbell	150.00
Thomas A. and Rita G. Blake	300.00

Walter H. and Mary F. Tortorici	300.00
Bergman-Jones Family	600.00
Daniel and Joanne O'Halloran	600.00
James and Vivian Levya	300.00
Mollison	150.00
James and Barbara Keating	200.00
Thomas and Patricia Garrity	150.00
Robert and Margaret Hudson	100.00

(4/25/83) VOTE: Voted by Consent Calendar to approve the above article as set forth in the Warrant, by unanimous vote.

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen and/or the Water and Sewerage Board to apply for and receive reimbursement from the Commonwealth of Massachusetts for water system improvements and to enter into such contracts as may be necessary for this purpose under the provisions of Chapter 805 of the Acts of 1979, or do or act anything in relation thereto.

### (Board of Selectmen)

(4/25/83 VOTE: Voted by Consent Calendar to approve the above article as set forth in the Warrant, by unanimous vote.

ARTICLE 8. To see if the Town will vote to instruct the Board of Selectmen to appoint a committee to investigate the need to upgrade the Police Department radio system, or do or act anything in relation thereto.

### (Police Department)

(4/25/83) VOTE: Voted by unanimous vote by Consent Calendar to approve Article 8 as set forth in the Warrant.

ARTICLE 9. To see if the Town will vote to rescind the bonding authorization voted under the following articles:

Article 23	1977 A.T.M.	Charles River Interceptor Construction	\$2,200,000.
Article 9	1976 S.T.M.	Street Sewers	5,000,000.
Article 14	1980 S.T.M.	Well No. 5	370,000.
Article 15	1980 S.T.M.	Mount Nebo Water Tower	275,000.

or do or act anything in relation thereto.

### (Board of Selectmen)

(4/25/83) VOTE: Voted by Consent Calendar that the bonding authorization be rescinded as set forth in the Warrant in Article 9.

ARTICLE 10. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

 ${\tt VOTE:} \ \ \, {\tt Voted} \ \, {\tt to} \ \, {\tt approve} \ \, {\tt the} \ \, {\tt salaries} \ \, {\tt of} \ \, {\tt elected} \ \, {\tt officials}$  as follows:

Town Clerk \$7	,500.
	,500.
Treasurer 7	,500.
Selectman, Chairman	700.
Selectman, Clerk	675.
Selectman, 3rd Member	675.
Assessor, Chairman	750.
Assessor, Clerk	750.
Assessor, 3rd Member \$	750.
School Committee	0.
Library Trustees	0.
Planning Board	0.
Park & Recreation Commission	0.

(Article 10 was voted 4/25 and on May 2 it was reconsidered and top three positions were amended to read as above and approval voted on 5/2/83)

ARTICLE 11. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1983, to read as follows:

# PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

SALARIED POSITIONS					
Police Department	Minimum	2nd Step	3rd Step	4th Step	Maximum
Police Chief	\$21,491.				\$28,599.
Dog Officer	14,067.				15,331.
Change Hotel and Com-	D				
Streets, Water and Sewer Superintendent	24,350.				32,466.
•	- · <b>,</b> ·				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Fire Department Chief	10 507				26 224
Chief	19,507.				26,334.
Executive Department					
Executive Secretary	23,449.				37,757.
Administrative Assistant	12,619.				19,126.
Board of Health					
Detached Social Worker	15,069.				19,000.
HOURLY POSITIONS					
Library	7 77		0.46		10 71
Library Director Children's Librarian	7.77 6.00		9.46 7.53		10.71
CHITTELL 2 PIDIGITAL	0.00		/ • > >		0.20

Listed below is a 17-grade, 5-step hourly structure, in which all hourly graded positions are slotted.

Grade	Minimum Wage	Minimum	2nd Step	3rd Step	4th Step	Maximum
1	\$3.35	\$3.97	\$4.17	\$4.39	\$4.63	\$4.86
2		4.17	4.39	4.63	4.86	5.12
3		4.39	4.63	4.86	5.12	5.40
4		4.63	4.86	5.12	5.40	5.67
5		4.86	5.12	5.40	5.67	5.97
6		5.12	5.40	5.67	5.97	6.29
7		5.40	5.67	5.97	6.29	6.62
8		5.67	5.97	6.29	6.62	6.96
9		5.97	6.29	6.62	6.96	7.34
10		6.29	6.62	6.96	7.34	7.72
11		6.62	6.96	7.34	7.72	8.14
12		6.96	7.34	7.72	8.14	8.56
13		7.34	7.72	8.14	8.56	9.01
14		7.72	8.14	8.56	9.01	9.48
15		8.14	8.56	9.01	9.48	9.98
16		8.56	9.01	9.48	9.98	10.51
17		9.01	9.48	9.98	10.51	11.06
T		- J L L C-		- F Mh.		1 . 1

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

# HOURLY GRADE LISTINGS Part Time/Temporary - (PTT) Regular - (R)

### GRADE 1

Swimming Instructor (PTT)
Lifeguard Instructor (PTT)
\$953. min. per season
Library Aide (PTT)
Playground Counselor (PTT)
Life guard (PTT)
\$793. minimum per season
Intern/Trainee (PTT)
Laborer (PTT)

### GRADE 2

Presently no jobs.

### GRADE 3

Presently no jobs.

### GRADE 4

Clerk Typist (PTT) Library Sr. Aide (PTT) Cemetery Foreman (PTT)

### GRADE 5

Skilled Laborer (PTT) Secretary (PTT)

### GRADE 6

Collector/Bookkeeper/Secretary (R)

### GRADE 7

Police Matron (PTT) Skating Supervisor (PTT) Traffic Supervisor (PTT)

### GRADE 8

Presently no jobs.

### GRADE 9

Senior Secretary (R) Truck Driver (PTT) Special Police Officer (PTT) Permanent Intermittent (PTT) Police Dispatcher (R) Call Firefighters (PTT)

### GRADE 10

Presently no jobs.

### GRADE 11

Light Equipment Operator (R)
Municipal Buildings Custodian (R)
Senior Accounts Clerk (R)

### GRADE 12

Wastewater Treatment Plant Operator (R) Heavy Equipment Operator (R) Water Technician (R) Groundskeeper (R)

### GRADE 13

Equipment Operator Repairman (R) Assistant Wastewater Treatment Plant Operator-in-Charge (R)

### GRADE 14

Tree Warden/Insect Pest Control (PTT)

### GRADE 15

Presently no jobs.

### GRADE 16

Presently no jobs.

### GRADE 17

Street/Water/Sewer Foreman (R)
Wastewater Treatment Plant
Operator-in-Charge (R)

# SPECIAL RATE/FEE POSITIONS Part Time/Temporary

Animal Inspector Waterfront Director Asst. Waterfront Director

Deputy Collector

Ambulance E.M.T. (PTT)

Fire Deput

Deputy Chief Captain Lieutenant Clerk

Playground Director Police Intern

Registrar Registrar, Clerk

Sealer of Weights and Measures

Town Counsel Tree Climber Veterans Agent

Inspector of Buildings
Local Inspector of Buildings
Gas Inspector

Asst. Gas Inspector Plumbing Inspector Asst. Plumbing Inspector Wiring Inspector Asst. Wiring Inspector

Health Agent Street Inspector

Zoning Enforcing Officer

\$775. per year

\$2,211. to \$2,886. per year \$138. to \$189. per week \$1,190. minimum per season

Fee

\$9.02 per hour

\$1,175. per year \$395. per year \$299. per year \$299. per year

\$154. to \$234. per week \$169. to \$221. per week

\$225. per year \$542. per year \$955. per year

\$10,451. to \$17,821 per year \$4.83 to \$9.03 per hour

\$2,805. per year

\$11.18 per inspection Annual minimum \$2,164. Annual minimum \$289. Annual minimum \$597. Annual minimum \$107. Annual minimum \$405. Annual minimum \$983. Annual minimum \$289. \$11.18 per inspection \$5.87 per hour

\$11.18 per inspection

or do or act anything in relation thereto.

### (Personnel Board)

VOTE: Voted to approve the Classification of Positions and Pay Schedule as set forth in the Warrant with the exception of Tree Climber amended to read "\$4.83 to \$7.82 per hour" instead of \$4.83 to \$9.03 per hour as presented in Warrant, all rates effective July 1, 1983.

\*Additional positions Police Officers and Sergeants voted at Special Town Meeting.

ARTICLE 12. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN, Section XV. SPECIAL PAY PROVISIONS, sub-section G. Police Officers with reference to night differential by deleting "75¢ per shift" and adding "\$1.50 per shift", or do or act anything in relation thereto.

(Personnel Board)

- ARTICLE 13. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION  $\underline{PLAN}$  XV. SPECIAL PAY PROVISIONS, by adding a section  $\underline{H}$ . Police Details, to read as follows:
  - H. <u>Police Details</u>: The detail rate for Special and Permanent Intermittent Officers shall be \$10 per hour, or do or act anything in relation thereto.

(4/25/83) VOTE: Voted approval of above article.

(Personnel Board)

ARTICLE 14. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN, CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, SPECIAL RATE/FEE POSITIONS Part Time/Temporary, by adding the following position:

Asst. Dog Officer

\$325 per year and \$6.30 per hour

when on duty. or do or act anything in relation thereto.

(Personnel Board)

(4/25) VOTE: Voted to approve to amend the Personnel Administration Plan to add the position of Asst. Dog Officer as follows:

Asst. Dog Officer

\$6.30 per hour when on duty; Annual minimum \$325.

ARTICLE 15. To see if the Town will vote to amend the <u>CLASSIFICATION OF</u>
POSITIONS AND PAY SCHEDULE OF THE PERSONNEL ADMINISTRATION PLAN, effective
July 1, 1983, by adding the following new category under salaried positions:

Assessors' Department	Minimum	Maximum
Deputy Assessor	\$22,000	\$32,000

or do or act anything in relation thereto.

(Board of Assessors)

(4/25) VOTE: Voted to dismiss this article.

ARTICLE 16. To see if the Town will vote to amend the CLASSIFICATION OF

POSITIONS AND PAY SCHEDULE, Salaried Positions of the PERSONNEL ADMINISTRATION PLAN effective July 1, 1983 by adding the following new category under salaried positions:

Assessors' Department	Minimum	Maximum
Administrative Assistant	\$12,018	\$18,215

or do or act anything in relation thereto.

(Board of Assessors)

100-01 Soloatmon

(4/25)

ARTICLE 17. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN by adding the position of YOUTH PROGRAM COORDINATOR and to see what sum the Town will vote to raise and appropriate for the purpose of this article, or do or act anything in relation thereto.

(Park and Recreation Commission)

\$ 2.050

(4/25) VOTE: Voted to amend the <u>Personnel Administration Plan</u>
by adding the position of <u>Youth Program coordinator</u> with a salary of \$2,500.

ARTICLE 18. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1983, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

VOTE: Voted to raise and appropriate the following named sums of money to defray the departmental and other expenses of the Town for the fiscal year commencing July 1, 1983, as required by General Laws, Chapter 41, Section 108.

100	Personnel Operations	6,947.	TOTAL	\$ 8,997.
100	Executive Secretary Personnel Operations	220,628. 600.	TOTAL	221,228.
	Data Processing Operations	15,126.	TOTAL	15,126.
(TOTAL	100-01, 03, 04 \$245,351	.)		
100	Town Counsel Personnel Operations	15,000. 1,217.	TOTAL	16,217.
100	Treasurer Personnel Operations	7,500. 2,575.	TOTAL	10,075.
100	Tax Collector Personnel Operations	7,500. 5,927.	TOTAL	13,427.
100	Town Clerk Personnel Operations	7,500. 1,050.	TOTAL	8,550.

100	Assessors Personnel Operations	\$ 2,250. 35,285.	TOTAL	\$ 37,535.
	Planning Operations	8,150.	TOTAL	8,150.
100	Park and Recreation Adm. Personnel Operations	3,067. 2,550.	TOTAL	5,617.
100	Recreation Personnel Operations	21,956. 5,784.	TOTAL	27,740.
	Parks Operations Capital Expenditures	7,450. 4,500.	TOTAL	11,950.
(TOTAL	107-01, 02, 03	(45,307.)		
100	Elections & Registration Personnel Operations	1,216. 10,826.	TOTAL	12,042.
100 200	Town Hall Personnel Operations Equipment	15,897. 28,040. 1,000.	TOTAL	44,937.
100 200	Highway Personnel Operations Capital Expenditures	207,446. 78,148. 4,000.	TOTAL	289,594.
	Sidewalks Operations	3,420.	TOTAL	3,420.
100 200	Snow & Ice Personnel Operations Capital Expenditures	39,323. 57,350. 3,603.		
	•		TOTAL	100,276.
200	Town Garage Operations Capital Expenditures	11,095.	TOTAL	11,095.
100	Equip. Repair & Maintena Personnel	39,457.		
	Operations Capital Expenditures	61,184.	TOTAL	100,641.

	/momax	110 0/ 05 0/ 07 00	AFAF AA( )		
	(TOTAL	110-04, 05, 06, 07, 08	\$505,026.)		
(5/2)	100	Police Dept. Administrat Personnel Operations	ion \$103,322. 	TOTAL	\$116,722.
(5/2)	111 02	Police Operations			
(5/2)		Police Operations Personnel	359,463.		
		Operations	18,700.		
	500	Equipment	500.	TOTAL	378,663.
	111-03	Cruiser			
		Operations	26,200.		
		Equipment	18,500.	TOTAL	44,700.
	111-04	Communications			
		Operations	8,600.	TOTAL	8,600.
	111-05	Traffic Markings & Signs			
	200	Operations	5,500.	TOTAL	5,500.
	111-06	School Traffic			
		Personnel	14,288.		
	200	Operations	300.	TOTAL	14,588.
	(TOTAL	111-01, 02, 03, 04, 05,	06 \$568,7	73.)	
	112-01	Fire Administration			
		Personnel	29,306.		
	200	Operations	700.	TOTAL	30,006.
	112-02	Fire Operations			
		Personnel	48,962.		
		Operations	14,085.		
	500	Equipment	5,455.	TOTAL	68,502.
	(TOTAL	112-01, 02 \$98,508.)			
	114-01	Mosquito Control			
	200	Operations	0.		
		Tree Care	10 110		
		Personnel	10,112. 2,000.		
	200	Operations	2,000.	TOTAL	12,112.
		Insect & Pest Control			
		Personnel	1,051.		
	200	Operations	599.	TOTAL	1,650.
	114-04	Dutch Elm			
	100	Personnel	1,103.		
	200	Operations	<u>600</u> .	TOTAL	1,703.
				TOTAL	1,703.

### (TOTAL 114-01, 02, 03, 04 \$15,465.)

100 Pe:	spection Department rsonnel erations	\$ 18,335. 	TOTAL	\$ 20,669.
119-00 Sea				
	rsonnel	955.		
200 Оре	erations	<u> </u>	TOTAL	1,125.
120-00 Dog	g Officer			
	rsonnel	16,131.		
200 Ope	erations	2,260.		
			TOTAL	18,391.
121-00 Civ	vil Defense			
	erations	1,123.		
	ipment	750.		
			TOTAL	1,873.
				ĺ
122-00 App				
200 Ope	erations	520.	TOTAL	520.
100 00 0				
	reet Lights	/7 O12	momat.	/7 012
200 Ope	erations	47,012.	TOTAL	47,012.
125-00 Bos	ard of Health			
	rsonnel	5,248.		
	erations	7,568.		
_			TOTAL	12,816.
125-01 Out				
	rsonnel	17,482.		
200 Ope	erations	1,800.	TOTAL	19,282.
			IUIAL	19,202.
126-00 Pub	olic Health			
	erations	4,375.	TOTAL	4,375.
	ntal Health			
200 Ope	erations	<u>4,470</u> .	TOTAL	4,470.
129-00 Amh	nul ance			
	rsonnel	11,976.		
	erations	3,700.		
	ipment	0.		
			TOTAL	15,676.
100 00 -	15.00			
130-00 Lar		20 / 27		
	rsonnel erations	20,437. 45,000.		
	pital Expenditures	3,000.		
300 Car	orear pubellareares		TOTAL	68,437.
				00, .5.
131-01 Sev	wer Operations			
	rsonnel	63,841.		
	erations	80,000.		
400 Cre		(5,686.)		
500 Car	pital Expenditures	1,000.	TOTAL	130 155
			TOTAL	139,155.

122 01 **				
132-01 Veterans				
100 Personnel		\$ 2,805.		
200 Operations		1,360.		
400 Benefits		7,000.		
			TOTAL	\$ 11,165.
132-02 Grave Markers				
		500	mom 4.7	500
200 Operations			TOTAL	500.
133-00 Memorial Day				
200 Operations		200	mom + T	200
200 Operations	-	300.	TOTAL	300.
134-00 Council on Aging				
200 Operations		18,386.	TOTAL	18,386.
·	-			10,500.
135-00 Library				
100 Personnel		56,995.		
200 Operations		30,861.		
400 Credits		(15,388.)	)	
	_		TOTAL	72,468.
1/0 00 11 5 - 2				
140-00 Water Department		06 100		
100 Personnel		86,133.		
200 Operations		106,396.		
400 New Services		4,500.		
500 Equipment and Repa	irs _	5,000.		
			TOTAL	202,029.
145-00 Cemetery Commissio	n			
100 Personnel	***	15,729.		
200 Operations		5,000.		
400 Credits		(15,400.)	١	
500 Equipment		2,000.	<b>'</b>	
300 Equipment	-	2,000.	TOTAL	7,329.
			101711	7,327.
146-00 Conservation Commi	ssion			
200 Personnel		1,703.		
400 Capital Expenditur	es	2,297.		
			TOTAL	4,000.
147-00 Development & Indu	strial (			
200 Operations		25.	TOTAL	25.
148-00 Historical Commiss	ion			
	1011	510	mom a r	510
200 Operations	Ratio Marie	<u> </u>	TOTAL	513.
150-01 Town Debt - Princi	nal			
400 Other Charges	.pai	490,000.	TOTAL	490,000.
Too other onarges		470,000.	1011111	470,000.
150-02 Town Debt - Intere	st			
400 Other Charges		215,000.	TOTAL	215,000.
	_			,
(TOTAL 150-01, 02 \$705,	000.)			
155-00 Insurance				
200 Operations		279,243.	TOTAL	279,243.*
156.00 11 1	73 1			
156-00 Unemployment Comp.	Fund	FO 000	mom + r	FO 000
200 Operations	-	50,000.	TUTAL	50,000.

<sup>155-00-200</sup> Transfer of \$125,000 from the Revenue Sharing Fund and \$154,243. to be raised on the Tax Levy.

		Town Report Operations	\$ 4,500.	TOTAL	\$ 4,500.
	200	County Retirement Operations Other Charges	204,425. 		
	160.00			TOTAL	254,425.
		Stabilization Fund Operations	100,000.	TOTAL	100,000.
		Reserve Fund Other Charges	70,000.	TOTAL	70,000.
(5/9)	100	Town Meetings Personnel	806.		
	200	Operations	2,900.	TOTAL	3,706.
		Warrant Committee Operations	80.	TOTAL	80.
	100	Personnel Board Personnel Operations	719. 125.	TOTAL	844.
	(SUB-TO	OTAL \$3,767,677.)			
	180-00	Regional Voc. Tech. Scho	001		
		Operations	123,295.	TOTAL	123,295.
		School Administration			
		Personnel Operations	157,128. 22,315.		
		Instruction			
		Personnel Operations	4,006,361. 227,466.		
		Other School Services	0/ 0/0		
		Personnel Operations	84,269. 371,677.		
		Plant Oper. & Maint.			
		Personnel Operations	296,388. 566,306.		
		Acquisition of Assets Operations	45,709.		
		Programs with other Dis Operations	tricts 128,928.		
(TOTAL 1000, 2000, 3000, 4000, 7000, 9000 \$5,906,547.)					

8000 Vocational Education
400 Other Intergovernmental \$ 8.500

TOTAL SCHOOLS

\$6,038,342.

TOTAL ARTICLE 18.

\$9,806,019.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purpose of installing two (2) gates and paving a portion of the parking lot at the Stephen Hinkley Swim Pond, or do or act anything in relation thereto.

(Park and Recreation Commission)

VOTE: Voted that Article 19 be dismissed.

ARTICLE 20. To see if the Town will vote to appropriate a sum of money for the purpose of making a drainage study of Vine Brook, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted that Article 20 be dismissed.

ARTICLE 21. To see if the Town will vote to appropriate a sum of money for the purpose of continuing drainage improvements on South Street Extension, including minor road realignment for safety purposes, from Station 57+00 to Station 66+00, and to authorize the Board of Selectmen to apply for and accept State or Federal funds for said purposes, and to authorize the Town to borrow in anticipation of reimbursement, and to authorize the Board of Selectmen to acquire by easement, gift or other means drainage easements as necessary for said project, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted that \$15,000 be raised and appropriated on the fiscal 1984 tax levy for the purpose of drainage improvements and road realignment on South Street Extension from Station 57+00 to Station 66+00 and that the Board of Selectmen be authorized to accept and enter into contracts for the expenditure of funds allotted by the Commonwealth and that the Board of Selectmen be authorized to acquire by eminent domain, gift or other means such drainage easements as may be necessary for said project.

Yes 216 No 36

ARTICLE 22. To see if the Town will appropriate a sum of money for the purpose of making drainage improvements on Granite Street in the vicinity of No. 50 Granite Street, and to authorize the Board of Selectmen to acquire by gift or eminent domain or by other means, the necessary drainage easements, or do or act anything in relation thereto.

(Streets Water and Sewer Department)

VOTE: Voted unanimously that the sum of \$4,000 be raised on the Fiscal 1984 tax levy and appropriated for the purpose of making drainage improvements on Granite Street in the vicinity of No. 50 Granite Street and that the Selectmen be authorized to acquire by gift or eminent domain or other means the necessary drainage easements for that purpose.

ARTICLE 23. To see if the Town will vote to appropriate a sum of money for the purpose of installing drainage at the intersections of Kaymark Drive and Harding Street, in the northbound lane, for an approximate distance of 300 feet down Kaymark Drive from Station 0+0 to Station 3+0.00, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted to dismiss this article.

ARTICLE 24. To see what sum the Town will vote to raise and appropriate and/or transfer from available funds to obtain design plans for the construction of a 34' roadway with two five-foot sidewalks for a portion of North Street from Station 6+12 to Station 16+00 and to authorize the Selectmen to contract with Norfolk County Commissioners, Department of Public Works and/or private engineering consultants for this purpose, and to authorize the Board of Selectmen to borrow said sum in anticipation of reimbursement, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted that the Selectmen be authorized to contract with Norfolk County Engineers and/or the Massachusetts Department of Public Works for the design of a 34' roadway with two 5' sidewalks for a portion of North Street from Station 6+12 to Station 16+00.

Annual Town Meeting adjourned and reconvened on May 2, 1983, 8:00 P.M.

ARTICLE 25. To see if the Town will vote to appropriate a sum of money for the purpose of completing the resurfacing of Clark Road from Station 0+0 to Station 9+20, Alder Road from Station 1+00 for 440 feet westerly, and Riverview Road from Station 0+0 for 185 feet westerly, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted that the sum of \$6,000 be raised on the fiscal 1984 tax levy and appropriated for the purpose of resurfacing of Clark Road from station 0+0 to station 9+20, Alder Road from Station 1+00 for 440 feet westerly and Riverview Road from Station 0+0 185 feet westerly.

ARTICLE 26. To see if the Town will vote to appropriate a sum of money for the purpose of resurfacing the following streets:

Crest Circle Station 0+0 including cul de sac Hearthstone Drive From Crest Circle, 400 feet in a westerly direction,

or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted to dismiss this article.

ARTICLE 27. To see if the Town will vote to appropriate a sum of money (4/26)

for the purpose of rebuilding and resurfacing, including drainage improvements, a portion of Farm Street, from the railroad crossing to the Dover town line, and to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts, Department of Public Works and Norfolk County Commissioners and to apply for and to accept State and/or County funds for said purposes, and authorize the Board of Selectmen to borrow in anticipation of reimbursement, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

At this point a quorum count was called for that showed 221 voters were present, and being under the 250 quorum the meeting was adjourned at 10:30 P.M.

(5/2) On May 2nd Article 27 was voted as follows:

VOTE: Voted that the Board of Selectmen be authorized to accept and to enter into contracts for the expenditure of funds alotted by the Commonwealth for the reconstruction of a portion of Farm Street, from the railroad crossing to the Dover town line.

Yes 129 No 114

May 2nd meeting adjourned at 10:45 P.M. to May 3, 1983. No quorum being present at meeting of May 3rd, meeting adjourned to Monday, May 9, 1983.

(5/9) Monday, May 9, 1983 Article 27 was reconsidered and vote was as follows:

> VOTE: Voted to reconsider Article 27 vote taken May 2nd and vote failed, needing 2/3 vote, as follows:

> > Yes 154 No 126

(5/9) ARTICLE 28. To see if the Town will vote to appropriate a sum of money for the purpose of removing ledge and making other roadway improvements to Rocky Lane, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted to dismiss Article 28.

ARTICLE 29. To see if the Town will vote to appropriate a sum of money for the purpose of paving and/or oiling a portion of Philip Street between Elm Street and the Mill Brook, or take any other action relating thereto.

(By petition)

VOTE: Voted that the sum of \$3,500 be raised on the tax levy for fiscal year 1984 and appropriated for the purpose of paving and/or oiling a portion of Philip Street between Elm Street and Mill Brook.

ARTICLE 30. To see if the Town will vote to appropriate a sum of money for the purpose of puchasing equipment for the Street Department and to authorize the Board of Selectmen to trade or sell for part of the purchase price equipment to be replaced as follows:

To be Acquired
1 Front End Loader
1 Pickup Truck
1 Lawn Mower

Department Streets Streets Park Trade
1 Front End Loader 1977
1 Pickup Truck 1975
1 Lawn Mower

or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted that the sum of \$42,037 be raised and appropriated for the purpose of purchasing equipment for the street and park departments and that the Selectmen be authorized to trade as part of the purchase price as follows:

1. Front End Loader \$36,537. Street Dept. trade 1977 Front End Loader

 Lawn Mower \$ 5,500. Park Department trade one and Accessories Lawn Mower.

(5/9) ARTICLE 31. To see if the Town will vote to appropriate a sum of money for the purpose of rebuilding the Cemetery Pond dam, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted that the sum of \$25,000 be raised on the fiscal 1984 tax levy and appropriated for the purpose of rebuilding the cemetery pond dam.

(5/2) ARTICLE 32. To see if the Town will vote to appropriate a sum of money for the purpose of continuing the study of Town solid waste disposal requirements, including, but not limited to, investigation of sanitary landfill, transfer stations and a regional resource recovery project, and for the purpose of acquiring by eminent domain, gift or otherwise, land for the location of such a facility, and to authorize the Board of Selectmen to borrow, for the cost of such land acquisition, in accordance with the provisions of Chapter 44 of the General Laws, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Vote to accept this article failed, was reconsidered and then voted to be dismissed.

ARTICLE 33. To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

- (1) be for a term of twenty years or less;
- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits

or payments to the Town resulting therefrom;

- (4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen,

or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted dismissal on this article after no action recommended.

At 10:00 P.M. Annual Town Meeting recessed to end of Special Town Meeting.

(5/9) ARTICLE 34. To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray the cost of installing an 8" sewer main from Station 14+52 Belknap Road and in a westerly direction on Hearthstone Drive for a distance of approximately 110 feet; that betterments be assessed; and to authorize the Water and Sewerage Board to enter into contracts therefor, or do or act anything in relation thereto.

### (By Petition)

VOTE: Voted that the sum of \$20,000 be appropriated and transferred from the unexpended balance of available funds in Article 13 of the 1976 Annual Town Meeting for Longmeadow Sewer Construction, for the purpose of installing an 8" sewer main from station 14+52 Belknap Road in a westerly direction on Hearthstone Drive for a distance of approximately 110 feet; that betterments be assessed for this improvement; and that the Water and Sewerage Board be authorized to enter into contracts for the purpose of this article.

(5/9) ARTICLE 35. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Article 2. Legislative Branch - open town meeting.

Delete Section 2-2, as it presently appears and substitute the following:

Section 2-2. Time of annual town meeting.

The annual town meeting shall be held on the last Monday in March.

Delete Section 2-5, as it presently appears and substitute the following:

Section 2-5. Warrant for the annual town meeting.

The Board of Selectmen shall prepare the warrant for the annual town

meeting and shall each year establish the date at which it is closed for the submission of articles. However, in no event shall the warrant for each annual town meeting remain open for submission of articles beyond February 15.

Delete Section 2-8, as it presently appears and substitute the following:

### Section 2-8. Warrant reports.

A warrant report for the annual town meeting shall be assembled and printed by the Board of Selectmen and placed in distribution to the households of the town not less than one week prior to the town meeting. The warrant report shall contain for each article an explanation of the article by its petitioner, and a recommendation by the Warrant Committee. The recommendation of the Warrant Committee shall be based on financial and non-financial considerations. If three or more committee members vote against a recommendation a minority report shall be appended to the recommendation. If fewer than three members of the Warrant Committee vote against a recommendation of the full committee, a minority report may be appended upon request of the dissenting members. The Board of Selectmen shall prepare a brief overview of the general government budget article commenting upon significant trends and departures from the budget of previous years and containing such remarks as they deem appropriate.

A warrant report shall be prepared in a like manner by the Board of Selectmen for each special Town Meeting and may be placed in distribution to the households of the town at any time before the Special Town Meeting. However, if in the judgment of the Selectmen the printing and distribution of a warrant report would unduly delay the Special Town Meeting and cause injury to the town, the Selectmen may in place of a printed warrant report request the petitioner for each article, and the Warrant Committee, to report only verbally on each article on the floor of the Town Meeting.

Delete Section 2-9, as it presently appears and substitute the following:

### Section 2-9. The Warrant Committee.

A Warrant Committee of nine members shall be appointed by the moderator. It shall recommend the Annual Town Budget for vote by the Town Meeting and fulfill all the duties of a Finance Committee as required by General Law. It shall hold a public hearing not less than thirty days prior to the Annual Town Meeting to inform the residents of the town of its proposed recommendations and to hear testimony and argument before publication of its final recommendations. This hearing shall be attended by all elected and appointed Town Officers, unless they are deterred by illness or other reasonable cause.

Delete Section 2-10, as it presently appears and substitute the following:

### Section 2-10. Attendance of Town Officials at Town Meetings.

All elected and appointed Town Officers shall attend Town Meetings unless deterred by illness or other reasonable causes.

Delete Section 2-12, as it presently appears and substitute the following:

### Section 2-12. Condition for reconsideration of a vote of Town Meeting.

A vote of Town Meeting shall be subject to only one motion for reconsideration and such motion shall require a two-thirds vote. Action on a motion for reconsideration shall be postponed until the next session unless the current session has been declared to be the last. No motion for rescission will be in order.

or do or act anything in relation thereto.

(Charter Study Committee)

VOTE: Voted unanimously that the amendments to the Town
Charter be placed on the ballot for the next Annual
Town Meeting for the election of officers as set out in
Article 35 with the exception of Section 2-2, <u>Time of Annual Town Meeting</u> and Section 2-5, <u>Warrant for the Annual Town Meeting</u> amendments which failed, not having received the 2/3 vote necessary to carry amendments to those sections.

(5/9) ARTICLE 36. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers by substituting in the title Article 4. and in Sections 4-1. and 4-2. the words, "town administrator" where the words, "executive secretary" appear, or do or act anything in relation thereto.

(Charter Study Committee)

VOTE: Voted unanimously in favor of the above article as set forth in the warrant.

- (5/9) ARTICLE 37. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers by deleting from Article 6. Other elective offices. the following:
  - f. Seven Park and Recreation Commissioners for three year terms. Members shall be elected at the regular town elections as terms expire.

and by redesignating paragraph g. as paragraph f. and paragraph h. as paragraph g., or do or act anything in relation thereto.

(Charter Study Committee)

VOTE: Vote to amend Article 37 failed by a vote of

Yes 181 No 135

a 2/3 vote being necessary to amend the article.

(5/9) ARTICLE 38. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

### Article 3. The Board of Selectmen

Delete Section 3-3. as it presently appears and substitute the following:

## Section 3-3. Appointments.

The Board of Selectmen shall appoint the Town Administrator; the Town Counsel; the Town Accountant, the Veterans' agent; the Fire Chief; the Police Chief; such Inspectors as it judges necessary to preserve the health, safety, and welfare of the town's citizens; the the Superintendent of public works; the Constables; the Tree Warden; the Director of Civil Defense; and members of the Water and Sewer Commission; the Cemetery Commission; the Board of Health; registrars of voters; the Board of Appeals for Zoning, subdivision control and building by-laws; the Development and Industrial Commission; and the Park and Recreation Commission. The Board of Selectmen may create such additional other offices and Boards as may be required for the proper administration, health, or safety of the town and may terminate the same at its discretion. Terms of office for all positions and the number of places on Boards and Commissions shall be determined by the Board of Selectmen, but in no event shall any appointment exceed a three year term. Individuals who are appointed to Offices and Boards may be reappointed by the Selectmen as their terms expire. All offices and agencies granted powers by the Constitution and the General Laws shall retain and exercise those powers. The Selectmen may consolidate departments of town government under their jurisdiction, and Boards, Commissions, Committees, and Offices whose members they appoint.

Delete Section 3-4, as it presently appears and substitute the following:

## Section 3-4. Fiscal procedures.

The Selectmen shall prepare the annual budget for all offices and departments for which they are responsible. They shall assemble a budget, consisting of requests for expenditures and supporting material for all offices, departments, boards, commissions, and committees in the executive branch of town government as set forth in this article. They shall deliver this budget to the Warrant Committee for its review and recommendation no later than ninety days before the Annual Town Meeting. The Warrant Committee shall act for the town meeting for this purpose. The Selectmen shall also prepare a capital and operations expenditure plan containing a list of projects, project costs, and yearly expenditures for five years in the future. Fiscal responsibilities of the Selectmen shall be exercised by the Town Administrator as set forth in Article 4 of this charter,

or do or act anything in relation thereto.

(Charter Study Committee)

VOTE: Voted unanimously to place amendment to the Town Charter on the ballot for the next Annual Town Meeting for the election of officers as set out in Article 38 in the warrant.

ARTICLE 39. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

## Article 6. Other elective offices.

Change Section f. to read, "Five park and recreation commissioners for three year terms. Members shall be elected at the regular town elections as terms expire",

or do or act anything in relation thereto.

(Charter Study Committee)

VOTE: Voted that the amendment to the Town Charter be placed on the ballot for the next Annual Town Meeting for the election of officers as set out in Article 39 by a vote of

Yes 286 No 8

ARTICLE 40. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

## Article 7. Elections.

Delete Section 7-1. as it presently appears and substitute the following:

## Section 7-1. Time of elections.

Regular town elections for the elective offices specified in this charter and for other elective offices as required by the General Laws shall be held on the first Saturday in May.

or do or act anything in relation thereto.

(Charter Study Committee)

VOTE: Voted against placing the above amendment as set forth in Article 40 on the ballot for next Annual Town Meeting.

ARTICLE 41. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

## Article 10. General provisions.

Delete Section 10-1. as it presently appears and substitute the following:

## Section 10-1. Definitions.

Where they appear in this charter the following terms shall be explained: Selectmen shall mean the Board of Selectmen; town shall mean the Town of Medfield; Annual Town Meeting shall mean the Annual Town Meeting for the transaction of business; words importing the masculine gender shall include the feminine and neuter:

and by deleting from Section 10-6. the words "ten years from the effective date of this charter" and substituting therefor the words "every ten years", or do or act anything in relation thereto.

## (Charter Study Committee)

VOTE: Voted unanimously to amend the Town Charter by deleting Section 10-1. as it presently appears and substituting Section 10-1. Definitions, as set forth in the warrant in Article 41, except that the words, "and neuter" be deleted, and this amendment be placed on the ballot for the next Annual Town Meeting.

ARTICLE 42. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Section 11. Transitional provisions. by eliminating Section 11-3.

Continuation of administrative personnel.; Section 11-7. Transfer of records and property.; and Section 11-8. Park and recreation commissioners; method of election.; and renumbering Section 11-4.

Continuance of contracts and obligations. to become Section 11-3.; Section 11-5. Pending actions and proceedings. to become Section 11-4.; Sections 11-6. Continuance of tax obligations. to become Section 11-5.; and changing Section 11-9. Effective date of charter to read as follows: Section 11-6. Effective date of charter.

This charter was approved by the registered voters of the town at an election held on March 6, 1972.

This charter was amended by the registered voters of the town at an election held on March 31, 1975.

or do or act anything in relation thereto.

(Charter Study Committee)

VOTE: Voted unanimously to amend the Town Charter by placing amendment as set forth in Article 42 of Warrant on the ballot for the next Annual Town Meeting for the election of officers.

ARTICLE 43. To see what sum the Town will vote to raise and appropriate for the school roof repairs, or do or act anything in relation thereto.

## (School Committee)

VOTE: Voted that the sum of \$50,000 be raised on the tax levy for fiscal year 1984 and appropriated for the purpose of school roof repairs, and authorize the School Committee to enter into agreements with the State and/or Federal governments and to accept reimbursements, if available, from same for said purpose.

ARTICLE 44. To see what sum the Town will vote to raise and appropriate for the installation of appropriate barriers to maintain security around the Ralph Wheelock School and grounds, or do or act anything in relation thereto.

VOTE: Voted to dismiss this article.

ARTICLE 45. To see what sum the Town will vote to appropriate for the replacement of one oil burner at the Dale Street School, and one oil burner at Medfield Senior High School, or do or act anything in relation thereto.

## (School Committee)

VOTE: Voted that the sum of \$36,000 be raised on the tax levy for fiscal year 1984 and appropriated for the purpose of replacing 2 oil burners in the public schools.

ARTICLE 46. To see if the Town will vote to raise and appropriate and/or borrow a sum of money for the purpose of providing a 1000 gallon per minute Class A. Fire Pumper, and authorize the Board of Selectmen to trade or sell a 1965 Dodge Fire Pumper, or do or act anything in relation thereto.

(Fire Department)

VOTE: Voted that the sum of \$110,000 be raised on the tax levy for fiscal year 1984 for the purpose of purchasing a 1000 gallon per minute Class A Fire Pumper and that the Board of Selectmen be authorized to trade or sell a 1965 Dodge Fire Pumper and to apply the proceeds towards such purchase.

ARTICLE 47. To see if the Town will vote to amend the zoning bylaw by removing from Section 5.4.4.10 the words "and medical and dental offices and by adding the following section:

A RE RT RS RU B BI IE 5.4.4.32 Medical and Dental Offices NO NO NO NO SP PB PB NO

or do or act anything in relation thereto.

(Planning Board)

 ${\tt VOTE:}$  Voted against amending the zoning bylaw as set forth in Article 47 in the Warrant.

ARTICLE 48. To see if the Town will vote to amend the zoning bylaw by removing Section 2.1.12 defining row dwellings and by removing the words "except for row dwelling" from Section 5.4.1.4, or do or act anything in relation thereto.

## (Planning Board)

 ${\tt VOTE:}\ {\tt Voted}\ {\tt unanimously}\ {\tt to}\ {\tt amend}\ {\tt the}\ {\tt zoning}\ {\tt bylaw}\ {\tt as}\ {\tt set}\ {\tt out}\ {\tt in}\ {\tt Article}\ {\tt 48}\ {\tt in}\ {\tt the}\ {\tt Warrant.}$ 

ARTICLE 49. To see if the Town will vote to amend the zoning bylaw by adding to  $\underline{\tt SECTION}$  5.4 TABLE OF USE REGULATIONS the following:

and by adding to SECTION 14 ADMINISTRATION AND ENFORCEMENT the following:

- 14.10.6.1) For establishment of an ADULT BOOKSTORE, as defined in Section 9A of Chapter 40A of the Massachusetts General Laws, in the "B-I" District provided:
  - It shall not be located within 500 feet of any district designated by this Zoning Bylaw for any residential use;
  - 2) It shall not be located within 500 feet of any other adult bookstore or any establishment licensed under the provisions of Section 12 of Chapter 138 of the Massachusetts General Laws:
  - No signs or other structures shall be placed on the premises without a prior permit from the Building Inspector, nor shall the building be painted in such fashion as will effectuate the same purpose as a sign, and
  - 4) Merchandise, advertisements, displays or other promotional materials shall not be shown so as to be visible to the public from pedestrian sidewalks or walkways or from other areas public or semipublic outside such establishments.

or do or act anything in relation thereto.

(Board of Selectmen)

 ${\tt VOTE:}$  Voted unanimously that the zoning bylaw be amended as set out in Article 49 of the Warrant.

ARTICLE 50. To see if the Town will vote to accept the provisions of Chapter 696 of the Acts of 1981 further regulating the operation of certain premises licensed to sell alcoholic beverages, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to accept Chapter 606 of Acts of 1981.

ARTICLE 51. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Fiscal 1984 Tax Rate, or do or act anything in relation thereto.

(Board of Assessors)

VOTE: Voted that \$400,000 be transferred from Free Cash for the reduction of the fiscal 1984 tax rate.

VOTED unanimously to dissolve this Annual Town Meeting at 10:45 P.M.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

Boston, MA July 29, 1983
The foregoing amendments to the zoning by-laws adopted under Articles 48 and 49 of the warrant for the Medfield Annual Town Meeting held April 25, 1983 are hereby approved.

Francis X. Bellotti Posted in 5 places by the Town Clerk. August 15 - 20, 1983

### WARRANT FOR SPECIAL TOWN MEETING

May 2, 1983

Commonwealth of Massachusetts Norfolk ss.

To either of the Constables of the Town of Medfield in the County of Norfolk, GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Dale Street School in said Medfield on Monday the 2nd day of May 1983 at 7:30 p.m. then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, <u>SALARIED POSITIONS</u>, Police Department, Police Sergeant and Police Officer, effective July 1, 1983 to read as follows:

## SALARIED POSITIONS

	Minimum	2nd Step	3rd Step	4th Step	Maximum
Police Department					
Police Sergeant	\$19,304.	\$20,080.			\$21,054.
Police Officer	15,157.	16,221.	\$17,467.		\$18,627.

and by changing Section XV. <u>SPECIAL PAY PROVISIONS</u>, Section G. Police Officers by deleting \$1.50 per shift and substituting \$2.50 per shift,

and by adding a new sentence as follows:

"Officers specially assigned to the duties of prosecutor or investigating detective shall be paid additional compensation at the rate of \$350. per year."

or do or act anything in relation thereto.

(Collective Bargaining Team)

VOTE: Voted to approve Article l as set out in Warrant.

ARTICLE 2. To see if the Town will vote to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, <u>SALARIED POSITIONS</u>, <u>Executive Department</u>, by substituting the following for Executive Secretary:

## SALARIED POSITIONS

	Minimum	Maximum
Executive Department		
Executive Secretary	\$23,449.	\$38,336.

or do or act anything in relation lieretc.

(Board of Selectmen)

VOTE: Voted to dismiss Article 2 as set out in Warrant.

ARTICLE 3. To see if the Town will vote to appropriate a sum of money for the purpose of conducting a personnel review and/or management study of the Medfield town employees, said sum to be used for the purpose of engaging a professional consultant, to be expended under the direction of the Personnel Board, or do or act anything in relation thereto.

(Board of Assessors)

VOTE: Voted to dismiss this article.

ARTICLE 4. To see if the Town will vote to amend Article II. TOWN ADMINISTRATION AND FINANCE of the Town By-laws by adding a paragraph to Section 8. as follows:

"The Selectmen may, in the alternative, at such times as they find advisable and necessary provide transfer stations for the collection of such deposits by private contractors to be disposed of outside of the Town. The Selectmen are authorized to enter into contracts with such private contractors for the rates to be charged residents, for the use of the transfer stations and such other matters as they find necessary for the proper operation of the facilities."

or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted by a majority vote to amend the Town By-laws by adding paragraph as set forth in Article 4 in the Warrant.

The meeting recessed at 9:40 P.M. and Meeting reconvened to Annual Town Meeting.

Reconvened Special Town Meeting at 10:00 P.M.

ARTICLE 5. To see if the Town will vote to accept the provisions of clause 37A of section 5 of Chapter 59 of the Massachusetts General Laws, as amended by Chapter 653 of the Acts of 1982, providing for the exemption of certain property of blind persons from taxation, or do or act anything in relation thereto.

## (Board of Assessors)

VOTE: Voted to accept the provisions of clause 37A of section 5 of Chapter 59 of the Massachusetts General Laws, as amended by Chapter 653 of the Acts of 1982, as set forth in the warrant.

ARTICLE 6. To see if the Town will vote to accept the provisions of clause forty-first of Section 5 of Chapter 59 of the Massachusetts General Laws as inserted by Chapter 653 of the Acts of 1982 providing for the exemption from taxation of certain real property of persons who have reached their seventieth birthday, or do or act anything in relation thereto.

## (Board of Assessors)

VOTE: Voted to accept the provisions of clause forty-first of Section 5 of the Massachusetts General Laws as inserted by Chapter 653 of the Acts of 1982, as set forth in the warrant. ARTICLE 7. To see if the Town will vote to accept Chapter 41, Section 41B of the Massachusetts General Laws, an act that permits direct deposit of town employees' wages to the town employees' bank accounts at option of town employees, or do or act anything in relation thereto.

(Town Treasurer)

VOTE: Voted to accept Chapter 41, Section 41B of Massachusetts
General Laws as set forth in the warrant in Article 7.

ARTICLE 8. To see if the Town will vote to transfer a sum of money from the Police Administration 111-01, 100 account to the Police Operations 111-02, 100 account, or do or act anything in relation thereto. (Police Department)

VOTE: Voted to transfer funds to patrolmen's payroll account from sergeants' account to provide funding for replacement as follows:

Transfer from 111-01-100 account the amount of \$7,700 as set forth in Article 8 in the Warrant.

ARTICLE 9. To see if the Town will vote to transfer a sum of money from the Police Cruiser 111-03, 200 account to the Police Operations 111-02, 200 account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted to transfer \$4,200 from the Police Cruiser 111-03-200 account to the Police Operations 111-02-200 account as set out in the Warrant.

Special Town Meeting dissolved at 10:10 P.M. by unanimous VOTE.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon unto the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this  $14 \, \mathrm{th}$  day of April A.D. Nineteen hundred eighty-three.

/s/ Robert J. Larkin /s/ Ann B. Thompson SELECTMEN OF MEDFIELD

April 15, 1983

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least fourteen days before the time of holding the meeting.

/s/ George W. Kingsbury CONSTABLE OF MEDFIELD

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

ARTICLE 4 of the Special Town Meeting held on May 2, 1983 is declared approved as a result of the Attorney General's failure to act as of August 29, 1983.

# FINANCIAL REPORTS TOWN OF MEDFIELD

FOR THE YEAR ENDING DECEMBER 31, 1983

## **BOARD OF ASSESSORS**

To the Honorable Board of Selectmen and Residents of Medfield:

In fiscal year 1981, the Town of Medfield completed its first revaluation program in accordance with the new statute requiring assessments at full and fair cash value. This law also required a biennial update; our second computerized equalization was completed in 1982.

In last year's annual report we anticipated a revision in this law and hoped for more realistic intervals between the revaluations: perhaps every fifth year. The legislature saw fit only to change the requirement to every third year. To comply with this revision, Medfield must revalue again in fiscal 1986. The Board of Assessors has an article in the 1984 Annual Town Meeting warrant for a sum of money to complete the necessary work.

Changes in the law also require the Assessors to calculate the effects of classified tax rates for the different types of property and to present these at a Selectmen's public hearing prior to the setting of the tax rate. The Selectmen, this year as in years past, voted to use the uniform rate of \$21.65 per thousand for fiscal '84.

Every fifth year, your Board of Assessors obtains a professional narrative appraisal report on all state owned land. Medfield receives in lieu of tax payments on the cherry sheet from the Commonwealth, based upon the value of this land. It is important that the appraisal be fair and accurate so that the board can substantiate the values if challenged by the state. It is possible, this year, that the full and fair cash value will be impacted directly by the rezoning, approved in 1980, creating an agricultural zone in the area in which single family homes had been envisioned as the highest and best use for these 500 acres. The land is now owned by the Department of Mental Health for the state hospital and by the Department of Natural Resources. Funding for this professional appraisal increases our budget this year.

Your Board of Assessors had intended to request funding for a full time assessor at the 1984 Annual Town Meeting. At the last minute it determined that the timing was not right to take this approach and that the town would be better served if we continued with our independent consultant who handles our valuation and appeal work so capably. Some concern has been voiced by the Selectmen and other Town officials about the prudence of locking into one consultant and a valuation system. Medfield has been very fortunate both with its consultant and its revaluation program. An exceptionally smooth transition has been made to fulfill the mandates of full and fair cash value.

The Board wishes to take this opportunity to thank Roger E. Hardy, member of the Board of Assessors since 1969. Mr. Hardy served for 14 years with professionalism and dedication through his retirement in 1983. During his terms he helped to provide the town with a high standard of quality in a revaluation program which proved more accurate and cost effective than many programs uses throughout the state. We commend Roger for a job well done. Through his tireless efforts many dollars were saved and many more earned in revenues.

## Valuation Comparison by Class and Tax Rate.

1982 Class (2nd year of Prop 2½)	<u>Value</u>
1) Residential 2) Open Space 3) Commercial 4) Industrial 5) Personal Property Total Real and Personal Property	\$208,772,400. 11,120,050. 9,216,450. 7,491,600. 5,076,200. \$241,676,700.
Tax Levy (net amount raised by taxation) Overlay Tax Rate (rate per \$1,000 valuation)	\$ 5,969,514.49 77,400.38 24.70
1983 Class (3rd year of Prop 2½)	Value
1) Residential 2) Open Space 3) Commercial 4) Industrial 5) Personal Property Total Real and Personal Property  Tax Levy Overlay	\$259,573,050. 6,495,250. 10,383,250. 8,329,650. 4,881,345. \$289,662,545.  \$ 6,169,812.21 97,030.03
Tax Rate (per thousand)	21.30
1984 Class (4th year of Prop 2½)	Value
1) Residential 2) Open Space 3) Commercial 4) Industrial 5) Personal Property Total	\$263,389,050. 6,232,450. 10,833,350. 8,850,850. 4,867,750. \$294,173,450.
Tax Levy Overlay Tax Rate (per thousand)	\$ 6,368,855.19 76,420.46 21.65

Respectfully submitted,

Melville J. Mills Susan N. Thornton Joseph S. Kennedy

BOARD OF ASSESSORS

# **COLLECTOR OF TAXES**

## REAL ESTATE TAXES RECEIVABLE

Personal Property Levy of	, -	Real Estate TaxesLevy_of	
1980 1981 1982 1983	\$ 71.24 473.96 1,238.47 1,169.36	1975 1976 1977 1978 1979	\$ 16.74 92.25 135.25 2,026.81 4,181.00
TOTAL BALANCE	\$2,953.03	1980 1981 1982 1983	14,043.03 36,125.75 64,855.73 232,054.26
		TOTAL BALANCE	\$353,530.82
Motor Vehicle Exc Levy of	cise Tax	Water Liens added Levy of	to Taxes
1979 1980 1981	\$ 969.71 1,801.83 1,227.60	1981 1982 1983	\$ 146.58 783.66 2,468.20
1982 1983	5,638.63 57,354.56	TOTAL BALANCE	\$3,398.36
TOTAL BALANCE	\$66,992.33		
Sewer Liens Added	d to Taxes	Special Assessment Levy of	s Water Betterments
1981 1982 1983 TOTAL BALANCE	48.00 275.30 947.95 \$ 1,271.25	1978 1979 1980 1981 1982 1983	\$ 395.41 182.74 182.74 182.74 182.74 200.78
		TOTAL BALANCE	\$1,327.15
Sewer Betterment: Levy of	S -		
1980 1981 1982 1983	\$ 678.84 821.32 931.88 1,600.12		
TOTAL BALANCE	\$ 4,032.16	Cash in Savings	\$37,705.63

# **TOWN TREASURER**

To the Honorable Board of Selectmen and Residents of Medfield:

## STATEMENT OF CASH

Receipts Fiscal 1983	- Including Investments	\$47,866,775.55
Disbursements Fiscal	1983 - Including Investments	\$47,528,099.57

Cash in Banks June 30, 1983 - Including Savings/
Money Market Accounts \$ 513,760.67

## STATEMENT OF INVESTMENTS

General Fund	\$ 1,650,000.00
Stabilization Fund	227,957.81
Federal Revenue Sharing Fund	117,533.00
Pooled Investment Fund	62,421.09
Investments June 30, 1983	\$2,057,811.90
Total Cash, Savings and Investments June 30, 1983	\$2,571,672.57

## STATEMENT OF INTEREST EARNED ON SAVINGS/INVESTMENTS

General Fund	\$ 156,375.03
Stabilization Fund	16,842.31
Federal Revenue Sharing Fund	7,885.55
Pooled Investment Fund	 13,575.52
Interest earned Fiscal 1983	\$ 194,678.41
Interest earned but not received Fiscal 1983	16,330.77
Total Interest earned Fiscal 1983	\$ 211,009.18

## STATEMENT OF FEDERAL REVENUE SHARING FUND

Total Cash, Savings and Investments June 30, 1982	\$ 104,532.93
Distribution received Fiscal 1983	130,223.00
Interest earned Fiscal 1983	7,885.55
Total Revenue Sharing Fund Fiscal 1983	\$ 242,641.48
Transferred to Article 18, Voted Annual Town	
Meeting April, 1982	(125,000.00)
Total Cash, Savings and Investments June 30, 1983	\$ 117,641.48

The foregoing report is a record of the cash, investments and interest earned for the fiscal year ended June 30, 1983.

Respectfully submitted,

Edward F. Barrett, Jr. TOWN TREASURER

## June 30, 1983

## OUTSTANDING DEBT ACCOUNTS

OUTSTANDING D	EBT ACCOUNTS	
Net Funded or Fixed Debt		\$3,330,000.00
Outside Debt Limit:		
Elementary (Intermediate) School Elm Street (Wheelock) School Sewers - Longmeadow Street Sewers & Construction Mt. Nebo Water Tower	\$ 170,000.00 510,000.00 175,000.00 1,260,000.00 800,000.00	2,915,000.00
Inside Debt Limit:		
Noon Hill Land Acquisition Police Station Construction Sewers - Charles River Interceptor	140,000.00 125,000.00 150,000.00	415,000.00
TRUST AND INVEST  Balance June 30, 1983  Funds in Custody of Town Treasurer:	TMENT ACCOUNTS	\$ 754,390.38
Library: Granville F. Dailey Trust Library Trust Funds  Cemetery Perpetual Care Stabilization Fund	\$ 75,282.36 11,653.50 149,145.30 227,957.81	
Conservation Fund Retirement Fund	5,046.14 268,570.19	737,655.30
Funds in Custody of Selectmen:		
Moses Ellis Post #117 G.A.R. Medfield Antiquities Trust Tri-Centennial Trust	9,793.77 4,795.92 723.98	15,313.67
Funds in Custody of School:		

# **TOWN ACCOUNTANT**

## GENERAL LEDGER ACCOUNTS

June 30, 1983

## ASSETS

Cash in Banks and Office		
Cash	\$ 871,987.18	
Investments	1,650,000.00	\$2,521,987.18
Accounts Receivable:		
Personal Property Taxes:		
Levy of 1980	71.24	
1981	470.24	
1982	1,248.47	
1983	1,175.09	2,965.04
Real Estate Taxes:		
Levy of 1975	16.74	
1976	92.25	
1977	135.35	
1978	2,026.81	
1979	4,335.27	
1980	14,167.07	
1981	35,058.72	
1982	63,242.98	
1983	256,576.36	
1984	(800.00)	374,851.55
Motor Vehicle Excise Taxes:		
Levy of 1979	969.11	
1980	1,801.83	
1981	1,227.60	
1982	5,638.63	
1983	57,354.56	66,991.73
Water:		•
Liens Added to Taxes		
Levy of 1981	(272.26)	
1982	875.08	
1983	1,779.70	
Water Rates	31,029.15	
Water Services	1,774.83	35,186.50
		33,100.30
Special Assessments:		
Water Betterments:		
Levy of 1978	395.41	
1979	182.74	
1980	182.74	
1981	182.74	
1982	182.74	
1983	200.78	

Special Assessments Continued	A 2010 05	
Committed Interest - Water Unapportioned Sewer Assessment	\$ 1,242.25 186,407.05	
Sewer Betterments: Levy of 1980 1981	798.83 831.52	
1982 1983	1,173.94 1,573.99	
Committed Interest - Sewer	4,090.38	\$ 197,445.11
Tax Titles	28,940.22	28,940.22
Ambulance Accounts Receivable	32,901.29	32,901.29
Police Off Duty Detail	277.17	277.17
Sewer: Septic Waste Disposal Fees	4,134.10	
Sewer Usage Charge Sewer Liens Added to Taxes 1981	22,252.75 48.00	
1982 1983	427.06 1,278.34	28,140.25
Aid to Sewer	649.094.00	649.094.00
Aid to Highways	171,258.00	171,258.00
Underestimates to be Raised:		
County Tax	1,525.71	1,525.71
Loans Authorized:	2 200 000 00	
Street Sewers, Art. 23 Sreeet Sewers, Art. 9	2,200,000.00 5,000,000.00	
Well #5, Art. 14, STM 1980 Mt. Nebo Water Tower, Art. 15, STM 1980	370,000.00 275,000.00	7,845,000.00
TOTAL ASSETS		\$11,956,563.75

## LIABILITIES AND RESERVES

Premium on Loans	\$ 225.00	\$ 225.00
State and County Assessments: Metropolitan Area Planning Council Mass. Bay Transit Authority State Parks and Reservations Special Education Norfolk County Mosquito Control	7.89 1,596.86 2,824.99 4,800.00 480.14	
Metropolitan Air Pollution Control	 252.94	9,962.82
Payroll Duductions: Group Insurance	27,373.33	
Deferred Compensation	200.00	
Custodian Union Dues	(39.40)	27,533.93
dastodian bilon baes	 (37.40)	27,555.75
Guarantee Deposits:		
Planning Board	3,689.96	3,689.96
Agency:	(0) 75	(0( 75
County Dog Licenses	606.75	606.75
Tailings:		
Unclaimed Checks	5,892.40	5,892.40
Group Insurance Trust	(36,151.97)	(36,151.97)
Trust Fund Income: G.A.R.	((5,00)	
Cemetery	(65.00) 803.62	
Library	2,647.61	
Luke Memorial Trust	29.06	3,415.29
	 	3, 123 121
Investment of Trust Funds	1,844.31	
Investment of Stabilization Funds	 6,541.84	8,386.15
Fadawal Cuantas		
Federal Grants: Titles I, III, IV, VIB, Spec. Ed.	5,841.26	
Occupational Education	11,438.11	
Federal Grant PL 94482	(393.96)	
Ambulance	1,000.00	
E.C.I.A. PL 97-35	569.53	
Federal Revenue Sharing Etn.	 117,858.11	136,313.05
State Grants:	222 00	
Arts Lottery Mini-Bus, Elderly	332.00 1,535.30	
Sewer Chemical Reimbursement	5,686.00	
Public Works	8,192.04	15,745.34
145110 1161110	 0,172.04	13,743.54
Private Grants:	9,534.07	9,534.07
Revolving Funds:		
School Cafeteria School Athletics	19,144.51	
Custodian Detail	4,264.78 58.34	
Adult Education	7,483.23	
Police Off Duty Detail	(1,816.87)	
Park Commission	296.00	29,429.99
	 	,,

## Liabilities and Reserves Continued

Treasurer's Foreclosure Account Collector's Foreclosure Account	\$ 4,000.00 2,900.00	\$ 6,900.00
Appropriation Balance	938,095.32	938,095.32
Loans Authorized but Unissued	7,845,000.00	7,845,000.00
Cemetery Perpetual Care	11,310.00	11,310.00
Reserve Fund-Overlay Surplus	14,030.73	14,030.73
Overlays Reserved for Abatements: Levy of 1975 1976 1977 1978 1979 1980 1981 1982 1983	22.32 98.40 141.52 3,156.01 23,031.46 7,227.87 20,877.09 14,446.81 27,119.95	96,121.43
Revenue Reserved Until Collected: Motor Vehicle Excise Special Assessment Tax Title and Possession Ambulance Revenue Water Revenue Sewer Revenue Police Off Duty Detail Aid to Sewer Revenue Aid to Highway Revenue	66,991.73 197,445.11 28,940.22 32,901.29 35,186.50 28,140.25 277.17 572,306.00 171,258.00	1,133,446.27
Warrants Payable	168,270.28	168,270.28
Surplus Revenue	1,528,806.94	1,528,806.94
TOTAL LIABILITIES		\$11,956,563.75

## RECEIPTS

For the Period of July 1, 1982 - June 30, 1983

Balance Cash on Hand July 1, 1982		
General	\$ 260,507.99	
Federal Revenue Sharing	104,532.93	\$ 365,040.92
, and the second se		
Taxes:		
Real Estate and Property Tax	5,986,185.48	
Payments in Lieu of Taxes	177,353.63	
Local Aid and Lottery	621,411.00	
School Aid	1,112,792.00	7,897,742.11
		.,,
Licenses and Permits:		
Alcoholic Beverage	10,200.00	
All Other Permits	49,333.98	59,533.98
THE OTHER PERMITS	47,333.70	37,333.70
Court Fines:	8,755.00	8,755.00
odare rines.	0,755.00	0,733.00
Grants from State, County and Federal Govts:		
Federal Revenue Sharing	130,223.00	
Titles, Etc.	73,566.45	
Flood Plain	324.00	
School Transportation	134,519.00	
Food Service - Lunches	25,995.57	
School Building Assistance	96,882.16	
Transportation, Ret. & Hand.	11,465.00	
Other School	2,252.00	
Highways	113,909.00	
Conservation	48,000.00	
Library Aid	5,110.00	
MBTA Reimbursement	117,037.00	
Other	6,951.50	
Dog Fund	907.53	
Gifts from Individuals	1,196.00	768,338.21
GIILS IIOM IMUIVIQUAIS	1,190.00	700, 330.21
Special Assessments:		
Sewer	65 252 22	
Water	65, 353.23	66 004 45
Mater	1.471.22	66,824,45
Privileges:		
<u> </u>	200 241 42	
Motor Vehicle Excise	288,961.42	288,961.42
Demants and the		
Departmental:		
General Government	20,982.58	
Public Safety	54,780.33	
Health and Sanitation	124,108.72	
Veterans' Services	3,608.50	
School - Sale of Lunches	173,335.72	
School - Athletic Accounts	21,953.00	
School - Sales of Supplies	3,856,90	
School - Other	34,370.84	
Library	6,074,45	
Recreation	11,401.82	454.472.86
Public Services Enterprises:		
Sale of Water	191,896.60	
Water Services	3,238.70	
Water Liens	28,685.83	
Water - Miscellaneous	2,195.56	226 016 60
	2,173.30	226,016.69

Town Clerk & Town Meeting

Election and Registration

Town Counsel

Planning

Town Hall

Appeals

Cemetery:	\$ 5,111.00	\$ 5,111.00
Interest:		
On Deposite	1 266 27	
On Deposits	1,366.37	
Taxes and Assessments	46,571.06	
Motor Vehicle Excise	627.04	
Investment Funds	173,217.34	
Library	9,355.94	
Cemetery	15,550.48	
Federal Revenue Sharing	7,885.55	
Group Insurance Trust	13,575.52	
Accrued Interest	3,065.00	271,214.30
Accided interest	3,003.00	2/1,214.30
Municipal Indebtedness:		
Serial Loans	900 000 00	900 000 00
Serial Loans	800,000.00	800,000.00
Agency and Trust Funds:		
Dog Licenses	2,776.25	
Federal Withholding Tax	840,246.99	
State Withholding Tax	276,962.15	
Group Insurance	145,770.47	
County and Teachers' Retirement	263,537.49	
Teachers' Insurance and Credit Union	259,769.56	
Union Dues	24,647.21	
Deferred Compensation	2,600.00	
Perpetual Care Funds	8,510.00	
G.A.R. Trust	715.00	
Group Insurance Trust	241,420.32	2,066,955.44
order insurance reaction		2,000,732
Investment:		
Available Funds	34,141,000.00	
Stabilization	236,276.60	
Trust Funds	341,119.73	
Revenue Sharing Fund	214,666.24	3/ 033 062 57
Revenue Sharing Fund	214,000.24	34,933,062.57
Refunds:		
General Departments	19,682.52	
Sewer Department	105.00	19,787.52
		23,7.07.00
TOTAL RECEIPTS AND CASH ON HAND		\$48,231,816.47
EXPENDITURES 7/1/82	2 - 6/30/83	
General Government:		
	222 6/2 72	
Selectmen and Executive	222,642.73	
Data Processing	45,719.72	
Treasurer	20,522.69	
Collector	15,012.00	
Assessors	39,881.20	
Warrant Committee	80.00	
To a Classic Communication	0 /52 00	

9,453.00

14,320.58

13,567.00

21,879.98

45,006.75

426.92

448,512.57

## Expenditures Continued

Public Safety		
Police	\$ 558,667.67	
Fire	83,226.90	
Tree and Insect Pest	12,789.63	
Inspectors	19,688.63	
Sealer	1,238.00	
Dog Officer	15,560.13	
Civil Defense	1,540.52	
Miscellaneous	18,159.09	\$ 710,870.57
MISCEITAREOUS	10,139.09	3 /10,670.57
Health and Sanitation:		
Public Health	38,381.15	
Sewers	129,484.61	
Landfill	87,374.44	255,240.20
Highways:	25/ 205 21	
Highways	354,895.31	
Sidewalks	3,264.08	
Snow	96,551.68	
Street Lighting & Signals	38,242.28	
Town Garage	11,429.29	
Special Articles	170,885.37	675,268.01
Veterans' Services:	10,196.50	10,196.50
Schools:		
Schools	F / 02 / 20 72	
	5,482,628.73	
Cafeteria	190,083.43	
Athletic & Intramural	29,074.84	
Regional Vocational School	92,956.92	
Custodian Detail	7,091.58	
Other - Titles, etc.	77,509.91	5,879,345.41
Library:		
Library Administration	71,027.45	
Library Expansion		7/, 160, 05
Library Expansion	3,142.50	74,169.95
Parks and Recreation:	46,060.31	46,060.31
Pensions and Retirement:	167 504 00	
Contributory Retirement:	167,504.00	217 272 22
Pension Funding	49,775.00	217,279.00
Unclassified:		
Town Report	4,453.91	
Memorial Day	550.00	
Group Insurance	119,138.50	
•		
All Other Insurance	168,235.37	212 /06 /5
Conservation, Historical, Aging	20,118.67	312,496.45
Water Department:		
Water Administration	187,761.77	
Water Tower and Well	674,048.44	861,810.21
		001,010.21
Cemetery:	25,054.54	25,054.54
Interest:	102 101 25	102 101 25
Serial Loans	183,191.25	183,191.25

## Expenditures Continued

)		
Municipal Indebtedness:		
Serial Loans	\$ 425,000.00	¢ 425 000 00
Serial Loans	7 423,000.00	\$ 425,000.00
State and County Assessments:		
State Parks	53,430.75	
Mass. Bay Transportation Authority	130,103.14	
Motor Vehicle Excise Bills	1,236.75	
Metropolitan Air Pollution Control	1,391.04	
Metropolitan Area Planning Council	1,390.76	
Mosquito Control	11,300.86	
County Tax	102,297.67	
County Hospital Assessment	8,098.72	200 240 60
county nospital Assessment	0,090.72	309,249.69
Agency and Trust Funds:		
Federal Withholding Tax	836,763.90	
State Withholding Tax	276,024.17	
	,	
Group Insurance	138,892.09	
Retirement Fund	273,548.79	
Annuities, Credit Union, Dues, Etc.	324,577.37	
Group Insurance Trust	431,878.25	
Other Trusts	8,892.65	2,290,577.22
Other Trusts	0,092.03	2,290,377.22
Investments:		
Available Funds	33,846,000.00	
Stabilization Fund	346,577.07	
Trust Funds	341,474.80	
		2/ 7/0 710 11
Revenue Sharing	214,666.24	34,748,718.11
Refunds:		
Taxes	50,244.15	
Motor Vehicle Excise	4,312.33	
	72.00	
Public Safety		
Water	200.10	
Cemeteries	100.00	
Miscellaneous	131.00	55,059.58
		•
m - 1 m - 1/4		/7 500 000 57
Total Expenditures		47,528,099.57
Balance Cash at end of year June 30, 1983		
General	585,858.79	
		702 716 00
Federal Revenue Sharing	117,858.11	703,716.90
TOTAL EXPENDITURES AND CASH ON HAND		\$48,231,816.47
		, , , , , ,

# **PERPETUAL CARE**

Thayer, Family Lot Robert T. Norton Lot George & Jean Manning Helen Rohnstock Lot Robert & Carol Ness Bessie Tunstall Lot Link-Bacon Harry & Dorothy Mitchell Lot Mary Mair Etienne Lot Leonard & Eleanor Anes Lot Robert & Theresa Brady Lot William O. Carlson Lot Frederick Wise Lot Horace Thayer Lot		\$ 900. 150. 300. 600. 150. 150. 600. 150. 600. 300. 150. 600.
Richard Partridge Lot		150.
E. Lawrie Rhoads Lot		600.
Thomas & Anna Clancy Lot		300.
George & Rose MacLeod Lot		300.
John & Lois Lamb Lot		200.
Richard & Susan Mastronardi Lot		900.
Joseph & Jessie Erskine Lot		200.
Carolyn France Lot		600.
Vincent & Anna Cellucci Lot		600.
George & Janice Swenson Lot		600.
Rachel Baker Lot		150.
Ralph & Anna Baker Lot		300. 100.
Herbert & Rose Burr		300.
John & Erma Garvey		300.
John & Mary Shugrue Lot Elizabeth Belmont Lot		600.
John & Sylvia Bartnik Lot		150.
Robert & Carol Lahaise		600.
Albert & Helen Ehnes Lot		150.
Lawrence & Joy Abrams Lot		150.
Edward & Janet Carriero Lot		300.
Joseph & Elizabeth Belmont Lot		300.
Robert & Ruth Capers Lot		300.
	TOTAL	\$13,500.

# CONTRACTS FOR PROFESSIONAL SERVICES

Department or Board	Consultant	Purpose	Amount
Assessors	Stanley Bergeron 96 Hecla Street Uxbridge, MA	Real estate appraisal consultant updating assessments on properties inspections of renovations and new construction. Responsible for triennial revaluation work.	\$17.50 per hour
Assessors	Vinson Rasta 31 Thornton Road Chestnut Hill, MA	Personal property appraisal consultant updating personal property assessments and assessing new accounts. Updating public utilities.	\$25.00 per new account \$600 maximum \$1,000 per utility appraisa
Assessors	Carlson Associates 261 Union Street Millis, MA	Correcting and updating Assessors' maps: plotting subdivisions, changing areas and measurements, plotting street lines and locating buildings.	\$5.00 per lot change or \$2.00 per changes not affecting lot lines. \$20.00 per hour for special projects or attend- ing meetings
Assessors	Municipal Computer Service 90 South Street Hingham, MA	Municipal Computer Service Printing of tax bills, commitment books 90 South Street and master records. Responsible for Hingham, MA computerized equalization program.	\$2.50 per parcel
Council on Aging	Harry T. Mitchell 11-A Miller Street Medfield, MA	Coordinator furnishing services and information to the elderly.	\$5.85 per hour
	Amelia Kennedy 32 Green Street Medfield, MA	Mini Bus Driver	\$5.50 per hour
Health	William R. Domey 1 Brush Hill Road Sherborn, MA 01770	Consultant Sanitary Engineer / Agent for the Board of Health	\$6,869.00

Planning School School Selectmen Town Clerk
Water & Sewerage

Amount	\$59,950	\$5,970.38
Purpose	Consulting Engineers on Standpipe	Belknap Sewer
Consultant	Bethel, Duncan & Associates 4i Second Street Burlington, MA 01803	Weston & Sampson 1 Pleasant Island Road Wakefield, MA 01880
Department or Board	Water & Sewerage	Water & Sewerage

The above information is printed in accordance with Article II, Section 21 of the Town of Medfield By-Laws. These contracts will be made available for review upon request.

# **WARRANT FOR ANNUAL TOWN MEETING**

Norfolks, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the twenty-sixth day of March, A.D., 1984 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for one year.

One Treasurer, one Assessor, one Selectman, two members of the Board of Trustees of the Public Library, two members of the School Committee, three members of the Park and Recreation Commission, all for three years.

One member of the Planning Board and one member of the Housing Authority for five years each.

# BALLOT QUESTIONS QUESTIONS OF PUBLIC POLICY

QUESTION 1. Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to acquire land and design and construct a solid waste transfer station?

QUESTION 2. Shall the Town approve the Charter Amendment to Section 2-2. Time of annual town meeting. proposed by the Town Meeting summarized below?

YES NO

The proposed amendment would eliminate the wording "for the transaction of business" from the description of that portion of the annual town meeting not covered by the ballot. A Yes vote would achieve that result, effective upon adoption.

QUESTION 3. Shall the Town approve the Charter Amendment to Section 2-8. Warrant Reports proposed by the Town Meeting summarized below?

YES NO\_

The proposed amendment would substitute the words "one week" for the words "two weeks" in Section 2-8. and the description of the Town Meeting would be changed by eliminating the wording, "for transaction of business to be held the last Monday in April." A Yes vote on this proposed amendment would provide for distribution of warrant reports one week instead of two weeks before the annual town meeting, allowing more time for preparing and printing information, effective for the annual town meeting of 1985.

QUESTION 4.	Shall th	e Town a	pprove	the	Charter	Amendment	to	Section	2-9.	The
warrant comm	ittee pro	posed by	the T	own l	Meeting	summarized	be]	Low?		

YES	NO

The proposed amendment would delete Section 2-9 as it presently appears and substitute similar language. The amendment would also eliminate the wording, "for transaction of business to be held the last Monday in April." A Yes vote on this proposed amendment would result in the requirement that the Warrant Hearing be attended by all elected and appointed town officers rather than permit the chairman to represent boards, commissions and committees, effective upon adoption hereof.

QUESTION 5. Shall the Town approve the Charter Amendment to  $\underline{\text{Section 2-10}}$ . Attendance of town officials at town meetings proposed by the Town Meeting summarized below?

YES	NO	

The proposed amendment would delete Section 2-10. as it presently appears and substitute similar language. A Yes vote on this proposed amendment would result in the requirement that the Town Meetings be attended by all elected and appointed town officers rather than permit the chairman to represent boards, commissions and committees, effective upon adoption hereof.

QUESTION 6. Shall the Town approve the Charter Amendment to <u>Section 2-12</u>. Conditions for reconsideration of a vote of town meeting proposed by the Town Meeting summarized below?

The proposed amendment would delete Section 2-12 and substitute the following:

## Section 2-12.

A vote of town meeting shall be subject to only one motion for reconsideration and such motion shall require a two-thirds vote. Action on a motion for reconsideration shall be postponed until the next session unless the current session has been declared to be the last. No motion for rescission will be in order.

A Yes vote would provide for the reconsideration procedure as set out rather than the present Charter provision that a vote shall not be reconsidered after ten hours except by a 2/3 vote. This amendment shall take effect upon adoption.

QUESTION 7. Shall the Town approve the Charter Amendment to change the title, "Executive Secretary" to "Town Administrator" proposed by the Town Meeting, summarized below?

YES	NO

A Yes vote would provide for the substitution of the words, "Town Administrator" where the words, "Executive Secretary" appear in the Town Charter, effective upon adoption.

QUESTION 8.	Shall the Town	approve the	Charter Amendmen	t to	Section	3-3.
Appointments	proposed by th	e Town Meetin	ig summarized bel	ow?		

YES NO

The proposed amendment would delete Section 3-3.as it presently appears and substitute a new  $\frac{\text{Section }3\text{--}3\text{.}\text{Appointments.}}{\text{Administrator"}}$ , identical in language except that the words, "Town  $\frac{\text{Administrator"}}{\text{Administrator"}}$  are substituted for the words, "Executive Secretary" and the words, "Superintendent of Public Works" are substituted for "Superintendent of Streets." A Yes vote would accomplish those changes, effective upon adoption.

QUESTION 9. Shall the Town approve the Charter Amendment to Section 3-4. Fiscal Procedures proposed by the Town Meeting summarized below?

YES\_\_\_\_NO\_\_\_

The proposed amendment would delete Section 3-4 as it presently appears and substitute a new Section 3-4, identical in language, except that the words describing the Annual Town Meeting as "for transaction of business to be held the last Monday in April" are not included and the words, "Town Administrator" are substituted for "Executive Secretary." A Yes vote would accomplish those results, effective upon adoption.

QUESTION 10. Shall the Town approve the Charter Amendment to Article 6. Section f. Other elective officers proposed by the Town Meeting summarized below?

YES\_\_\_\_NO\_\_\_

The proposed amendment amends Article 6. Section f. and would reduce the number of elected Park and Recreation Commissioners from seven to five. A Yes vote would accomplish that objective beginning with the election ballot, 1985.

QUESTION 11. Shall the Town approve the Charter Amendments to Section 10-1. Definitions and Section 10-6. Charter Revisions proposed by the Town Meeting summarized below?

YES NO

The proposed amendment would delete Section 10-1 as it presently appears and substitute an identical Section 10-1. Definitions, except that it adds the following definitions:

## Section 10-1. Definitions.

"Where they appear in this charter the following terms shall be explained: selectmen shall mean the board of selectmen; town shall mean the town of Medfield; annual town meeting shall mean the annual town meeting for the transaction of business; words importing the masculine gender shall include the feminine."

and by deleting from Section 10-6. the words, "ten years from effective date of this Charter" and substituting therefor, "every ten years." A Yes vote would add the quoted definitions and provide for a Charter study every ten years, effective upon adoption.

QUESTION 12. Shall the Town approve the Charter Amendments to Article 11. Transitional Provisions proposed by the Town Meeting summarized below?

YES\_\_\_\_NO\_\_\_

The proposed amendments would delete various transitional provisions included when the Charter was originally adopted which no longer appear to be necessary and renumber the remaining provisions in chronological order. A Yes vote would produce that result, effective upon adoption.

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1985, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

ARTICLE 5. To see if the Town will vote to authorize the Cemetery Commission to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan, or do or act anything in relation thereto.

## (Cemetery Commissioners)

ARTICLE 6. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

Thayer Family	\$ 900
Robert T. Norton	150
George and Jean Manning	300
Helen Rohnstock	600
Robert and Carol Ness	100
Bessie Tunstall	150
Link-Bacon	150
Harry and Dorothy Mitchell	600
Mary Mair Etienne	150
Leonard and Eleanor Anes	600
Robert and Theresa Brady	300
William O. Carlson	150
Frederick Wise	600
Horace Thayer	600
Richard Partridge	150
Lawrie E. Rhoads	600
Thomas and Anna Clancy	300
George and Rose Mac Leod	300
John and Lois Lamb	200
Richard and Susan Mastronardi	900
Joseph and Jessie Erskine	200
Carolyn France	600
Vincent and Anna Cellucci	600
George and Janice Swenson	600
Rachel Baker	150

Ralph and Anna Baker	300
Herbert and Rose Burr	100
John and Erma Garvey	300
John and Mary Shugrue	300
Elizabeth Belmont	600
John and Syliva Bartnick	150
Robert and Carol Lahaise	600
Albert and Helen Ehnes	150
Lawrence and Joy Abrams	150
Edward and Janet Carriero	300
Joseph and Elizabeth Belmont	300
Robert and Ruth Capers	300
	10.500

TOTAL 13,500

ARTICLE 7. To see if the Town will vote to amend the bylaws by deleting paragraph 3. of Section 4. of Article I. <u>Town Meetings</u> and substitute therefor the following:

"A vote of town meeting shall be subject to only one motion for reconsideration and such motion shall require a two-thirds vote. Action on a motion for reconsideration shall be postponed until the next session unless the current session has been declared to be the last. No motion for rescission will be in order."

or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 8. To see if the Town will vote to amend the bylaws, Article II, <u>Town Administration and Finance</u>., Section 1., by deleting from the end of paragraph one the words, "except that chairmen of boards, commissions and committees may represent the remaining members", or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 9. To see if the Town will vote to amend the bylaws, Article II. Town Administration and Finance., Section 1., paragraph 2., second sentence, by substituting the words, "one week" for the words, "two weeks", or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 10. To see if the Town will vote to amend Section 13 of Article II. <u>Town Administration and Finance</u> of the bylaws by substituting "Section 23." for "Section 15.", or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 11. To see if the Town will vote to amend the bylaws by substituting the words, "Superintendent of Public Works" for the words "Superintendent of Streets" wherever they appear in the bylaws, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 12. To see if the Town will vote to amend the bylaws by substituting the words "Town Administrator" for the words "Executive Secretary" wherever they appear in the bylaws, or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to lease the building formerly known as the Needham Cooperative Bank at No. 6 Pleasant Street to the Medfield Historical Society for a period to terminate no later than December 31, 1998 upon such terms as the Selectmen determine and for rental of no less than One Dollar per year, or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 14. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 15. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1984, to read as follows:

# PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

SALARIED POSITIONS					
	Minimum	2nd Step	3rd Step	4th Step	Maximum
Police Department					
Police Chief	\$22,673				\$30,172
Dog Officer	14,841				16,174
Streets, Water and Sew		nent			
Superintendent of Publ					
Works	25,689				34,252
Fire Department					
Chief	20,580				28,310
onici	20,500				20,510
EXECUTIVE DEPARTMENT					
Town Administrator	24,739				45,000
Administrative					
Assistant	13,313				20,178
D 1 5 77 1.1					
Board of Health Detached Social Worker	15,898				20,045
betached Social Worker	13,090				20,043
Library					
Library Director	16,000				23,000
HOURLY POSITIONS					
T 11					
<u>Library</u> Children's Librarian	6 22		7.94		0 71
Children's Librarian	6.33		7.94		8.71

Listed below is a  $17\text{-}\mathsf{grade}$ ,  $5\text{-}\mathsf{step}$  hourly structure, in which all hourly graded positions are slotted.

Grade	Minimum Wage	Minimum	2nd Step	3rd Step	4th Step	Maximum
1	\$3.35	\$4.19	\$4.40	\$4.63	\$4.88	\$5.13
2		4.40	4.63	4.88	5.13	5.40
3		4.63	4.88	5.13	5.40	5.70
4		4.88	5.13	5.40	5.70	5.98
5		5.13	5.40	5.70	5.98	6.30
6		5.40	5.70	5.98	6.30	6.64
7		5.70	5.98	6.30	6.64	6.98
8		5.98	6.30	6.64	6.98	7.34
9		6.30	6.64	6.98	7.34	7.74
10		6.64	6.98	7.34	7.74	8.14
11		6.98	7.34	7.74	8.14	8.59
12		7.34	7.74	8.14	8.59	9.03
13		7.74	8.14	8.59	9.03	9.51
14		8.14	8.59	9.03	9.51	10.00
15		8.59	9.03	9.51	10.00	10.53
16		9.03	9.51	10.00	10.53	11.09
17		9.51	10.00	10.53	11.09	11.67

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS
Part Time/Temporary - (PTT)
Regular - (R)

## GRADE 1

Swimming Instructor (PTT)
Lifeguard Instructor (PTT)
\$1005 minimum per season
Library Aide (PTT)
Playground Counselor (PTT)
Lifeguard (PTT)
\$837 minimum per season
Intern/Trainee (PTT)
Laborer (PTT)

## GRADE 2

Presently no jobs.

## GRADE 3.

Presently no jobs.

## GRADE 4

Clerk Typist (PTT) Cemetery Foreman (PTT)

## GRADE 5

Library Sr. Aide (PTT) Skilled Laborer (PTT) Secretary (PTT)

## GRADE 6

Collector/Bookkeeper/Secretary (R)

## GRADE 7

Police Matron (PTT) Skating Supervisor (PTT) Traffic Supervisor (PTT)

## GRADE 8

Presently no jobs.

## GRADE 9

Senior Secretary (R)
Truck Driver (PTT)
Special Police Officer (PTT)
Permanent Intermittent (PTT)
Police Dispatcher (R)
Call Firefighters (PTT)

## GRADE 10

Presently no jobs.

## GRADE 11

Light Equipment Operator (R)
Municipal Buildings Custodian (R)
Senior Accounts Clerk (R)

## GRADE 12

Wastewater Treatment Plant Operator (R) Heavy Equipment Operator (R) Water Technician (R) Groundskeeper (R)

## GRADE 13

Equipment Operator Repairman (R)
Assistant Wastewater Treatment Plant
Operator-in-Charge (R)

## GRADE 14

Tree Warden/Insect Pest Control (PTT)

## GRADE 15

Presently no jobs.

## GRADE 16

Presently no jobs.

## GRADE 17

Street/Water/Sewer Foreman (R)
Wastewater Treatment Plant
Operator-in-Charge (R)

## SPECIAL RATE/FEE POSITIONS

## Part Time/Temporary

Animal Inspector \$818. per year
Waterfront Director \$2333. to \$3045. per year
Asst. Waterfront Director \$146. to \$199. per week
\$1255. minimum per season

Deputy Collector Fee

Ambulance E.M.T. (PTT) \$9.52 per hour

Asst. Dog Officer \$6.65 per hour when on duty Annual minimum \$343.

Fire
Deputy Chief
Captain
Lieutenant
Clerk

Youth Coordinator
Playground Director
Police Intern
Registrar
Registrar, Clerk
Sealer of Weights and Measures
Town Counsel
Tree Climber

Inspectors
Inspector of Buildings
Local Inspector of Buildings
Gas Inspector
Asst. Gas Inspector
Plumbing Inspector
Asst. Plumbing Inspector
Wiring Inspector
Health Agent
Street Inspector

Zoning Enforcing Officer

Veterans' Agent

or do or act anything in relation thereto.

\$11.79 per inspection
Annual minimum \$2283.
Annual minimum \$305.
Annual minimum \$630.
Annual minimum \$113.
Annual minimum \$1864.
Annual minimum \$427.
Annual minimum \$305.
\$11.79 per inspection
\$6.19 per hour
\$11.79 per inspection

\$1240. per year \$417. per year

\$315. per year \$315. per year

\$2638. per year \$162. to \$247. per week

\$237. per year \$572. per year

\$1008. per year

\$2959. per year

\$178. to \$233. per week

\$5.10 to \$8.25 per hour

\$11,026. to \$18,801. per year

(Personnel Board)

ARTICLE 16. To see if the Town will vote to amend the Personnel Administration Plan, Classifications of Positions and Pay Schedule, by deleting the hourly rate positions of Library Director and Children's Librarian and by adding under "SALARIED POSITIONS" the following:

	Minimum	Maximum
Library Director	15,973.	24,050.
Children's Librarian	8,221.	11,249.

or do or act anything in relation thereto.

## (Library Trustess)

ARTICLE 17. To see if the Town will vote to amend the Classification of Positions and Pay Schedule of the Personnel Administration Plan, effective July 1, 1984 by adding the following new category under salaried positions:

Assessors' Department	Minimum	Maximum
Assessor/Appraiser	18,500.	23,000.

or do or act anything in relation thereto.

## (Board of Assessors)

ARTICLE 18. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1984, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

ARTICLE 19. To see if the Town will vote to amend the Town By-Laws by adding an article providing for parking for the handicapped as follows:

#### ARTICLE X . PARKING FOR HANDICAPPED PERSONS.

# SECTION 1. Requirements for Handicapped Parking Spaces

No person shall park a motor vehicle, motor cycle or like means of transportation in a designated parking space that is reserved for vehicles owned and operated by disabled veterans or by handicapped persons unless said vehicle bears the distinctive number plates authorized by section two of Chapter ninety of the General Laws. Any person or body that has lawful control of a public or private way or of improved or enclosed property used as off-street parking areas for businesses, shopping malls, theaters, auditoriums, sporting or recreational facilities, cultural centers, residential dwellings, or for any other place where the public has right of access as invitees or licensees shall reserve parking spaces in said off-street parking areas for any vehicle owned and operated by a disabled veteran or handicapped person whose vehicle bears the distinguishing license plate authorized by section two of chapter ninety, according to the following formula:

If the number of parking spaces in any such area is more than fifteen but not more than twenty-five , one parking space; more than twenty-five but not more than forty, five percent of such spaces but not less than two; more than forty but not more than one hundred, four per cent of such spaces but not less than three; more than one hundred but not more than two hundred, three percent of such spaces but not less than four; more than two hundred but not more than five hundred, two percent of such spaces but not less than six; more than five hundred but not more than one thousand, one and one-half percent of such spaces but not less than ten; more than one thousand but not more than two thousand, one percent of such spaces but not less than fifteen; more than two thousand but less than five thousand, three-fourths of one percent of such spaces but not less than twenty; and more than five thousand, one-half of one percent of such spaces but not less than thirty.

## SECTION 2. Sign Requirements for Handicapped Parking Spaces

Parking spaces designated as reserved under the provisions of section one of this article shall be identified by use of above grade signs with white lettering against a blue background and shall bear the words "Handicapped Parking: Special Plate Required. Unauthorized Vehicles may be Removed at Owner's Expense" shall be as near as possible to a building entrance or walkway; shall be adjacent to curb ramps or other unobstructed methods permitting sidewalk access to a handicapped person; and shall be twelve feet wide or two eight-foot wide areas with four feet of cross hatch between them.

# SECTION 3. Regulation of Unauthorized Vehicles in Handicapped Spaces.

Unauthorized vehicles shall be prohibited within parking spaces designated for use by disabled veterans or handicapped persons as authorized by Section one of Article X of these by-laws or in such a manner as to obstruct a curb ramp designated for use by handicapped persons as a means of egress to a street or public way.

#### SECTION 4. Penalty

The penalty for violation of this by-law shall be as follows:

First Offense - Fifteen dollars

Second Offense - Twenty-five dollars

Three or More Offenses - The vehicle may be removed according to the provisions of Section one hundred and twenty D of Chapter two hundred and sixty-six of the General Laws.

or take any other action relative thereto.

#### (Architectural Barriers Committee)

ARTICLE 20. To see if the Town will vote to accept Section 22D of Chapter 40 of the Massachusetts General Laws, providing for the towing of vehicles illegally parked or standing on public ways, or do or act anything in relation thereto.

(Architectural Barriers Committee)

ARTICLE 21. To see what sum the Town will vote to appropriate on the fiscal 1985 Tax levy and/or transfer from available funds for Capital Expenditures including the following:

Department	Item
Town Hall	Renovations
Planning	Design of Bike Paths, South Street Ext. Construction of Bike Paths, South Street Extension
Highway	Stone Seal Granite Street Drainage and Paving North/Winter Street Drainage South Street at Stop River Culvert Design 2-Pickup Trucks 1 - 20-ton Trailer 1 -Plow
Sewer	1 - 6-wheel truck
Water	Well Exploration
Police	2 - Cruisers Traffic Signals
Civil Defense	Garage
School	1 - Maintenance Truck
Senior High	Roof Repair Two Burners
Junior High	Cafeteria Tables Stage Curtains
Junior and Senior High	Security Fencing
Dale Street	Outside Painting
Memorial	Roof Repair
Wheelock	Roof Repair Finish 3 Fields Security Fencing

and that the Board of Selectmen and/or the School Committee be Further authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditures; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price, the following:

## Trade

- 1 1975 Dodge Pickup
- 1 1976 GMC Pickup
- 1 1970 20 Ton Custom Trailer
- 1 1956 Good Roads Plow
- 1 1981 Chevrolet Impala
- 1 1982 Ford LTD
- 1 1966 Chevrolet Truck

or do or act anything in relation thereto.

# (Capital Budget Committee)

ARTICLE 22. To see if the Town will vote to appropriate a sum of money for the planning, designing, equipping and construction of refuse transfer facilities, including acquisition by eminent domain or otherwise, of land and easements in connection therewith; to determine whether such appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

## (Board of Selectmen)

ARTICLE 23. To see if the Town will vote to appropriate the \$7,285.30 balance remaining from the proceeds of the sale of bonds sold for the purpose of constructing sewers in Longmeadow, pursuant to vote of the town on Article 13 of the Annual Town Meeting of 1976, to meet the balance of the cost of installing an 8" sewer main in Belknap Road and Hearthstone Drive, voted pursuant to Article 34 of the 1983 Annual Town Meeting, or do or act anything in relation thereto.

#### (Water and Sewerage Board)

ARTICLE 24. To see if the Town will vote to raise and appropriate and/or borrow and/or transfer from available funds a sum of money for the purpose of conducting a computer assisted tax equalization program, beginning January 1, 1985, as required by State Law in fiscal 1986 on the three year cycle, or do or act anything in relation thereto.

# (Board of Assessors)

ARTICLE 25. To see if the Town will vote to amend the town bylaws, Article I, Section 4. by changing the number of voters necessary to constitute a quorum at any Town Meeting, or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 26. To see if the Town will vote to amend the town bylaws, Article I, by adding a Section 5 as follows:

"Section 5. The order of consideration of articles on the warrant for all town meetings, other than for the election of town officials and determining ballot questions, shall be determined by lottery. The Moderator shall except any article from the provisions of this section when he determines that it is necessary to do so for the orderly conduct of the Town Meeting."

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 27. To see if the Town will vote to accept as a public way the following named streets, or parts thereof:

Pueblo Road from Station 0 + 25.05 to 10 + 57.04 Whichita Road from Station 0 + 00 to 17 + 30.78

as laid out by the Board of Selectmen and as shown on plans referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such right, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or take any other action relative thereto.

## (Board of Selectmen)

ARTICLE 28. To see what sum of money the Town will appropriate for the purposes of clause 32 of section 5 of Chapter 40 of the Massachusetts General Laws for the payment of reasonable hospital, medical, surgical, nursing, pharmaceutical, prosthetic and related expenses incurred by any member of its fire fighting force or any member of its police force as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own, as provided in section 100 of Chapter 41 of the Massachusetts General Laws, or do or act anything in relation thereto.

## (Board of Selectmen)

ARTICLE 29. To see what sum of money the Town will appropriate for the purpose of operating and maintaining recreational programs at the Rocky Woods Reservation belonging to the Trustees of Reservations, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 30. To see if the Town will vote to amend the zoning bylaw by adding to  $\underline{\text{Definitions}}$ , the following:

2.1.2 Accessory Dwelling Unit - One Additional Dwelling Unit (2.1.13) contained in a one-family dwelling which complies with the conditions set out in Section 14.10.7.

and by changing the numbers of all definitions thereafter so that they read in numerical sequence;

by adding to 5.4. TABLE OF USE REGULATIONS Section 5.4.1.1a as follows:

All R Districts Other Districts

5.4.1.la Accessory Dwelling Unit in One-family Dwelling (See Section 14.10.7)

SP

No

by adding to 14.10 SPECIAL PERMITS BY BOARD OF APPEALS Section 14.10.7 as follows:

14.10.7 ACCESSORY DWELLING UNIT IN ONE-FAMILY DWELLING - PROVISIONS
APPLICABLE TO SPECIAL PERMIT FOR ACCESSORY DWELLING UNIT IN ONEFAMILY DWELLING ONLY

The purpose of permitting an accessory dwelling unit in a one-family dwelling, in accordance with the conditions set forth below, is to encourage preservation and maintenance of the larger, older houses in Medfield and to increase the supply of affordable housing without significantly changing the character of existing residential areas.

In lieu of the findings set out in Section 14.10.5(a) through (j) and the conditions set out in Section 14.10.6(a) through (j), the Board shall issue a permit for an accessory dwelling unit in a one-family dwelling unit subject to the following findings and upon the following special conditions:

- a) The house was in existence prior to 1938.
- b) The house has a minimum of 2000 sq. ft. of existing floor area.
- c) The house meets the lot area requirement for a one-family dwelling in its district.
- d) An addition to the house of up to 10% of the existing floor area shall be allowed in the rear or side yard, provided the addition is architecturally consistent with the existing house.
- e) Except as regards item (d) above, the exterior of the house shall not be altered except for restoration consistent with the existing architecture and exits required by law, which exits shall be in the rear or at the side of the house.
- f) The accessory unit shall have a minimum floor area of 500 sq. ft. plus 100 sq.ft. for each bedroom over one.
- g) The accessory unit shall have a bathroom and a kitchen or kitchenette.
- h) One offstreet parking space shall be provided for each bedroom in the accessory unit, in addition to spaces required for the existing dwelling.
- The owner of the house must occupy the house or the accessory unit, except for bona fide temporary absences of up to one year.
- j) The Special Permit shall be a personal permit restricted to the individual owner-applicant and shall terminate when said owner-applicant ceases to own the dwelling.
- k) In the event of a change of ownership of a house for which a Special Permit has been issued for an accessory unit, the new owner or holder of a purchase-and-sale agreement with the owner may apply for a renewal of the Special Permit.;

and by adding to 8.1 OFF-STREET PARKING AND LOADING REQUIREMENTS the following:

Accessory dwelling unit in an R District

1 space per bedroom

or do or act anything in relation thereto.

# (Planning Board)

ARTICLE 31. To see if the Town will vote to amend the Medfield Zoning Map by extending the IE District 380' (three hundred and eighty feet) towards Hospital Road in and on those lots shown as 1 and 6 on map 64 of the Medfield Assessors' maps on property now or formerly of George Hinkley and Marvin Realty Trust, or do or act anything in relation thereto.

## (Petition)

ARTICLE 32. To see if the Town will vote to amend the zoning bylaws and the zoning map in accordance with the following petition:

"We, the undersigned citizens of the Town of Medfield, and involved property owners, hereby petition the Town of Medfield to amend the Zoning Bylaw and the zoning map so as to include in an Industrial Extensive District a portion of the land described herein-namely, the land shown on the Medfield Assessor's maps as Lot 1 and Lot 6 on map 64. A plan of said property is on file in the Office of the Town Clerk, being 380 feet parallel to the present zoning line to the Northwesterly side of the railroad, as shown on the plans submitted herewith, entitled "Proposed Rezoning of Marvin & Hinkley land."

The restrictions of the Residential zoning have imposed severe hardships on the present owners capabilities of properly utilizing their properties.

## (Petition)

ARTICLE 33. To see if the Town will vote to amend the Zoning Map to place lot 79, map 37 of the Medfield Assessors' Maps, now or formerly of Alfred Colantonio on Main Street, together with the adjoining land shown on said map as Penn Central Railroad, containing approximately 5,992 square feet being on the southwesterly side of the railroad right of way, entirely within the "B" Zoning District, or do or act anything in relation thereto.

## (Petition)

ARTICLE 34. To see if the Town will vote to change the Zoning of lot 120, Map 42 of the Medfield Assessor's maps, now or formerly of the Estate of Robert Palson on North Meadow Road containing approximately 4.57 acres on the southwesterly side of said road, from a Residential Suburban district to a Residential Urban district.

#### (Petition)

ARTICLE 35. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the 1985 Tax rate, or do or act anything in relation thereto.

(Board of Assesors)

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid.

Given unto our hands this sixth day of March, A.D. Nineteen Hundred and Eighty-Four.

Robert J. Larkin Kenneth M. Childs, Jr. Ann B. Thompson

BOARD OF SELECTMEN

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